The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

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<th>College of Architecture &amp; The Arts</th>
<th>College of Education</th>
<th>College of Nursing &amp; Health Sciences</th>
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Students: (Note: many students did not sign-in)
Natalie Rodriguez
Scarlett Diaz
Jeffery Becon
Kurt Klaus
Micahel Gutierrez
Kristie Wendelberger
Melisa Perea
Andrea Jimenez
Krishna McKay
Moe Mir
Jan Divo
Jhonathan Ramirez
Kristen Neftleton
William Robinette
Sadam Abas
Joey Basna-Alumni
Liz Fuentes
Adonis Alvarez-Alumni
Jonas Especas
Joshiva Munoz
Devon Taylor
Lucas Biehler
Aaron Aguila
Ethan Rivero
Bobby Bracy
Dhane Ross
Evelyn Gonzalez
Anthony D. Ferin
Emilio Fonseca
Kimberly Ortiz
Kimberly Hahn
I. Approval of the Agenda
Moved and approved as amended

II. Approval of the Minutes of the February 2nd, 2016 meeting
Moved and approved

III. Chairperson’s Report

Government Relations/Legislative Update

➢ Chancellor Marshall Criser – to visit FIU for a Special FIU Senate meeting April 4 (pending approval by Senate) to discuss Performance funding and other issues affecting the SUS and FIU.

Governmental Liaison Teresa Lucas, UFF President Ben Baez, President Rosenberg, VP for FIU Governmental Relations Michelle Palacio, and Trustees Puig, Lowell, Grant, Pozo, Calatayud and Wilson as well as FIU students, met with Legislators from the Miami-Dade Delegation and presented Senator Gwen Margolis with a service medallion. Talking points included advocacy for Campus Expansion, Facilities Funding (SIPA, Satellite Chiller Plant), FIU Start-up, FIU UP: LIFT (Gateway courses, learning technologies, etc.) and Royal Caribbean (2.5 million to remediate mold in housing at BBC).

➢ Performance Funding and Emerging Preeminent Universities

➢ The House passed HB 7043, by Representative Erik Fresen, and the companion, SB 524 by Senator Don Gaetz, relating to performance funding and emerging preeminent universities. The bills add wage thresholds to the performance funding metrics; requires the Board to develop an implementation plan to include a metric that address the full-time employment rate of 90 percent of graduates for each university's top two baccalaureate degrees; requires the Board to establish minimum performance funding eligibility thresholds for the state's investment and the institutional investment in performance funding; clarifies that a university that fails to meet the institutional threshold will lose all of their institutional investment; and provides parameters for the selection of and terms of service for the chairs of state university boards of trustees and outlines requirements related to boards of trustees meeting attendance and the posting of meeting minutes. Additionally the bills create an “emerging preeminent state research university” category for any university that meets at least six of the 12 academic and research excellence standards identified in law and establishes the “Best and Brightest” Teacher Scholarship Program.

➢ The University of Florida and the Florida State University are designated as preeminent state research universities because they meet at least 11 of the following 12 criteria:

➢ An average weighted grade point average of 4.0 or higher on a 4.0 scale and an average SAT score of 1800 or higher for fall semester incoming freshmen, as reported annually.

➢ A top-50 ranking on at least two well-known and highly respected national public university rankings, reflecting national preeminence, using most recent rankings.

➢ A freshman retention rate of 90 percent or higher for full-time, first-time- in-college students, as reported annually to the Integrated Postsecondary Education Data System (IPEDS).

➢ A 6-year graduation rate of 70 percent or higher for full-time, first-time- in-college students, as reported annually to the IPEDS.

➢ Six or more faculty members at the state university who are members of a national academy, as reported by the Center for Measuring University Performance in the Top American Research Universities (TARU) annual report.

➢ Total annual research expenditures, including federal research expenditures, of $200 million or more, as reported annually by the National Science Foundation (NSF).
Total annual research expenditures in diversified nonmedical sciences of $150 million or more, based on data reported annually by the NSF.

