Faculty Senate Minutes of June 13, 2017

The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

**College of Architecture & The Arts**
Kathleen Wilson
Jaime Canaves
Elizabeth Marsh
Neil Reisner

**Absent**
Jaime Canaves
Elizabeth Marsh
Neil Reisner

**College of Arts, Sciences & Education**
David Chatfield
Eric Dwyer
Fenfei Leng
Marcy Kravec
Martha Pelaez
Joerg Reinhold
Elena Thompson
Paul Warren
Hassan Zahedi

**Absent**
Martha Barantovich
Eric Bishop Von Wettberg
Vernon Dickson
Michael Gillespie
Sneh Gulati
Krish Jayachandran
Teresa Lucas
Ana Luszczynska
John Makemson
Enrique Villamor
Dean Whitman

**College of Business Administration**
Elisabeth Beristain
Deanne Butchey
Sushil Gupta
Clark Wheatley

**Absent**
Krishnan Dandapani
C. Delano Gray
Mohammed Hadi
Kenneth Henry
Cliff Perry

**College of Engineering**
Malek Adjouadi
Peter Clarke
Osama Mohammed
Berrin Tansel

**Absent**
Hesham Ali
Mohammed Hadi
Mark Weiss

**School of Hospitality**
Nathan Dodge
Nancy Scanlon

**College of Law**
Phyllis Kotev
Scott Norberg

**Absent**
Eduardo Fojo
Patricia Pereira-Pujol

**Library**
Eduardo Fojo

**Absent**
William Darrow

**Stempel College of Public Health & Social Work**
Marianna Baum
Ray Thomlison

**Absent**
William Darrow

**School of International and Public Affairs**
Astrid Arraras
Thomas Breslin
Alan Gummers
Valerie Patterson
Victor Uribe

**Absent**
Mohamad Alkadry
Eduardo Gammarra
Allan Rosenbaum

**Guest:**
Kenneth Furton
Meredith Newman
Patty Rodriguez
Susan Himburg
Damaris Valdes
Fred Blevens
Maricel Cigales
Rich Klein
Valerie George
Karen Fuller
Alok Deoraj
Andrea Raymond
Andrea Jay
Shahin Vassigh
Crystal Lean
Richard Beaularier
George Pearson
Gricel Dominguez
Alejandra Parra
Meg Gardinier
Mahadev Bhat
Mary Cossio
Summary:

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Responsible</th>
<th>Discussion</th>
<th>Action/Vote</th>
<th>Follow-Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Approval of the Agenda</td>
<td>K. Wilson, Chair, Faculty Senate</td>
<td>None</td>
<td>Moved and approved</td>
<td>N/A</td>
</tr>
<tr>
<td>2. Approval of the Minutes of</td>
<td>K. Wilson, Chair, Faculty Senate</td>
<td>None</td>
<td>Moved and approved</td>
<td>N/A</td>
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<tr>
<td>March 21, 2017</td>
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| 3. Chairperson’s Report         | K. Wilson, Chair, Faculty Senate    | 1. Death of Kevin Hill  
2. Michelle Palacio and her team were champs in fighting for funds from legislature. Local delegation esp. Anitere Flores were great  
3. Kathleen went to AGB meeting.  
4. Trustees meeting  
  Counseling ratio low at FIU  
  Criser’s report  
  • Please remember Kevin Hill – Dept of Politics and International Relations, SIPA. Memo from Provost. Joined FIU in 1993  
  • Government Relations – VP Michelle Palacio and her team were tireless and ultimately very successful. From a possibility of being down $54M and 90% chance of being the bottom 3, FIU ended up receiving performance funding ($25M) and was also awarded $7M World Class Scholars and $9M for Law, Medicine and Business, $10M in PECO for Engineering and $12M for SIPA. Please thank Michelle as well as the entire Miami-Dade delegation, especially Anitere Flores! (Subsequent to this meeting the Governor vetoed the Higher Ed Bill and the BOG had yet to meet, so funding is still in flux.)  
  • AGB (Association of Governing Boards of Universities and Colleges) Annual Meeting in Dallas April 2-4, 217  
|                                |                                    |                                                                                                                                                                                                            | N/A               | N/A       |
Models for Higher Ed;” “Moving from Good to Great Board Performance;” “Enterprise Risk Management;” “The Importance of Shared Governance;” and “Unbundling the Degree: MOOCS, Bootcamps, and Badges.” Plenary speakers included Rich Karlgaard (Publisher Forbes magazine), Freeman A. Hrabowski (President University of MD, Baltimore County), Michael Crow (President ASU), Nancy Zimpher (Chancellor SUNY). Encouraged FIU BOT members to attend.

