The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

**College of Architecture & The Arts**
- Elizabeth Marsh
- Neil Reisner
- Kathleen Wilson
- **Absent**
- Jaime Canaves

**College of Arts, Sciences & Education**
- Martha Barantovich
- David Chatfield
- Vernon Dickson
- Michael Gillespie
- Fenfei Leng
- Krish Jayachandran
- Marcy Kravec
- Teresa Lucas
- John Makemson
- Joerg Reinhold
- Ellen Thompson
- Enrique Villamor
- Paul Warren
- Dean Whitman
- Hassan Zahedi
- **Absent**
- Eric Bishop Von Wettberg
- Sneh Gulati
- Ana Luszczynska
- Martha Pelaez

**College of Business Administration**
- Krishnan Dandapani
- C. Delano Gray
- Kenneth Henry
- Cliff Perry
- Clark Wheatley
- **Absent**
- Elisabeth Beristain
- Deanne Butchey
- Sushil Gupta

**College of Engineering**
- Peter Clarke
- Mohammed Hadi
- Berrin Tansel
- Mark Weiss
- **Absent**
- Malek Adjouadi
- Hesham Ali
- Osama Mohammed

**School of Hospitality**
- Nathan Dodge
- **Absent**
- Nancy Scanlon

**College of Law**
- Phyllis Kotev
- Scott Norberg
- **Library**
- **Absent**
- Eduardo Fojo
- Patricia Pereira-Pujol

**Wertheim College of Medicine**
- Noe Barengo
- **Absent**
- Ferdinand Gomez
- Sabyasachi Moulik
- Andrea Raymond
- Maryse Pedoussaut

**College of Nursing & Health**
- Jennifer Doherty-Restrepo
- Deborah Sherman
- Carmen Caicedo

**Stempel College of Public Health & Social Work**
- Marianna Baum
- William Darrow
- Ray Thomlison

**School of International and Public Affairs**
- Astrid Arraras
- Thomas Breslin
- Alan Gummerson
- Victor Uribe
- **Absent**
- Mohamad Alkadry
- Eduardo Gamarra
- Valerie Patterson
- Allan Rosenbaum

**Guest:**
- Kenneth Furton
- Meredith Newman
- Elizabeth Bejar
- Damaris Valdes
- Irina Agoulnik
- Bill Anderson
- Pascale Becel
- Bridgette Cram
- Butch Davis
- Karen Fuller
- Brian Peterson
- Gray Read
- Roberto Rovira
- Mary Cossio
- Fiorella Suyon
### Faculty Senate Minutes  
**Tuesday March 21st, 2017 – 1:00 PM**  

**Wertheim Conservatory 130 – Modesto Maidique Campus  
Academic Center One 317 – Biscayne Bay Campus**

**Summary:**

<table>
<thead>
<tr>
<th>Agenda Item</th>
<th>Responsible</th>
<th>Discussion</th>
<th>Action/Vote</th>
<th>Follow-Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Approval of the Agenda</td>
<td>K. Wilson, Chair, Faculty Senate</td>
<td>• Add to New Business a discussion on Computer Coding as a foreign language</td>
<td>Moved and approved as amended</td>
<td>N/A</td>
</tr>
<tr>
<td>2. Approval of the Minutes of February 28, 2017</td>
<td>K. Wilson, Chair, Faculty Senate</td>
<td></td>
<td>Moved and approved</td>
<td>N/A</td>
</tr>
</tbody>
</table>
| 3. Chairperson’s Report                 | K. Wilson, Chair, Faculty Senate | • BOT 3/2 and 3/3 highlights:  
  • Audit and Compliance committee new committee, chaired by Trustee Grant and Wilson is a member. Wilson requested compliance reports for all audits that receive only “fair” or “inadequate” audits.  
  • College of Law, law students passed at higher rates than any other SUS for the past 3 years and received the highest score 4X.  
  • Athletics, naming rights for 4 years - “Riccardo Silva Stadium” for 2M gift, $500K each year for 4 years. Olympic swimmer and swim teach won national championship, Academic Report at 3.15 highest yet – congrats to VP Bejar, introduced new football coach Butch Davis.  
  • Academic Policy and Student Affairs, new degrees in strategic emphasis. Also kudos to Mark Allen Weiss, who was just awarded the IEEE Computer Society Taylor L. Booth Education Award, a world-wide award presented to a single individual annually, from among 60,000+ members, since 1988. He is also the FIU Torch award distinguished professor this year.  
  • Title IX, offences have increased, but this is consistent with more reporting due to increased training.  
  • Governance, BOG reviewed Rosenberg and was overall favorable esp FIU #1 in student employment and salaries.  
  • Alian Collazo’s last meeting. Wilson shared his success at FIU (turned down Georgetown Univ for FIU, 3.5 year grad, 4 internships) and 5 | N/A | N/A |
offers of positions: British Embassy in DC, UN, American-Israeli Public Affairs Committee in DC, and Organization for Security and Cooperation of Europe (OSCE) in their Human Rights program in Vienna and The Hague.