A top-100 university national ranking for research expenditures in five or more science, technology, engineering, or mathematics fields of study, as reported annually by the NSF.

One hundred or more total patents awarded by the United States Patent and Trademark Office for the most recent 3-year period.

Four hundred or more doctoral degrees awarded annually, as reported in the Board of Governors Annual Accountability Report.

Two hundred or more postdoctoral appointees annually, as reported in the TARU annual report.

An endowment of $500 million or more, as reported in the Board of Governors Annual Accountability Report.

The bill modifies preeminence metrics as follows:

Aligns the required average SAT score for incoming freshman with recent changes to the SAT examination scoring.

Specifies that the U.S. News and World Report rankings is one of the rankings that should be considered for the Top-50 Ranking requirement.

Adds the official membership directories maintained by each national academy as a source for verification of recognition of faculty members in a national academy.

Includes professional degrees awarded in medical and healthcare disciplines in the calculation of the number of doctoral degrees awarded annually.

**Access and Affordability**

HB 7019, and the Senate companion, SB 984 by Senator John Legg, Postsecondary Access and Accountability, by Representative Elizabeth Porter, passed the House with one dissenting vote. Among other items, the bill specifies the cost of required textbooks and other instructional materials must be posted at least 45 days prior to the first day of class; requires each state university to publicly notice any proposal to increase tuition at least 28 days prior to it being considered at a BOT meeting; and requires the Board of Governors to annually identify strategies and initiatives to promote college affordability.

**Tuition and Fee Exemptions**

The House unanimously passed HB 799 by Representative Bryan Avila. And the Senate passed SB 944 by Senator Garrett Richter. The bills create an out-of-state fee waiver for an active duty member of the United States Armed Forces residing or stationed outside of the state at the time of enrollment at a state university.

**Faculty Governance**

- **Senate representation in New Colleges.** 62 Senators, apportioned by number of faculty at FIU on March 1. Each new college should develop internal policies to address issues of representation within the college.
- **Bylaws** must be in accordance with Senate Bylaws, AA policies and approved by the Dean and Provost.
- **Administrative Appointments** – Senate Steering committee requests that the policy to appoint Chairs be extended to include Directors who have supervisory responsibilities. i.e. “Any administrator who has supervisory responsibilities and evaluates faculty on a regular basis should be appointed/chosen with faculty involvement (institutes, centers, schools, etc.).”

**Strategic Plan**

New budget model – 1.5% of ENG for each college to be “held back.” 50% of vacant positions will be re-allocated. 50% will go to student success, pre-eminence, or interdisciplinary programs. Need for clarity re: current searches, visiting lines, etc.

**Fulbright.** FIU one of top producers of Fulbright scholars among research institutions (6 scholars) behind ASU with 10, UF with 8, and FSU with 7. Gitta Montoto and Kathleen Wilson campus Fulbright reps. Fulbright application workshop April 1, 2-5pm in ACH4 room 402. Video-conferencing to BBC will be available. If enough demand a morning session will be added as well. August 1 Fulbright application deadline.
Nature Preserve: Many students and faculty are very concerned about the impact on the nature preserve of the proposed plan to construct two sports practice fields. Currently over 37 classes use the nature preserve as well as a number of faculty, including one with 7 million in NIH grant funding to study the Zika virus.

The FIU Faculty Senate Environment and Planning Committee believes that any loss of the Preserve area would be a setback to this extremely vital campus asset. The Preserve provides incalculable value to students, teaching, research, and the environment, especially in the context of FIU’s urban campus and the university’s strategic commitments to the environment, arts and health. The committee also recognizes the challenge of having to accommodate our growing university's needs and the imperative to balance the many demands on our campus within a limited campus area.

