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## Faculty Senate Minutes of September 27, 2016

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The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

### **College of Architecture & The Art**

Nurhayat Bilge  
Jaime Canaves  
Susan Jacobson  
Neil Reisner  
Kathleen Wilson

#### **Absent**

Elizabeth Marsh

### **College of Arts, Sciences & Education**

Joan Baker  
Martha Barantovich  
David Chatfield  
Vernon Dickson  
Eric Dwyer  
Sneh Gulati  
Krish Jayachandran  
Marcy Kravec  
Fenfei Leng  
Teresa Lucas  
John Makemson  
Martha Pelaez  
Joerg Reinhold  
Ellen Thompson  
Enrique Villamor  
Eric Bishop-Von Wettberg  
Paul Warren  
Hasan Zahedi

#### **Absent**

Michael Gillespie  
Ana Luszczynska

### **College of Business**

#### **Administration**

Elisabeth Beristain  
Deanne Butchey  
Krishnan Dandapani  
C. Delano Gray  
Kenneth Henry  
Clark Wheatley  
Wen Hsiu (Julia) Chou

#### **Absent**

Sushil Gupta

### **College of Engineering**

Malek Adjouadi  
Peter Clarke  
Mohammed Hadi  
Osama Mohammed  
Berrin Tansel  
Mark Weiss

### **School of Hospitality**

Nancy Scanlon  
**Absent**  
Nathan Dodge

### **College of Law**

Phyllis Kotey  
Scott Norberg

### **Library**

Eduardo Fojo  
Holly Marganelli  
**Absent**  
Patricia Pereira-Pujol

### **Wertheim College of Medicine**

Ferdinand Gomez  
Sabyasachi Moulik  
Andrea Raymond  
**Absent**  
Noel Barengo

### **College of Nursing & Health Sciences**

Jennifer Doherty-Restrepo  
Deborah Sherman  
Sharon Simon

### **Stempel College of Public Health & Social Work**

William Darrow  
Ray Thomlison  
**Absent**  
Marianna Baum

### **School of International and Public Affairs**

Astrid Arraras  
Thomas Breslin  
Eduardo Gamarra  
Alan Gummerson  
Valerie Patterson  
Victor Uribe

#### **Absent**

Mohamad G. Alkadry  
Allan Rosenbaum

#### **Guests**

Kenneth Furton  
Elizabeth Bejar  
Barbara Manzano  
Meredith Newman  
Bill Anderson  
Jimmy Santana  
Alexandra Burkowski  
Alian A Collazo  
Stephanie Doscher  
Joyce Elam  
Hilary Landorf  
Brian Peterson  
Mary Cossio  
Fiorella Suyon

**FACULTY SENATE AGENDA**  
**TUESDAY SEPTEMBER 27<sup>TH</sup>, 2016 – 1:00 PM**

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**WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS**  
**ACADEMIC CENTER ONE 317 – BISCAYNE BAY CAMPUS**

**I. Approval of the Agenda *Moved and approved***

**II. Approval of the Minutes of September 13<sup>th</sup>, 2016 *Moved and approved***

**III. Chairperson's Report**

- No Credit Course Grade Proposal
  - Joint meeting between Academic Policies and Personnel Committee (APPC) & Student Success Committee
  - Both committees agreed that this could benefit the students
  - APPC to submit motion to Steering Committee, and ultimately the full Senate
- Nominating Committee
  - Committee working on submitting suggestions for faculty representation on
    - Search & Screen Committee for the Vice Provost of Analysis and Information Management
- Charges to Faculty Senate Committees
  - Research, Scholarship, Creative Activities, and Engagement Committee to engage in discussions relative to
    - Preeminent and Emerging Preeminent Program designation
    - Grants, joint faculty proposal bonuses, and research (e.g., overhead, indirect costs)
- Strategic Enrollment Planning
  - Ruffalo, Neol, Levitz has been hired as a consultant for strategic initiatives related to student enrollment
- FIU Beyond Possible 2020
  - Faculty course assignment being reviewed by a committee, Chaired by Dr. Newman and Co-chaired by Ms. Manzano
    - Will include three faculty representatives
- Faculty Administrator Assessment Survey
  - Traditionally low participation
  - Please complete by October 17, 2016
  - Responses are anonymous
  - Will be used as part of the review process
  - Third party company is compiling data and reporting it in aggregate; FIU has no access to raw data
- BOG Agenda Items from September 22-23, 2016 Meeting
  - Online Learning
  - 2+2 Model
  - Research
  - Legislative Budget Requests
  - Institution budgets
- Advisory Council of Faculty Senates (ACFS)
  - New chair of ACFS: Gary Tyson (Florida State University)
  - Seeking to take a more proactive role, rather than reactionary role, to education BOG on issues and/or draft the narrative to potential guidelines, policies, procedures