- Budget meeting with Provost, Deans and finance managers to discuss new budget/tuition model. Wed. March 8. Essentially tuition will flow back to the colleges, but new money only for areas of strategic emphasis and UCC courses, otherwise tuition dollars will go back to a fund for areas of strategic emphasis across the university. Details from the Provost.

- BOT workshop with BOG Chair Tom Kunz and Chancellor Marshall Criser present on March 24, also vote on UFF CBA.

- Legislation
  - Senate President Negron highlighted FIU Law School in opening session which began March 7. Gun Bills, higher ed bills, public records bills, unions, health insurance, computer coding as a language. Details in Govt. Relations update. What can faculty, staff and students do? Reach out to Anthony Rionda in Govt. Relations at arionda@fiu.edu

- re: social media. Open twitter account and will receive instructions in what to tweet; same with facebook.

- Resolution on SB 104, computer coding. Already communicating with USF, UF and UCF to issue a joint resolution. Motion will go to steering on March 28. (Can discuss more under New business.

- New Immigration Ban. 5 main differences:
  - Iraq is off the list of banned countries now. (As with the January order, visa issuance to citizens of Sudan, Syria, Iran, Libya, Somalia, and Yemen will be suspended for 90 days, but Iraqi citizens are no longer included in the ban.)
  - Visas already issued will be recognized this time
  - The new executive order won’t go into effect right away; the effective date of the order is 12:01am EDT on March 16
  - Long-term US residents and dual-citizens are not affected by the new order
  - Religion is not mentioned this time

- FIU 2/7 Resolutions on Immigration
- Sent to major papers, US legislators and 350+ faculty senates around the US. A number of responses include thank you’s, inclusions of their own similar resolutions and/or commitment to pass something similar.

- **eg.** “I commend you and the Faculty Senate of Florida International University on your two resolutions. I plan to share them with our faculty senate tomorrow. Not sure a vote will result, at least in the near term, but something similar may move forward over the next month or so. These resolutions are important, I feel, not only because they send a statement forward to government, but also because they unite faculty behind a purpose that is in the best interests of scholarship and also of students and their futures (which in some degree equals the country’s future)....”

- Jonathan Sturm, D.M.
- President, Iowa State University Faculty Senate

- Debriefing from Feb. 20 Immigration Town Hall meeting. Scheduled for March 22. General Counsel Castillo, Faculty Senate Chair Wilson, VP Lunsford, MMC SGA President Collazo and Govt. relations. Please advise concerned students, staff and faculty to contact the FIU The Carlos A. Costa Immigration and Human Rights Clinic (IHRC) at (305) 348-7541.

- New University Interdisciplinary Disaster Task Force (IDTF), established by President Rosenberg. AVP Ruben D. Almaguer, Chair and VP Sandra Gonzalez-Levy, Co-chair. Members include FIU Senate Chair and SGA President.

- FIU Day today (March 21) in Tallahassee.

- Faculty Get together. March 31, Faculty Club, 5-7 pm. Last one of the year, hosted by College of Law. Come and celebrate!

