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## Faculty Senate Minutes of September 13, 2016

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The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

### **College of Architecture & The Art**

Nurhayat Bilge  
Jaime Canaves  
Susan Jacobson  
Kathleen Wilson

#### **Absent**

Elizabeth Marsh  
Neil Reisner

### **College of Arts, Sciences & Education**

Martha Barantovich  
David Chatfield  
Vernon Dickson  
Michael Gillespie  
Sneh Gulati  
Krish Jayachandran  
Fenfei Leng  
Teresa Lucas  
John Makemson  
Martha Pelaez  
Joerg Reinhold  
Ellen Thompson  
Enrique Villamor  
Paul Warren  
Hasan Zahedi

#### **Absent**

Joan Baker  
Eric Bishop Von Wettberg  
Eric Dwyer  
Ana Luszczynska

### **College of Business**

#### **Administration**

Elisabeth Beristain  
Deanne Butchey  
Wen Hsiu ( Julia) chou  
Sushil Gupta

#### **Absent**

Krishnan Dandapani  
c. Delano Gray

### **College of Engineering**

Mohammed Hadi  
Berrin Tansel

#### **Absent**

Malek Adjouadi  
Mohammed Ali  
Peter Clarke  
Osama Mohammed  
Mark Weiss

### **School of Hospitality**

Nathan Dodge  
Nancy Scanlon

### **College of Law**

Phyllis Kotey  
Scott Norberg

### **Library**

Eduardo Fojo  
Holly Morganelli

#### **Absent**

Patricia Pereira-Pujol

### **Wertheim College of Medicine**

Noel Barengo  
Ferdinand Gomez  
Sabyasachi Moulik

#### **Absent**

Andrea Raymond

### **College of Nursing & Health Sciences**

Jennifer Doherty-Restrepo  
Deborah Sherman  
Sharon Simon

### **Stempel College of Public Health & Social Work**

Marianna Baum  
William Darrow  
Ray Thomlison

### **School of International and Public Affairs**

Mohamad G. Alkadry  
Astrid Arraras  
Thomas Breslin  
Eduardo Gamarra  
Alan Gummerson  
Valerie Patterson  
Allan Rosenbaum  
Victor Uribe

### **Guest**

Kenneth Furton  
Elizabeth Bejar  
Meredith Newman  
Bill Anderson  
Isis Artze-Vega  
Karyn Boston  
Carlos B. Castillo  
Joann Cuesta Gomez  
Eden Jumper  
Marcy Kravec  
Pete Markowitz  
Maryse Pedoussaut  
Wendolynne Perez  
Brian Peterson  
Dean Whitman  
Mary Cossio  
Fiorella Suyon

**FACULTY SENATE AGENDA MINUTES  
TUESDAY SEPTEMBER 13<sup>TH</sup>, 2016 – 1:00 PM**

**WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS  
ACADEMIC CENTER ONE 317 – BISCAYNE BAY CAMPUS**

- I. Approval of the Agenda *Moved and approved***
- II. Approval of the Minutes of August 30<sup>th</sup>, 2016 *Moved and approved***
- III. Chairperson's Report**

- **No-Credit course proposal.**

The Senate Committees Academic Policies and Personnel and Student Success will be meeting jointly on Sept 20, 2016 to discuss the proposed policy of no-credit for failing grades in gateway courses. Since Academic Policies and Personnel hadn't elected a chair yet, I asked Patricia Pereira-Pujol to convene the joint meeting of APPC and Student Success and Learning, and invite AVP for Teaching and Learning Isis Artze and VP Elizabeth Bejar to the meeting. If the idea moves forward, it could be implemented this semester in order to impact the GPA's of our freshman. It has already been discussed at some length in the Senate steering committee, and most of the senators saw it as a positive thing from the point of view of student success. They do not want to rush the process only in order to impact the metrics. However, if it were determined that NC could help students succeed AND positively impact the metrics this academic year, the better it would be. The joint committees have already been exchanging a number of ideas and discussing pros and cons. We will have a robust discussion again in Steering and in the Senate based on motions from this joint committee. Thank you committee members for your important work on this subject already!