FIU Facilities and the Office of Finance and Administration assessed the originally proposed location west of the stadium and determined that given the expenses of road realignment, utility infrastructure costs, inefficient layout for athletic team use, and safety concerns over building sports fields next to a main thoroughfare, a new location should be considered. As an alternative to mitigate the above concerns, Facilities and the Office of Finance and Administration studied the construction of the practice fields in the northern area of the Nature Preserve and assessed that this new location would represent a savings of $1.3 million and would offer better proximity to the student gym and housing.

The FIU Office of Sustainability currently manages the Nature Preserve and operates under the FIU Department of Parking and Transportation. The total maintenance budget for the Preserve is approximately $10k annually.

The Environment and Planning Committee discussed its concerns with the removal of any part of the Preserve over the course of several presentations and meetings in January and February 2016 with Dr. Kenneth Jessell (FIU CFO & Senior Associate Vice President for Finance and Administration), Alexandra Dutton (FIU Office of Sustainability Manager), John Cal (Associate Vice President, FIU Facilities Management), and EAP ex-officio members, Tony Vu (University Treasurer), and Bob Griffith (FIU Director of Facilities Planning).

Resolution:

The Environment and Planning Committee recommends approval of the sports practice field construction in the northern Preserve area provided that the following conditions are agreed to as mitigation for said construction:

- Limit the removal of the northern Preserve Area to 2.82 acres in exchange for an addition of 2.95 acres, per the reference images in APPENDIX A (Figs. 2-4). The new area boundaries will be sustained into perpetuity for the purposes of research, teaching and recreation.
- Allocate $2 million to a Nature Preserve Endowment and Improvement Fund that will be used solely to fund improvements to the Nature Preserve and campus natural areas. The Environment and Planning Committee will be responsible for recommending a mechanism to administer and approve the expenditure of said funds.
- Develop a Sustainability and Connectivity Plan for MMC and BBC that comprehensively evaluates campus sustainability and open space connectivity, provides specific guidelines for environmentally-sound policies that connect designated Campus Park & Natural Areas and expands these to include other undesignated areas (e.g. the pond area west of Law School), recommends strategies that minimize pollution, waste generation and resource consumption and are sensitive to the protection of campus flora, fauna, ponds, and other natural areas. Such a plan shall be commissioned from a third party and be adopted as university policy.
• Implement mitigation measures for all Campus Park and Natural Areas in accordance with the above Sustainability and Connectivity Plan. In particular the University will institute a no-spray policy and establish a littoral edge with native vegetation around all campus ponds.
• Designate other areas for the organic garden should the current area west of the Preserve be affected.
• Stipulate that the new sports fields will be available for a minimum of 20 hours/week for non-athletic team use.
• Include the FIU Nature Preserve as part of the University Capital Campaign by offering naming rights for the Preserve and allocating any funds generated from said process to the Preserve Endowment.
• Retain the existing tree buffer between the soccer field and the proposed practice fields in order to create shaded public space that can be active even when there is no field use.
• Reroute the perimeter jogging trail around the proposed fields

Meet and Greet (Happy Hour) Friday Feb. 26 in Faculty Club, from 4-6 pm, sponsored by the College of Law. Next (and last) Meet and Greet April 15, sponsored by CARTA. Note that ALL faculty (including part-time) are invited.

IV. Action items:
A. University Curriculum Committee Motions – Fred Blevens, Chair
   i. Motion: The Faculty Senate approves the New Graduate Degree: Master of Arts in Disaster Management (Online) Moved and approved
   ii. Motion: The Faculty Senate approves the New Graduate Major: Under Health Systems Research, Ph.D. in Public Health Moved and approved as amended
   iii. Motion: The Faculty Senate approves the Unit Specific Admissions Requirements: Professional Masters of Business Administration with a Health Management Track Moved and approved
   iv. Motion: The Faculty Senate approves the New Graduate Track: MPH, Health Promotion and Disease Prevention, Concentration in Maternal & Child Health Moved and approved
   v. Motion: The Faculty Senate approves Curriculum Bulletin 4 Moved and approved