Update on 2014 report: About six out of 10 Miami-Dade County residents struggle to pay for the basic necessities of food, housing, transportation, healthcare and childcare. That’s up from 50 percent three years ago. 67% of jobs in Florida pay less than $20 an hour.  
**Florida Constitution Review Commission (CRC)**
Meets every 20 years to review constitution and propose amendments. In 1998, 8 of 9 proposals were approved. Member appointments: Governor: 15; Senate President (Joe Negron): 9; House Speaker (Richard Corcoran): 9; Florida Supreme Court Chief Justice (Jorge Labarga): 3; Florida Attorney General automatic member. Richard Corcoran wants to reverse ruling by Florida Supreme Court in 2006 Bush v Holmes that vouchers for attending private schools are unconstitutional.

Governor Rick Scott appointed Southwest Florida developer and former U.S. Senate candidate Carlos Beruff to chair Commission. He has gained considerable influence through large donations to political candidates. As a member of the State College of Florida’s (Bradenton) Board of Trustees, he led the successful effort to abolish tenure.

**Legislation**

**HB 11 – Labor organizations falling under 50% membership would be decertified**
passed Oversight, Transparency & Administration Subcommittee; Now in Government Accountability Committee – 3/22 at 9:15 a.m.

**SB1292 – Companion to HB 11**
Filed, not assigned to committees

**SB 622 - Greg Stuebe (Sarastoa) - Referred to Judiciary; Governmental Oversight and Accountability; Appropriations; Rules – No action**
Concealed Weapons or Firearms; Prohibiting a concealed weapons or concealed firearms licensee from carrying a concealed weapon or firearm into any athletic event for a K-12 school, college, or university (This means guns would be allowed everywhere else on campus!)

**SB 82 - Steube and Debbie Mayfield (Indian River and Brevard) - Referred to Education; Appropriations Subcommittee on Higher Education; Appropriations - No action**
Eliminates requirement for universities and colleges to give in-state tuition to DACA students

**SB 2 – William Galvano (Manatee, Hillsborough) – Florida Excellence in Education Act of 2017 – passed all committee, passed Senate / no House Bill**
Emerging pre-eminent universities award lowered from ½ to ¼ of pre-eminent universities award
Performance-based metrics must include: 4-year graduation rate2+2 articulation with all community college systems by 2018-29 academic year; 5% technology fee per credit hour; Block tuition policy implemented for Fall 2018; Preferential
tuition rates for pre-eminent universities.

**Public Records Bills**

* SB 478 - Public Records and Public Meetings/Postsecondary Education Executive Search- (Kathleen Passidomo (Collier), Doug Broxson (Escambia)
  Referred to Education; Governmental Oversight and Accountability; Rules – no action

* HB 351 – passed in House
  Public Records and Public Meetings/Postsecondary Education Executive Search; Providing an exemption from public records requirements for any personal identifying information of an applicant for president, provost, or dean of a state university or Florida College System institution

**Health Insurance**

* HB 7007 – University Employees Health Insurance – filed by Health and Human Services Committee, passed all committees, ready for floor vote
  Provides for a tiered system of benefits


Beginning in the 2020 plan year, the bill provides that state employees will have health plan choices at four different benefit levels. These levels are:

- Platinum Level (at least 90% AV)
- Gold Level (at least 80% AV)
- Silver Level (at least 70% AV)
- Bronze Level (at least 60% AV)"

**Federal**

Neil Gorsuch, Supreme Court nominee, hearings in Senate started Monday. FIU Law School Dean Alexander Costa in Senate hearing Wednesday.

| 5. UFF Report | E. Dwyer, UFF-FIU President | **UFF-FIU Contract Ratification Vote**
|---------------|-----------------------------|
|               |                             | **Today and Tomorrow**
|               |                             | **10:00 am – 2:00 pm**
|               |                             | *Please mark your calendar to assert your vote!*

**Venues:**

- BBC – lobby by the 1st floor circulation desk of the Hubert Library
- Engineering Center – main lobby on 1st floor
- MMC – bottom of the escalator on the 1st floor of the Green Library
Next UFF-FIU Executive Committee Meeting
Friday, April 14
12:00 noon – 2:00 pm
LC 309

Legislative Update

The following items, particularly HB 11 and HB 7007 have tremendous impact on us as university faculty. We encourage your participation, your voice, and your opinions with respect to these legislative pieces.