- **BOT Sept 2.**

Highlights:

Finance: BOG has requested that all SUS have separate committees for finance and Auditing. FIU is one of 4 still with combined committees, but will be discussing in Dec. meeting. Re: New housing at BBC. Trustee Wilson asked Provost for plan to increase enrollment at BBC. Response: Dean Schriener has a plan to increase offerings at BBC.  
Athletics: Request by Trustee Wilson to give special attention to Athletics as one of the high risk categories. Request by Trustee Wilson to honor Trustee Boord's request in March of 2016 for longitudinal data, both progress within and compared to peers nationally. Student Athletes reached GPA of 3.1 in spring of 2016, highest yet with support from VP Elizabeth Bejar.

Health: Committee Chair Armas re-iterated that the BOT wants to see a complete budget. Concern that too few students are receiving services after reorganization.

Academic Affairs: Two TACOE's, no issue. Possible collaboration with Torrey Pines. Some confusion regarding terms merger vs. acquisition and implications for grants/faculty.

- **FIU Beyond Possible Just Do It Now List**

Positive:

- Specific goals with criteria and dates to be completed. Also point person ultimately responsible.
- Committees being formed to “Issue Provost Guidelines for Faculty assignments resulting in a more effective fair and formative system for Faculty course assignments.” Also to “evaluate teaching, incentivize and reward teaching excellence and launch new recognitions of *Top Teacher* and *Inventor*.” Chair Wilson suggested that these committees meet jointly with Senate Academic Policy and Personnel Committee.

Delta:

- Some goals articulated by the Provost first to the Deans that are the purview of faculty and could have unintended consequences/ miscommunication.
  - Some confusion about when and how these initiatives will be implemented. This could slow the process even IF the faculty decides to go forward. Not all goals have an identified point person. This is already year 4 since IREAL and we are just now implementing projects proposed several years ago. Sense of urgency, but we are behind. And not wise to rush now just because we began late.
  - How to involve faculty more in the implementation process?
- **Faculty Senate Committees** have been appointed and approved by Steering Committee. Will receive charge from Steering committee with list-serve of committee members this week. Over 150 faculty members serving on committees. Thank you in advance for your service!
  - **President’s reception** Friday Sept 9. Good turnout, recognized former chairs and long-term Senators, thanked Senators for their service, several new Senators. Included discussion of how to incorporate new teaching methodology and simultaneously maintain productive scholarship.
  - **ACFS (Advisory Council of Faculty Senates)** will meet September 23, 2106, following the BOG meeting September 21 and 22 at New College in Sarasota. Vice-Chair Reinhold and Secretary Doherty-Restrepo will be representing FIU.

**Upcoming events:**

- Reminder to RSVP for Faculty Convocation Sept. 29. Very nice event last year.
- First Faculty Get Together of the Academic Year, sponsored by CARTA. Sept 30, 4-6 in the Faculty Club. Please invite your colleagues.

**IV. Governmental Liaison Report – Teresa Lucas**

Important dates and sources of information for the November 2016 elections.

**Election dates**

Voter registration ends: Tuesday, October 11

**Early voting:** Monday, October 24 – Sunday, November 6, 7a.m. – 7 p.m.

List of sites: <http://www.miamidade.gov/elections/vote-early.asp>

**Deadline to request vote-by-mail-ballot:** Wednesday, November 2

Election Day: Tuesday, November 8 – You must vote in your precinct location

**Voter Information:**

Find your precinct information / sample ballot / request vote-by-mail ballot / review voter registration information <http://www.miamidade.gov/elections/voter-information.asp>

**Find your State Senate / State House / U.S. House Districts**

<https://www.flsenate.gov/senators/find>

**Opportunity on campus:**

Register / change voter registration information on campus / registration for students in class

Jorge Vasquez [jvasquez@flvictory2016.org](mailto:jvasquez@flvictory2016.org) 210-279-7147 Text: 305-975-2468 Register to vote

- Voter registration ends October 11<sup>th</sup>, 2016
- Nonpartisan representative willing to visit classrooms to encourage students to register to vote

**V. UFF Report – Eric Dwyer, UFF-FIU President**

- Report provided by Teresa Lucas  
New Faculty luncheon will be held on September 28<sup>th</sup>  
Coming events
- **UFF New Faculty Luncheon**, with participation of President Rosenberg, Provost Ken Furton, Faculty Senate Chair Kathleen Wilson, and UFF President Eric Dwyer
- Wednesday, September 28, noon – 2 p.m. – MARC Pavilion
- **State of Working Florida and Community Interests in 2016 Election Panel**, with participation by Miami-Dade County Commissioner Daniella Levine-Cava, FIU Law Professor Ediberto Roman, Community Justice Lawyer Meena Jagannath, FIU SIPA Instructor Sara Moats, and Center for Labor Research and Studies Instructor and Researcher Ali Bustamante  
Sponsored by the Center for Labor Research and Studies  
Monday, September 19, 11 a.m. – 12:15 p.m., GC 140
- **UFF State Senate meeting**  
Friday – Sunday, September 16-18, Tampa, Florida
- **Bargaining**
- The 3-year contract for 2015-2018 was signed and ratified in Spring 2016. Negotiations will begin soon on re-openers presented by the Administration and UFF. Salaries are a definite re-opener.