V. Student Learning and Success Committee Motion – Patricia Pereira-Pujol, Chair
   i. Motion: The Faculty Senate approves the integration of the Student Learning and Success Committee as a standing committee of the Faculty Senate under the name of Committee on Student Learning and Success. Moved and approved

VI. Faculty Senate University Core Curriculum Oversight Committee Motion – Joann Brown, Chair
   i. Motion: The Faculty Senate approves the removal of EVR 3011 and Lab from Group 2 of the Science section of the Core Curriculum. Moved and approved

VII. Special Report - Andres Gil, Vice President for Research, Office of Research and Economic Development Tabled

VIII. Special Report - Ruben Almaguer, Assistant Vice President, Department of Emergency Management, AVP Disaster Management & Emergency Operations Tabled

IX. Faculty Senate Nominating Committee, Officer Nominations – Krishnan Dandapani, Chair
   ▪ Recommendation of slate of officers for Fall 2016 are as follows:
     o Chair: Senator Kathleen Wilson
     o Vice-Chair: Senator Joerg Reinhold
     o Secretary: Jennifer L. Doherty-Restrepo
   ▪ This slate of officers will be presented again at the next Senate meeting of March 29, 2016 at 2:00pm.

X. Faculty Senate Committees End-of-Year Reports
   A. Environment and Planning Committee, Roberto Rovira, Chair Amended, read after approval of minutes.
o Over 50 students attended this meeting to voice their concern of the building over the FIU Nature Preserve.
o Ken Jessell spoke to students concerns of the building of practice fields over the FIU Nature Preserved
o Over 6,000 signatures have been collected
o Ken Jessell spoke of the need for the practice fields, and these practice fields are for all students.
o Students having to be turned away for the use of current field. He also mentioned that the current field is used until 1:00AM.
o FIU is the only institution who do not have a practice field.
o $8.9 million will be the cost of the proposed two fields
  • $500,000 contribution made by SGA
o BOT approved proposal on December 9, 2015
o President authorized to consider and implement alternative lower cost opportunity that achieved same objectives.
o Ken Jessell mentioned that in an effort to preserve and mitigate, met with Jack Kardys, Park Director of MDC Parks, Tamiami, regarding the use of land South of FIU Stadium. Too costly to maintain and FIU would only have access to fields 50% of the time.
o The money to make the jogging path around the preserve came from Parkview not from Faculty Senate.
o Motion came to the floor in order to keep the Faculty Senate agenda on schedule. Request to have a special meeting regarding the FIU Nature Preserve and the building of practice fields was approved. The date for the Special Faculty Senate meeting will be next Tuesday, March 8th, 2016 at 1:00pm. Location information will follow.

B. Undergraduate Council Committee, Karen Fuller, Chair
C. Sustained Performance Review Ad Hoc Committee, Nicole Ruggiano, Chair
D. Research, Scholarship, Creative Activities and Engagement Committee, Jacek Kolasinski, Chair
E. Academic Policies and Personnel Committee, M.O. Thirunarayanan, Chair

XI. Reports:
A. Provost’s Report—Provost Furton
Meeting with President/Provost and Chairs
  • President called a meeting with all department chairs on 02-12-2016
  • President and Provost shared updates about Strategic plan implementation projects, Central Coordination with local deployment, Enrollment Strategies, New Business Intelligence and Data Dashboard tools.
New Faculty Boat Tour
  • The New Faculty boat tour was on Saturday 02-20-2016.
  • A total of 65 faculty and their family participated, including their respective deans, faculty senate chair, faculty fellow and members of the faculty success cabinet.
  • Tour was around Biscayne Bay and Stiltsville and led by historian Dr. Paul George.
  • Responses received after the boat tour were overwhelmingly positive.
AshokaU
  • Provost attended and accepted on behalf of the President, the AshokaU Changemaker campus designation at AshokaU Exchange held at Tulane University on 02-25-2016.
• Office of the Provost has sent a one page description to Chair Wilson describing what Ashoka is and why FIU received the designation finalizing coordination structure.