- Online learning
  - 2+2 Model
  - Research collaboration across SUS
- College of Law
  - Achieved highest bar pass rates in the State of Florida
- Faculty Convocation
  - Please attend events
- Faculty Get Together
  - Friday, September 30, 2016 in Faculty Club 4-6pm
  - Please ask colleagues to attend, open to all faculty

#### **IV. Governmental Liaison Report – Teresa Lucas**

- Register to vote
  - Sample ballots are available
- Florida Constitution Amendments
  - Medical Marijuana
  - Solar Power
  - Homestead tax exemptions
- Open Enrollment
  - October 17<sup>th</sup> – November 4<sup>th</sup>

#### **V. UFF Report – Eric Dwyer, UFF-FIU President**

- UFF/FIU meeting on Friday, October 14<sup>th</sup>
- Bargaining beginning tentatively October 7<sup>th</sup>
- Need to be UFF member to receive legal or representation services
- Faculty Assembly Bylaws
  - Recommend that those departments that do not have bylaws address this
- New faculty luncheon will be tomorrow
- Faculty Convocation
  - Please attend to honor those receiving awards

#### **VI. SGA Report – Alian Collazo, SGA-MMC President**

- Rearranged schedule to ensure attendance at future Faculty Senate meetings
- Voter Appreciation Day
  - Promoting civic engagement
  - “Roar to the Poll”
- Presidential Debate Watch Party
  - Collaborating with other student groups
  - Engaging in dialogue
- Student Engagement
  - Increase visibility of student government across campus, including Engineering Center
  - Example: “Cafecito with SGA”; over 700 students attended
- Financial Literacy and Job Placement
  - Hosting financial literacy forum tomorrow in GC 140
    - Speakers will discuss topics such as student loan debt
  - Will host job and internship fair this semester
- It’s On Us Campaign
  - Sexual assault awareness
  - Working on getting Joe Biden to campus to discuss this campaign
- List of SGA events
  - Newsletter sent to students via email

- Deans receive the newsletter as well
- Social media website also includes list of events
- SGA initiatives to support student research
  - Funding is available to support student travel to present research

**VII. Special Report – Michelle Palacio, Vice President of Governmental Relations**

A. FIU Grassroots Advocacy Plan

- Elected officials are engaging in social media, particularly Facebook and Twitter
- FIU wants to better engage with elected officials, and the community, on social media
- FIU will be reaching out to alumni, students, faculty, and staff to place a sign in front of their house that reads FIU Voters
  - Higher Education = Stronger Community
  - Non-partisan
- FIU will be going out in the community to visit senior centers to engage in dialogue to advocate for higher education
- FIU will be launching social media efforts
- FIU wants our alumni and the community to be asking elected officials: What are you doing for higher education? FIU?
- FIU will launch campaign next week via email
  - Will include instructions to order a yard sign
  - Will include instructions for creating Facebook and Twitter accounts to get connected via social media
- Raised money to support this effort; no E&G funds being used

**VIII. Special Report – Hilary Landorf, Director, Global Learning Initiatives**

A. Global Learning

- FIU's history of internationalization
- Gap in FIU's commitment to internationalization
  - 2006 survey: groups reported that international is a strength for FIU
  - 2007 student and faculty survey: international component of FIU was not being realized to full potential within curriculum
- Global learning: graduate level student learning outcomes
  - Global awareness
  - Global perspective
  - Global engagement
- Global learning workshops
- Faculty global learning opportunities
  - Fund global learning fellowships
  - Global learning brown bag workshops
  - Dialogues across differences webinar series
  - Global learning teaching strategies support
    - Collaborative International Online Learning (funded by grant)
    - Team-based learning
- Student global learning opportunities
  - Global learning medallion if they complete 4 global learning courses and a capstone project
- FIU was recipient of the 2016 Andrew Heiskell Award for Internationalizing the Campus Award from the Institute of International Education
- Attached: Power point presentation

**IX. Special Report** – Barbara Manzano, Assistant Vice Provost Planning & Finance & Joyce Elam, Interim Vice Provost of Analysis & Information Management