**VI. SGA Report – Alian Collazo, SGA-MMC President**

- Not present; no report given

**VII. Special Report – Fostering an Ethical Culture at FIU**

- A. Introducing Carlos B. Castillo, General Counsel
- B. Valerie George, Faculty Fellow for Academic Integrity
  - There was a 44% increase in reports of academic misconduct for AY 2015-16 (n=218 UG, n=24 Grad)
  - Most common academic misconduct is plagiarism
  - First step in addressing academic misconduct is to talk directly to the student
  - Second step is to contact the Office of Academic Integrity to determine if the student has a prior informal resolution on file

- If so, the process becomes a formal resolution
  - Student is then notified in writing that they have the option to request a hearing
    - Or administrative resolution
  - Most cheating occurs in College of Business followed by College of Engineering
    - Perhaps faculty are better at detecting cheating
    - Perhaps the type of work allows for easier detection of cheating
  - Moral disengagement is a concern
    - Faculty suspects something is going on, but unable/unsure how to address it
    - Students see others cheating and getting away with it
  - Sanctions
    - Require student to take an ethics course
      - Research does not support effectiveness in deterring cheating
  - Many online services available to help students cheat (Power Point presentation)
  - Much information is available on the FIU Academic Integrity website
  - Must include Academic Misconduct Policy on course syllabi
  - Questions/Discussion:
    - New online system will allow faculty to search if a student has a prior incident of academic misconduct, as long as an informal resolution form has been submitted
    - Students are confused about what constitutes cheating
    - Prevention measures are needed, perhaps a learning module in the First Year Experience course
    - Differing levels of tolerance across departments and/or faculty
    - Ethical dilemma as to whether or not to allow a student to have a second chance
    - Perhaps an ethics training module can be required for faculty viewing on an annual basis
- C. Karyn Boston, Chief Compliance and Privacy Officer, Office of University Compliance & Integrity
- Principles and Standards Overview (Power Point presentation)
  - Code of conduct
  - FIU has over 350 policies; too many
    - Goal of 50-100 policies
  - Document needs to be embraced by University community
  - Grounded in the FIU values
    - Standards to include language relative to behavior, expectations, reminders, and related policies/regulations
  - Delivery concepts to include an Ebook, pocket guide, short videos, trainings, etc.
  - Looking for volunteers from Faculty Senate to assist with the standards related to academics
    - Action Item: Nominating Committee to submit three names of potential volunteers

## VIII. Reports:

### A. Provost's Report—Provost Furton

#### FIUBeyondPossible2020 Update

- Provost is preparing to launch an internal awareness campaign for faculty and staff that showcases the most important "why's"—student success and research preeminence—behind the FIUBeyondPossible2020 metrics. The campaign will include the following:
  - inspiring individual profiles tied to specific metrics to make the data come alive
  - a refreshed, motivational FIUBeyondPossible2020 website with profiles, news, and simplified data to track progress
  - updated metrics bookmark

#### China:

- Traveling to China this week with Vice Provost Newman, Interim Dean Jung
  - Visit Shanghai University of Engineering Science-
    - ✓ Signing of the Graduate Pipeline Agreement between Shanghai University of Engineering Science and The College of Engineering & Computing Science
      - Program allows students with certain Bachelor's degrees from SUES to apply for admission to FIU in various Master of Science Engineering degree programs,
      - Upon meeting all FIU graduate admissions requirements, the qualified prospective students may be admitted into the appropriate Program at FIU.
      - FIU will award Master's degrees to those students who have successfully completed the required thirty (30) credits and all academic requirements.
  - Visit Qingdao University – Give a Forensic talk to students & faculty in chemistry, Medicine, Biology and Forensic lab