Use the following link to both Find Your Representative and for a list of state representatives.

http://www.myfloridahouse.gov/Sections/Representatives/representatives.aspx

Unions

HB 11 – Labor organizations falling under 50% membership would be decertified

The House Government Accountability Committee will hear HB 11 on Wednesday, March 22, 2017, at 9:15 am. This bill—sponsored by Representative Scott Plakon—The bill, if passed, would add an additional requirement to an employee union’s annual renewal with the Public Employees Relations Commission (PERC). That requirement is that each certified bargaining unit of a registered employee organization (UFF) must provide the number of eligible employees for union membership and the number of members who pay dues or do not pay dues. If that information is not presented then the certification for that bargaining unit is revoked.

If the certified bargaining unit dues paying membership is less than 50% (FIU’s membership count is currently 46%), that bargaining unit must petition PERC for recertification as the exclusive bargaining representative within one month after the date on which the bargaining unit applied for renewal. Application for PERC recertification requires either voluntary recognition of the union by the employer or petition to PERC for recertification upon submission of call for union representation election cards from at least 30% of the full bargaining unit. If sufficient cards are submitted to PERC, then an election would be held to re-
establish or decertify the union. Note: The application for recertification must occur within one month of the initial date of application for annual renewal.

In other words, if UFF-FIU were to be decertified, the union’s ability to negotiate contracts with FIU’s administration would end.

SB1292 – Companion to HB 11
Filed, not assigned to committees

Health Insurance

HB 7007 – University Employees Health Insurance – filed by Health and Human Services Committee, passed all committees, ready for floor vote
Provides for a tiered system of benefits

HB 7007 is on the floor of the Florida House of Representatives tomorrow afternoon, March 22nd, for consideration. The normal process is adding amendments, if any, on second reading and final vote on the next day of session. In this case, that would probably be on Thursday, March 23rd. The bill authorizes the state group insurance program to include additional benefits and to establish the implementation of benefit levels as described below:

“Beginning in the 2020 plan year, the bill provides that state employees will have health plan choices at four different benefit levels. These levels are:

- Platinum Level (at least 90% AV)
- Gold Level (at least 80% AV)
- Silver Level (at least 70% AV)
- Bronze Level (at least 60% AV)”

Note: AV is the “actuarial value”.

If the state’s contribution towards the premium is more than the cost of the plan selected by the employee, then the employee may use the remainder to

- Fund a flexible spending arrangement or a health savings account.
- Purchase additional benefits offered through the state group insurance program.
• Increase the employee’s salary.

The bill does not establish any premiums but directs DMS to recommend employee contribution rates for standard plans and high deductible health plans for the 2018 plan year reflecting the actual benefit difference between the HMO and the PPO plans for both self-insured and fully insured products. There is no analysis of the fiscal impact of this bill on employees in 2020.


**Gun Bills**

**SB 622** - Greg Stuebe (Sarasota) - Referred to Judiciary; Governmental Oversight and Accountability; Appropriations; Rules – No action Concealed Weapons or Firearms; Prohibiting a concealed weapons or concealed firearms licensee from carrying a concealed weapon or firearm into any athletic event for a K-12 school, college, or university (This means guns would be allowed everywhere else on campus!)

**SB 908** - Dennis Baxley (Sumter, Lake, Marion) – referred to Judiciary, Governmental Oversight and Accountability; Appropriations; Rules – No action Licenses to Carry Concealed Weapons or Firearms just about anywhere

**Higher Education Bills**

**SB 82** - Steube and Debbie Mayfield (Indian River and Brevard) - Referred to Education; Appropriations Subcommittee on Higher Education; Appropriations - No action Eliminates requirement for universities and colleges to give in-state tuition to DACA students

**SB 2** – William Galvano (Manatee, Hillsborough) – Florida Excellence in Education Act of 2017 – passed all committee, ready for floor vote

Emerging pre-eminent universities award lowered from ½ to ¼ of pre-eminent universities award Performance-based metrics must include: 4-year graduation rate2+2 articulation
with all community college systems by 2018-29 academic year; 5% technology fee per credit hour; Block tuition policy implemented for Fall 2018; Preferential tuition rates for pre-eminent universities.