Go to agb.org
Can set up own account since FIU is a member organization. Default password is BOOKMARKAGB (all caps) and create own password. Can access information, reports, etc. and can order materials at a discount.

- **BOT June 1 and 2**
  - Approved Budget 1.4 B, Performance funding and $ for special projects,
  - Approved (albeit not unanimously) plans for hotel and alumni center
  - Approved 32 Tenure, TACOE’s, Doctorate of Athletic Training (5th in the country), MS in Applied Behavior Analysis, BS in the Internet of Things (unique in the country).
  - External Relations – Kudos to Michelle Palacio and her Team!
  - Health Affairs Committee. In Dean Rock’s report, advocated “best practices” for CAPS to report to COM/SHS. Trustee Wilson presented data relating to situation at FIU (worst in the SUS for student/counsellor ratio). Wilson believes that CAPS does more with fewer resources and better serves our FIU students. Also that they are under-resourced.
  - Approved President’s Incentive with an additional goal of staying at or above our current ranking in the performance metrics. (i.e. not in the bottom 3)

**ACFS** – Senate Officers Jennifer Doherty-Restrepo and Teresa Lucas attended.

- **Chair of ACFS Report**, Gary Tyson (FSU), Vice Chair Shawn Felton (FGCU):
  - Legislators want to get involved in online learning and intellectual property; create online courses to compete with textbook companies, Questions surround ownership of intellectual property as well as compensation, Legislators want to develop a committee to review all online course development, using Quality Matters as criteria for quality (does not address content, only delivery), Concern is that legislators are seeking to get involved in curriculum matters; quality control committee in a sense

- **Chancellor Criser Update**: Major priorities: Raise research profile of SUS, Investing more dollars to attract more federal money, Campus safety and mental health, Performance funding, New College recognition and opportunities. 4-year graduation and block tuition. “Budget cuts affect behavior more than providing additional
funding” Does not believe that “everybody should get a slice.”

- **ACFS** will prepare white papers and develop 10 minute presentation on online and performance based funding for Shawn Felton to report to the BOG in August

**NSF ADVANCE: Institutional Transformation Grant**

- 5-year $3.2 M Institutional Transformation grant awarded in 2016 by the NSF.
- PI – Provost Furton, Co-PIs Suzanna Rose, Yesim Darici, Mike Heithaus, Ranu Jung.
- Goal of FIU ADVANCE is to
  1. Attract, recruit, retain ad promote more women STEM faculty,
  2. Educate faculty about gender-by-ethnic biases and microclimates
  3. Move faculty from insight to action

Develop the Advance Florida Network for women STEM faculty and postdoctoral fellows from FIU, UCF and USF.

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<thead>
<tr>
<th>4. Governmental Liaison Report</th>
<th>T. Lucas</th>
<th>Not available; included in Chair’s report</th>
<th>N/A</th>
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| 5. UFF Report                 | E. Dwyer, UFF-FIU President | EC meeting this Friday, noon to 2pm, Labor Center 309.  
|                               |         | Bargaining starting Friday  
|                               |         | July 2—45 days after end of 9 month appt.  
|                               |         | Problems with appointment or evaluation need to be grieved in summer.  
|                               |         | July 2—evaluations by chairs due  
|                               |         | July 10—assignments for 17-18 must be agreed upon and signed  
|                               |         | Aug 1—last day to grieve no assignment, if on time  
|                               |         | Aug 21—beginning of 9 month assignment  
|                               |         | Must grieve evaluation within 30 days  
|                               |         | Nancy Scanlon—what if no 15-16 evaluations? Should have been grieved a long time ago—don’t miss deadlines!  
|                               |         | Annual Report – Honorary Degree and Awards Committee  
|                               |         | University Awards  
|                               |         | The following goals were named at the end of the 2015-2016 academic year with respect to the Honorary Degree and Awards Committee (HDAC) processes: | N/A | N/A |
HDAC members took notes during the application and review process to make recommendations for university awards for 2016-17. The HDAC named the following themes to be discussed and reviewed ahead of the next cycle of university awards:

- Revisions with respect to the kinds of artifacts we request
- The questions we ask of nominees
- The allocations of awards within categories
- Rubrics for how we make decisions, which are to be shared with the university
- How submission materials are communicated to the faculty on the Faculty Senate website
- Beta-testing of the materials submission website.