#### BOG:

- Next week September 21-22 at New College of Florida, Sarasota FL
  - Cost of Online Education
    - ✓ There is a Cost of Online Education workgroup who is putting together a report that will be provided to the BOG. The final report is scheduled to be completed in October.
    - ✓ SUS Median \$43.46 & SUS Average \$37.21
  - Distant learning fees
    - ✓ The goal would be that the report can help guide the conversation on the importance of the DL Fee. For 16-17 the cap on the DL Fee was set to \$30 per SCH, the group feels that this report at a minimum supports the need for a \$30 DL fee.
    - ✓ No clear guidance if the report will change the Governors views on eliminating the DL Fee

#### Embrace/Dan Marino Foundation:

- FIU Embrace overview:

- FIU Embrace is a university wide initiative that promotes health, wellness and overall functioning for adults with autism spectrum disorder (ASD), intellectual disabilities (ID), and other neurodevelopmental disorders (OND). FIU Embrace seeks to help persons with ASD, ID and OND lead healthy lives and maximize their individual potential across their lifespan. Utilizing a person-focused, household-centric approach, and recognizing that people with developmental disabilities deserve to be treated as individuals with personal patterns of talents and challenges; the University through research, educational opportunities and services strives to positively impact the lives of affected individuals, their families and student learners.

The following are some examples of activities we are engaged in and the respective colleges involved:

- Research
  - ✓ Gap Analysis and Hosing Plan conducted by multi-disciplinary team (Eric Wagner and Shanna Burke from Stemple, School of Social Work, and Howard Frank and Maria Ilcheva from Public Affairs, Metro Center) Identifor & GetAbby research project with Cuong Do (VP of Samsung). The project is being conducted by Shanna Burke, from Stemple, School of Social work
- Services
  - ✓ Herbert Wertheim College of Medicine – clinical services
  - ✓ ORED – Dan Marino Foundation – Post secondary Educational Experience
  - ✓ College of Law – exploring the opportunity to provide services through the law clinic
- Education
  - ✓ College of Law – exploring educational opportunities
  - ✓ College of Medicine – working with FIU Embrace to offer trainings for faculty
- Public/Private partnership
  - FIU Embrace has established a partnership with The Dan Marino Foundation to deliver a post-secondary education program at the MMC campus for adults 18-28.
  - The program is 10 months in length terminating in an industry certificate.
  - The program has three tracks, technology, hospitality and retailing.
  - Students will receive industry specific courses, core courses in health, social skills, employment opportunities and personal finance.
  - Students will participate in extracurricular clubs and electives.
  - Students will also have access to FIU's tech station, internships on campus and access to all services and activities at FIU.
  - The program will be located on the west side of PG6
  - Currently enrolling its first cohort with Classes beginning on Monday, October 24<sup>th</sup>.
  - 20 students will be enrolled in the first year of the program, with the program moving to enroll 50 students in the second year
- We will be co-hosting a ribbon cutting ceremony with the Dan Marino Foundation on Tuesday, September 27<sup>th</sup> from 6:00 pm. In addition, to celebrating the opening of the program, we hope to highlight FIU's role and commitment to improving the well-being of individuals with autism, intellectual disabilities and other neurodevelopmental disabilities.

## Zika Update

- Dean Tomas Guilarte will be attending the Zika Public hearing tomorrow at Miami Beach to discuss the pros and cons of spraying insecticide to reduce the mosquito population.
- The University is currently taking proactive steps to protect our students, faculty and staff.
- New students living on campus have been given mosquito prevention packets which were initially distributed during Freshman Convocation
- Faculty and Staff are encouraged to wear repellent and long sleeve clothing to prevent mosquito bites.
- The Office of Facilities Management have been conducting daily walkthroughs around campus to ensure that all standing water is removed on campus grounds and around buildings.
- Deans have been instructed to report areas of concern to the office of the Provost
  - Questions/Discussion
    - The AIM dashboards should all be current and up-to-date; if not, please let Joyce Elam know
    - IPEDS data may be reflected on the AIM dashboards so that it aligns with the BOG data

## **IX. Unfinished Business**

## **X. New Business**

### **Announcements**

The next Faculty Senate meeting is on Tuesday, September 27, 2016 at 1:00pm in AC1-317 at BBC  
with videoconferencing to WC 130 at MMC. All are invited. The next meeting of the Steering Committee is on Tuesday, September 20, 2016 at 1:00pm in GL 835 in MMC and with videoconferencing to HL 210 in BBC.

FIU Faculty Get Together  
Sponsored by CARTA  
September 30, 2016  
Faculty Club Lounge, 4:00pm-6:00pm