Search and Screen Update:
• College of Business - search and screen committee have finalized their advertisement for the position of dean which will be posted publicly.
• College of Engineering – search firm held its open forum with the faculty on February 4th. The committee will have their kick-off meeting tomorrow March 2nd.
• The makeup of both search committees have been posted on the Academic Affairs website: provost.fiu.edu

Board of Trustees
• The next meeting of the BOT will be on 03-11-2016
• There will be on TACOE – Damien Chapman from Biology – Assoc. Professor
• Presentation of the Master of Science in Logistics Engineering
• Exception of the 120 Credit Hours to Degree for Dietetics and Nutrition.

Strategic Plan Implementation:
• Strategic plan implementation update presentation was given at the annual budget kickoff meeting by the Provost on Friday 02-19-2016.
• Presentation outlined the framework for a new budget model that will be implemented to all units starting FY17 (July 1, 2016).
• Ongoing searches are being held harmless if offers as of February 19 accepted to the current 50% pullback if the search started prior to the January 31 snapshot. These searches were reviewed by me personally.
• $375K- reviewing 30M requests +budget model +efficiencies

Golden Panther Express:
• Provost and CFO are still identifying the most efficient means to handle faculty reimbursements for the Golden Panther express.
• Discussions are underway with parking and transportation on either issuing new cards to faculty for use on the GPE or having faculty perform departmental reimbursements for travel.
• Based on data from parking: there were 4,143 faculty GPE riders in the Fall 2015, but only 215 of those were faculty who were assigned to teach at BBC. Office of the Provost is still validating the data.

B. Governmental Liaison Report – Teresa Lucas
• FIU Day
Ben Baez and Teresa Lucas participated as faculty representatives in FIU Day in Tallahassee, along with President Rosenberg, members of the BOT, and representatives of the Student Government. Ben and I joined the students in visiting senators, representatives, and the Chief Financial Officer Jeff Atwater.

• Legislation
  Performance Funding
The Florida Legislature enters the final two weeks of session today. SB 524 that includes provisions regarding Higher Education is up for a full Senate vote. However the bill is different from the bill already passed by the House, so the bills will have to be reconciled during the next two weeks to be passed and sent to the Governor’s Office.

SB 524 codifies into law the following: performance based funding for the State University System, the Preeminent State Research Universities Program, performance based funding for
the State College System, the Best and Brightest Teacher Scholarship Program (for public school teachers), and liability insurance for public school teachers.

Changes to performance funding metrics include: employment threshold for graduates of over $25,000; 100% employment for degrees having the most graduates (for FIU: psychology and business management); and withholding all performance funding from universities that fall in the bottom tier of performance points.

- **Guns on Campus fails**
  Senator Miguel Diaz de la Portilla, from Miami-Dade District 40, refused to bring SB 68 to the Judiciary Committee, killing the bill, the companion of which had passed in the House (HB 4001). Call or send him an e-mail encouraging him to keep up the fight: portilla.miguel.web@flsenate.gov or 305-643-7200.

**C. UFF Report—Benjamin Baez, UFF-FIU President**

- **Upcoming UFF- FIU SPONSORED EVENTS**
  UFF-FIU Executive Committee Meeting – Friday, March 11, 2016 – Noon – 2:00 PM – 309 Labor Center.
  UFF-FIU Open House – Thursday, March 24, 2016 – 4:00 PM – 7:00 PM – PC 111.
  2015-2018 Collective Bargaining Agreement

- **Election Results**
  The chapter elections and membership meeting were held on February 24, 2016. The following officers and senators were elected for the term of office starting April 1, 2016 and ending March 31, 2017.