The HDAC left this process with 2 principal concerns to be addressed:

- The distribution of awards across colleges
- The allocation of research awards without such skew toward the Sciences.

HDAC then engaged in the fall to design and put forward rubrics for all awards such that nominees might have access to judgment criteria ahead of their application composition and subsequent to award decisions, should they request feedback from the committee.

Rubric design, upload to the Faculty Senate website, beta testing (which was a substantial task), and implementation necessitated two months extra time this year, thereby pushing back the application dates for awards for the academic year. As a result, application packages deadlines came in March this year.

With the new material in place, we expect the timeline for nominations and application materials to return to the December to February timeline of previous years in the 2017-2018 academic year.

In spite of the lateness of the process this year, 91 nominations were taken for awards, only a decrease of 10 from the previous year.

Distributions of nominations came from the following categories:

- Teaching – 25 (down from 32)
- Librarianship – 3
- Advising & Mentoring – 23 (up from 15)
- Service – 6 (down from 9)
- Engagement – 6
- Research – 28 (down from 38).
We evaluated all these files according to the rubric criteria and have made recommendations to the Provost for the successful candidates for awards. When these are approved, we will send letters to the unsuccessful nominees. Unlike previous years, though, applicants will have the opportunity to request feedback relative to scoring with respect to the rubrics.

II. Honorary Degrees

We received eight nominations for honorary degrees. We forwarded four to the Faculty Senate, all of which are to be acted upon at a date beyond this report.

Additional nominations have come to the committee from outside the university, including one self-nomination. As honorary degree nominations are to come from the Faculty, these nominations are sent to committee members to be addressed with their departments, colleges, or units. Two nominations have been declined, and two more have been tabled with respect to requests for additional information.

III. Conclusion

The process of putting forth new criteria and scoring levied an extensive amount of time in composing rubrics, beta testing, and revision. The information going to faculty is not yet perfect, as we have received feedback regarding conflicting information. We shall take steps to make appropriate revisions and welcome further feedback to assert thatinfo on one page is copacetic with that on another.

We also shall place on our agenda for the following year an effort to compose an initial set of by-laws for the committee.

As chair, I am pleased to work with fine colleagues across our campuses, who work tirelessly to bring forth key decisions.

I therefore thank Erica Caton, Hector Fuentes, Sushil Gupta, Sarah Hammill, Leslie Richardson, Victor Uribe, Jorge Valdes, Marcia Varella, and Barbara Watts for their kindness, their attention to detail, their fine questions, and their expeditiousness in communication.

<p>| 6. SGA Report | Krista Schmidt, SGA-MMC President | Not available | N/A |
| 7. Action Items | Joerg Reinhold, Vice Chair | <strong>I. Motion</strong>: The Faculty Senate approves the <em>Tenure &amp; Promotion Manual</em> (see attached) Victor Uribe—external letters; | Moved to amend that |</p>
<table>
<thead>
<tr>
<th>B. Honorary Degree and Awards Committee</th>
<th>Eric Dwyer, Chair</th>
<th>Motion:</th>
<th>Moved and approved</th>
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<tr>
<td></td>
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<td>After UFF Report</td>
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<tr>
<th>C. Faculty Senate Undergraduate Council Committee</th>
<th>Karen Fuller, Chair</th>
<th>Motion:</th>
<th>Moved and approved</th>
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<tbody>
<tr>
<td>i.</td>
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Gummerson—now corresponds with CBA
Martha Palaeze—p. 20 on teaching; worried about new material presented to Steering Committee that had not gone to committee. Those new proposals have not been included in document—will be proposed next year.
Eric Dwyer—UFF EC objects to teaching section; too much stuff required;
Hassan—ditto
David Chatfield—definitions of instructor & lecturer
Meredith—defined by BOG; have not been hiring Lecturers lately
Victor—doc pg. 5, bullet 3—candidate can respond to all—doesn’t correspond with external letters part
Joerg—could amend with something like “with the exception of external letters in Departments which have voted that candidates will not have the right to see those external letters”
Clark Wheatley—proposal not seconded
Victor—moved to amend that document be clarified by next year on external letters.
Seconded and passed.
Passed.