A. Panther 180

- Attached: Power point presentation
- New standard for faculty activity reporting and evaluation
- Central repository for data
  - To improve data quality, eliminate redundancy
  - Optimize faculty evaluation process
  - Inspire networking, collaboration, and outreach
- Features and benefits were presented
  - Please provide feedback at [panther180@fiu.edu](mailto:panther180@fiu.edu)
  - Able to customize
- Faculty have access
- Managing the data sources
  - Human Resources data updated bi-weekly
    - Job
  - Academic Analytics data updated monthly
    - Journal publications, books, etc
  - ORED data updated monthly
    - Grants
  - Student System updated twice a semester
    - Courses taught
- Trainings will be offered
  - Open labs, video tutorials, webinars, special sessions, one-on-one sessions
- Timeline
  - Summer/Fall 2016: meetings, trainings, unit testing, etc
  - Spring/Summer 2017: implement evaluations for AY 2016-17 and assignments for 2017-18, ongoing trainings, etc.
  - Phase II: Tenure & Promotion, third-year review, non-tenure track promotion, sabbaticals, faculty awards
- Discussion/Questions:
  - DataPro (Sedona) used in College of Business will be interfaced with Panther 180 following its accreditation process
  - Data is not publically accessible
  - Future faculty evaluation files will be kept within Panther 180; able to upload files
  - Faculty own the data; have the ability to edit the data
  - Recommendation is that faculty log into the system once a month, or at least once a semester, to verify the data in the system

B. Academic Analytics

- Will not be used for faculty evaluation for tenure and promotion
- System is not robust enough (e.g., performing arts) to rely on the data for accuracy
  - May add list of additional journals that are not pre-loaded by Academic Analytics

**X. Reports:**

A. Provost's Report—Provost Furton

- Trip to China – get information from Provost's Report

- Signed agreement for accelerated Master’s program for students in senior year to take graduate courses to pursue graduate degree either online or at FIU
  - Wants to collaborate with FIU to develop a research center
  - Students in China are taking Spanish courses offered through FIU
- Torrey Pines Molecular Institute Agreement
  - Awaiting feedback from Governor
  - Did received feedback from Chancellor
- Cost of Online Education Committee
  - Examining distance learning fee and additional costs associated with online learning
  - Average fee across the SUS is \$37.21; \$43.46 median fee
    - Excludes data from University of Florida
- Performance Metrics
  - Continuing discussion on changing metric for cost to degree
  - Affordability to the student should be considered
  - Hybrid calculation model has been proposed
  - BOG staff may reject the proposed hybrid calculation and create a new calculation
    - Concern is that the calculation does consider student debt
  - May get rid of BOG choice metric
- FIU Beyond Possible 2020
  - In collaboration with External Relations, will be rolling out an internal awareness campaign
    - Messaging out the “why” FIU is doing what it is doing
- Faculty Convocation Events
  - Luncheon with award recipients held today
  - Faculty Convocation Dinner on Thursday
- UFF New Faculty Luncheon scheduled for tomorrow
- Ribbon Cutting for Dan Marino Foundation facility in PG-6 is set for today
  - Public-Private partnership
  - FIU Embrace partnership; working with adults (18-28 years old) with neurocognitive disorders such as Autism
  - 10-month program to help adults with neurocognitive disorders to enter the workforce
- Discussion/Questions:
  - A company called “Clutch Tutoring” is attempting to hack into Blackboard to access exams and course material to provide to students
    - Provost will consult with Bobby Grillo to address this immediately
  - Future plan for Math Mastery Lab on the BBC
    - No immediate plans to set up a lab on the BBC
    - Working on virtualizing the Math Mastery Lab to expand student access
    - Challenge being faced is reliance on Pearson software system and inadequate tech support
    - Exploring other possibilities relative to software companies

## **XI. Unfinished Business**

- None

## **XII. New Business**

- None

### **Announcements**

The next Faculty Senate meeting is on Tuesday, October 18, 2016 at 1:00pm, in WC 130 at MMC and with videoconferencing to AC1-317 at BBC. All are invited. The next meeting of the Steering Committee is on Tuesday, October 11, 2016 at 1:00pm in GL 835 at MMC and with videoconferencing to HL 210 at BBC.

FIU Faculty Get Together  
Sponsored by CARTA  
September 30, 2016  
Faculty Club Lounge, 4:00pm-6:00pm