**Public Records Bills**

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Public Records and Public Meetings/Postsecondary Education Executive Search; Providing an exemption from public records requirements for any personal identifying information of an applicant for president, provost, or dean of a state university or Florida College System institution

HB 351 – Bob Rommel (Collier), Byron Donalds Hendry, Collier) – companion to SB 478 – passed all committees, ready for floor vote

- **SB 80** – Public Records (Greg Steube, Sarasota) – passed 2 committees, now in final committee (Judiciary) Requires written notice 5 business days before filing complaint against government agency for public records; changes wording from court “shall” to

<table>
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<tr>
<th>6. SGA Report</th>
<th>A. Collazo, SGA-MMCP President</th>
<th>A. Collazo is not present due to attending FIU Day, no report given</th>
<th>N/A</th>
<th>N/A</th>
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<tr>
<td>7. Action Items</td>
<td>A. Faculty Senate Academic Policies and Personnel Committee Motion</td>
<td>M.O. Thirunarayanan, Co-Chair</td>
<td><strong>Motion:</strong> The Faculty Senate approves the SLS 1XXX course requirement. (See attached)</td>
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<td>i. <strong>Motion:</strong> The Faculty Senate approves the SLS 1XXX course requirement. (See attached)</td>
<td></td>
<td>Moved and approved</td>
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<td>• Presented by Bridgette Cram</td>
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<td>N/A</td>
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<td>• Discussion:</td>
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<td>o 1,800 NC grades were given to approximately 1,200 students in Fall 2016</td>
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<td>o 291 students benefited from the NC grade by staying above the 2.0 GPA</td>
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<td>o SLS 1XXX was created to provide students the opportunity, voluntary or mandated, to improve chances for success</td>
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<td>o Course does address career goals for students, including a skills inventory, and leads to the development of an action plan for success</td>
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<td>o Focuses on cognitive processes and reflection to promote student accountability</td>
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- 1-credit course that is graded; not pass/fail
  - Students are informed of the option to repeal the NC to take the letter grade (D or F) instead of the NC grade
  - Freshman experience course is being modified and is different than SLS 1XXX
  - Working on ensuring students have textbooks at the beginning of class because research shows a significant difference in course grades and access to textbooks within first 2 weeks

### B. End-of-Year Reports

<table>
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<tr>
<th>Committee</th>
<th>Chair/Co-Chair</th>
<th>Discussion</th>
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| a) | Environment & Planning Committee, Roberto Rovira, Chair | See attached report
  - Discussion:
    - There are ongoing discussions relative to the location of the proposed hotel/conference center and conserving wetlands along SW 8th Street |
| b) | Undergraduate Council Committee, Karen Fuller, Chair | See attached report
  - Discussion:
    - Concern noted that changes made to programs are not being reflected in Panthersoft and leading to misadvising of students
    - There is improved communication with the staff responsible for loading the major maps to ensure that changes are in Panthersoft |
| c) | Academic Policies & Personnel Committee, Michael Christie, Chair and M.O. Thirunarayanan, Co-Chair | See attached report |
| d) | On-Line Review Committee, Joseph Cilli, Chair | See attached report
  - Discussion:
    - Concern noted that the course evaluation response rate for online courses is very low
    - Response rate dropped for online course evaluations for face-to-face courses as well
    - Suggested future goal for the committee would be to examine how to better engage online students with FIU |
| e) | University Core Curriculum Oversight Committee, Astrid Arraras, Committee | N/A |
### Special Introduction

K. Wilson, Chair, Faculty Senate

- Butch Davis, Football Coach
  - Lessons learned from University of North Carolina?
    - Educating players about plagiarism
    - Working in conjunction with the SAAC
    - Recruiting players with great integrity and character
  - Time obligations for football players relative to class schedule?
    - NCAA guidelines allow 20 hours of access to student-athletes, including game day
    - No practice on Mondays
    - Likely to practice 7:30am – 11am Tuesday, Wednesday, Thursday, and Friday
  - View on injury prevention, including concussion?
    - Rely on Athletic Training staff (Kevin O’Neill) and team physicians
    - Worked previously with Kevin Guskowitz, leading concussion researcher in athletic training
    - Will monitor all physical activity, including contact time
    - Looks at injury trends as it relates to fatigue, playing surface, and drills as examples