**ii. Motion:** The Faculty Senate approves the adoption of the policy on Emeritus status (see attached)
- Kathleen—language from CBA that will apply to out of unit faculty

**iii. Motion:** The Faculty Senate approves the Guidelines for Promotion of Clinical Faculty in the College of Nursing and Health Sciences (see attached)
- Kathleen—Jennifer Restrepo was chair of college committee
- David Chatfield—Instructors vs. Asst. Prof.
- Sheryl—don’t have any instructors in Nursing

Moved and approved

**B. Honorary Degree and Awards Committee**

**C. Faculty Senate Undergraduate Council Committee**

**Motions**

*These changes were approved on the Faculty Senate meeting of April 4, 2017; however, this serves to clarify the motion. These changes are part of Curriculum Bulletin #5.*
<table>
<thead>
<tr>
<th><strong>D. Faculty Senate Graduate Council Committee Motion</strong></th>
<th><strong>Alok Deoraj, Chair</strong></th>
<th><strong>i. Motion</strong>: The Faculty Senate approves the New Graduate Track in International Development under degree name Master of Arts in Global Affairs</th>
<th>approved</th>
</tr>
</thead>
</table>
| **E. Academic Policies and Personnel Committee Motions** | **Michael Christie, Chair**  
- Presented by Deanne Butchey | **i. Motion**: The Faculty Senate approves the Substitution of Modification Accommodations for Students with Disabilities policy (see attachment)  
- Susan Himburg – BOG requires a policy; procedures will be developed | Moved and approved |
| **F. Faculty Senate Global Learning Curriculum Oversight Committee Motions** | **George Pearson, Chair** | **i. Motion**: The Faculty Senate approves the following Global Learning Committee proposals from Curriculum Bulletin 6  
Approval of Global Learning designation for the following courses:  
- BME 4800: Senior Design Project  
- BME 4908: Senior Design Project  
- **Removal** of GL designation from AFS 3317: China and India in Sub-Saharan Africa | Moved and approved |
| **G. F. Faculty Senate University Curriculum Committee Motion** | **Fred Blevens, Chair** | **i. Motion**: The Faculty Senate approves Curriculum Bulletin #6 | Moved and approved |
| **H. End-of-Year Reports** | **a) Academic Integrity Committee, Valerie George, Chair**  
- See attached report  
**b) Global Learning Curriculum Oversight Committee, George Pearson, Chair**  
- See attached report  
**c) Graduate Council Committee, Alok Deoraj, Chair**  
- See attached report  
**d) Honorary Degree and Awards Committee, Eric Dwyer, Chair**  
- See attached report | **N/A** |
8. Provost’s Report

K. Furton, Provost

Presented at the start of the agenda, immediately after the Chairperson’s Report

Board of Trustees
Meeting was held on Thursday & Friday June 1-2

- BOT approved University Work Plan which will now be presented at the next BOG meeting scheduled for June 20-22nd in Tampa at USF
- 32 Tenure nominations were approved along with 2 TACOE’s
- Text Book affordability
  - Amendments to FIU Textbook Affordability Regulation in response to the amended BOG Textbook Affordability Regulation. The two biggest changes are (1) We have to do a variance report comparing the pricing of textbooks across different sections of the same course and (2) We must report annually to the BOT and BOG our textbook affordability compliance, the price variance and in general what FIU is doing to improve textbook affordability. This report will be given to the BOT in its September meeting.
- New Programs presented/passed by BOT
  - Bachelor of Science in the Internet of Things
    - This is a 120-credit undergraduate online STEM degree in the newly emerging area of IoT technologies. IoT technologies are expected to be used in numerous daily life applications such as smart vehicles, smart homes, medical devices, wearables and smart city infrastructure. This new degree, which will be the first of its kind within the SUS and the nation, removes the Calculus I/II and Circuits
requirements from the traditional engineering curriculum. Thus, the targeted student population will be different than the existing programs, yet it will have a potential to attract more students to the STEM areas.

- **Doctor of Athletic Training**
  - Doctor of Athletic Training (DAT) is a two-year program that will provide post-professional education and advanced evidence-based clinical practice experience to athletic trainers with a focus on injury/illness prevention and entrepreneurial leadership. The DAT is a 48-credit, stand-alone degree plan of doctoral study for athletic trainers certified through the National Athletic Trainers’ Association (NATA) Board of Certification who seek advanced athletic training education and clinical skills on the doctoral level.