### Provost's Report

K. Furton, Provost

- Welcome back to campus after Spring Break
- BOT meeting
- BOT meetings were held on March 2 and March 3
- Academic Policy and Student Affairs Committee on March 3rd approved the following action items:
  - TACOE - Cynthia LeRouge Associate Professor College of
Business
  o New Degree Proposals – BA on Comp Sci & MS in applied behavior
  o Honorary degrees for Jorge Perez & Peter Harlem

Governance Committee
  o Provost presented the University’s 2015-16 Accountability report
  o President presented his incentive Goals

Special BOT session to beheld this Friday March 24 (w/ Faculty tomorrow)
  o Will be used to update Trustees on Performance Funding
  o Will have Chancellor Criser and Gov. Tom Kuntz attending session
  o Will have special session to ratify UFF ratification
    ▪ Salary Retention Increase (effective January 14, 2017): 1.00 % to base (minimum $800)
    ▪ Salary Dept. Merit Increase (effective January 14, 2017): 0.50% to base
    ▪ Promotion Increases:
      ▪ For promotion to Associate Professor, Senior Instructor/Lecturer (and similar): 12% (from previously 10%)
      ▪ For promotion to Professor, University Instructor/Lecturer (and similar): 14% (from previously 12%)
      ▪ Includes those faculty promoted at the beginning of AY 2016-17
      ▪ Distinguished University Professor (proposal currently with Faculty Senate): Up to five DUP recipients annually; $5,000 base salary increase
      ▪ UFF Chapter Released Time: Adjustment to comply with FL State Law.
      ▪ Official working titles for employees classified as Scholar/Scientist/Engineer: Research (Assistant/Associate) Professor

BOG Meeting
  • March 29 at FAMU
  • BOG will announce final performance funding results
  • FIU is 4th from the bottom with 68 points

P. Furton will follow-up on suggestion for Faculty Enlight to determine possibility
Announcements

- Service & Recognition awards were held March 1, 2017 in the GC Ballrooms
- Opening of FIU Imaging Facility featuring FIU’s 3Tesla Siemen’s MRI was held on March 13 in PG5
- Meeting with department Chairs/President/Provost was yesterday in the GC 243
- Book Authors Recognition will be held on April 3 at 4pm
- Office of Provost Procedures for Chair and Dean selection will be posted on the Office of the Provost website this week

Discussion:
- No update on research expenditures for faculty
- Youth Fair Land was not discussed at the last BOT meeting; however, it is on the internal agenda to discuss at the workshop on Friday, March 24th, 2017
- President Rosenberg’s annual evaluation discussion at the BOT did not include discussion on the acquisition of the Youth Fair Land nor the fundraising goal
- Suggested improvement in Faculty Enlight is to include a No Changes button to better facilitate textbook adoptions
- Bookstore, in some cases, is automatically adopting more expensive current editions even if faculty submits a cheaper, older addition
- Relative to summer session, working to identify students that would benefit from, or need, summer courses to improve student success and graduation rates
- Looking to provide students with an incentive scholarship if they complete 30 credits in an academic year
- Suggestion was made to offer courses at a later time in the day (after 10am), especially for at-risk students, as research suggests students are less successful during the early morning hours

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<thead>
<tr>
<th>11. Unfinished Business</th>
<th>All</th>
<th>None</th>
<th>N/A</th>
<th>N/A</th>
</tr>
</thead>
</table>
| 12. New Business       | All | • Senate Bill 104 - Computer Coding as a foreign language  
USF, UF, FIU, and UCF are working together to draft a joint resolution  
FIU drafted a resolution that was emailed to Senators today  
Suggestion that wordsmithing the resolution occur in the Steering Committee  
Suggestion that an electronic vote on the resolution occur if a time constraint | N/A | N/A |
Announcements

The next Faculty Senate meeting is on Tuesday, **April 4, 2017** at 1:00pm WC 130 in MMC and with videoconferencing to AC1-317 in BBC. All are invited. The next meeting of the Steering Committee is on Tuesday, **March 28, 2017** at 1:00pm in GL 835 in MMC and with videoconferencing to HL 210 in BBC.

**FIU Faculty Get Together**

*Sponsored by the Law School*

March 31, 2017

Faculty Club Lounge, 5:00pm-7:00pm