- **Termination of the Bachelor of Science in Statistics**
- **Moving all Teaching Evaluations online by Fall 2017**
  - Memo sent out on May 23rd (attached)

**Performance Funding**

- **Official Performance Funding results will be announced at the BOG meeting on June 22**
- The BOG has confirmed that FIU will receive 68 points, which was predicted and will place FIU 4th from the bottom
- FIU is expected to receive some incremental funding from this round of performance funds vs. a budget cut as previously feared
- There are several funding requests that were also approved by the Legislature, but since been vetoed by the Governor
  - Center for Democracy--$500,000
  - Center for Ethics and Professionalish--$1,000,000
  - Center for Leadership--$250,000
  - Washington Center for Internships--$300,000
  - UP-LIFT--$5,000,000
  - RCL Hazardous Substance Mitigation--$1,000,000
  - StartUp FIU--$1,000,000
    - **Totaling $9+M in vetos**
- There were several projects for which FIU did receive funding:
<table>
<thead>
<tr>
<th>Project</th>
<th>Amount</th>
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<tbody>
<tr>
<td>School of International &amp; Public Affairs*</td>
<td>$12,701,439</td>
</tr>
<tr>
<td>Engineering Building Phase I &amp; II</td>
<td>$10,000,000</td>
</tr>
<tr>
<td>Facilities Maintenance</td>
<td>$3,913,226</td>
</tr>
<tr>
<td>CITF</td>
<td>$6,475,000</td>
</tr>
<tr>
<td>World Class Faculty</td>
<td>$7,166,803</td>
</tr>
<tr>
<td>Prof and Grad Degree</td>
<td>$8,945,453</td>
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<tr>
<td>Operational Support (TWC)</td>
<td>$550,000</td>
</tr>
<tr>
<td>FIUnique</td>
<td>$3,900,000</td>
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<tr>
<td>Neighborhood Help</td>
<td>$2,453,632</td>
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<tr>
<td>Public Loss Model</td>
<td>$969,689</td>
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<tr>
<td>International Hurricane Research Center</td>
<td>$700,000</td>
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<tr>
<td>NCFF</td>
<td>$1,300,000</td>
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<tr>
<td>Performance Funding (EST*)</td>
<td>$2,200,000</td>
</tr>
<tr>
<td>First Gen. Matching Grant (EST*)</td>
<td>$1,500,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$62,775,242</strong></td>
</tr>
</tbody>
</table>

- Shaded Green – Newly funded projects
- Shaded Blue – Recurring project (PLM was increased $337,050)
- Shaded Yellow – Estimates as we do not have exact numbers just yet

**Announcements**

- Susan Gladstone has been appointed the new Director for the Jewish Museum of Florida-FIU effective immediately announcement went out on Friday June 2, 2017
- COL Acting Dean Tawia (TAY) Ansah appointed on May 18, 2017, we will now start a search for a permanent Dean for COL

**Discussions:**

- Joerg—at risk may not reveal themselves until 2nd or 3rd week; maybe an “at-risk” column in Blackboard, that prof can check at any time; mid-term may be too late; we are only SUS not on Canvas yet—may be better than Blackboard for identifying “at risk students”;

- Hassan—have online evals in math & stat; need incentives to get participation; have problem with using 1st week attendance to identify at risk;

- Victor Uribe—favor weeding out inactive students; raised issue of Central American conference with attendance of VP Pence; what is role of FIU in this event? Are we becoming host of choice for DeVos, VP; Provost thinks we are just providing space.

- Elizabeth—add couple of weeks before identifying at risk; evaluations increased in buzz by delaying grades, and by giving extra credit (2 points out of 1000); Blackboard has student at risk alert system already

- Nathan—Hospitality; terrific response when students thought they needed to respond to get grades;

- ?—graduation rate—how does it affect operations of U? by fall 2018, will have to have block tuition that encourages student to take more credits; (may take too many and lead to failures); may have program for 30 credits over 3 semester; need 50% grad rates for performance funding, more for Preeminence; USNews down rates us because our fall cohort is so big; 4 year is arbitrary and designed to benefit UF & FSU

- Joerg—on admin coming to campus—should host it, but those who want to protest should be able to do so;

- Protest organized by Student Democratic Socialist Alliance at 11am

### Announcements

The next Faculty Senate meeting is on Tuesday, **June 13, 2017** at 1:00pm WC 130 in MMC and with videoconferencing to AC1-317 in BBC. All are invited. The next meeting of the Steering Committee is on Tuesday, **June 6, 2017** at 1:00pm in GL 835 in MMC and with videoconferencing to HL 210 in BBC.