  **Officers**
  
  President - Eric Dwyer (Note: As President, is also a UFF-FIU Senator)
  Vice President, MMC - April Merleaux
  Vice President, BBC - Moses Shumow
  Treasurer - Alan Gummerson
  Secretary - Kathy Lineberger

  **Senators**
  
  Ronald Baier, Joan Baker, Tovah Bender, Tom Breslin, Deanne Butchey, Lauren Christos, Debra Lee Davis, Tim Downey, C. Delano Gray, Sneh Gulati, Alan Gummerson, Sarah Hammill, Shane Landrum, Kathy Lineberger, Teresa Lucas, Maria Ines Marino, April Merleaux, Jorge Rodriguez, Moses Shumow, Rick Tardanico, and Marc Weinstein.

- **Knowing Your Rights And Understanding Common Issues**
  The first e-mail blast of every month will present one topic from the Collective Bargaining Agreement (CBA) that affects every FIU faculty member. The creation of this series is the result of a suggestion at our UFF Spring Chapter meeting. It is part of our ongoing effort to inform all faculty not only of their rights under the CBA, but to inform all faculty of the value of being a UFF member. Our CBA is the outcome of years of dedicated UFF Bargaining teams who see
value in protecting our rights. Lastly, this is a legally binding agreement and must be adhered to by all parties.

- **Article 11: Salaries**

11.3 –2015-2018 Discretionary Awards and Increases.

During the 2015-2016 academic year, the 2016-2017 academic year, and the 2017-2018 academic year, the FIU Board of Trustees or designee may provide additional salary increases and/or one-time awards totaling no more than one percent (1.0%) of the total employee payroll as of the last full pay period of the prior academic year. These increases may be provided for market equity considerations, including verified counteroffers and compression/inversion; increased duties and responsibilities; special achievements; Summer Faculty Research Awards; litigation/settlements; and similar special situations. No later than July 30 of each year, the University shall provide a listing of the distribution of these funds to the local chapter of UFF. This list will provide the name and department of the employee and the date, amount and nature of the award or salary increase during the prior academic year.

**What does this mean?**

FIU administration receives 1% of the total of all faculty salaries that may be used at their discretion. This means that if you are affected by any of the above considerations, you may ask to receive a discretionary award as an increase to your salary. I advise faculty to first ask for a face-to-face meeting with your immediate supervisor to discuss why you are asking for a discretionary award. I would then advise that you follow-up with an email thanking your supervisor for considering your request and include what was discussed. In this email, please document and include any relevant data and/or any information that supports your position. Your initial request is to your supervisor in person, then by email. Ask your supervisor to forward your email, along with (hopefully) their written support in the same email, to the dean and to cc: you. If you have any questions regarding this, I am available to discuss and review the process.

D. SGA Report — Alexis Calatayud, SGA-MMC President

1. AshokaU Campus Changemaker Designation ($30,000 recurring investment in half line of Associate Director position)
2. MangoHack Hackathon: Social Change Track (250 students in PG6 for 36 hours solving problems and building products, apps, ideas to reality)
3. February 10th-11th State University System/State College System Joint Advocacy
4. February 17th FIU Day Advocacy
5. April (FIU in DC space grand-opening) FIU Day advocacy in DC (students)
   a. Non-recurring $19,000 investment in FIU in DC student intern development/programming
   b. Non-recurring $60,000 investment in FIU in DC facility
6. 2 year contract in state lobbyist for FIU Student Government $45,000
7. Working w/ FIUHealth and SHS to implement teleheath units in MMC and BBC
8. FIU Expansion petition
9. Informing students about intermural/athletic field project plan
Announcements
The next Faculty Senate meeting is on March 29th, 2016 at 1:00PM in WC 130 in MMC and AC1 317 in BBC. All are invited. Go to facultysenate.fiu.edu for regularly updated information on the Faculty Senate.

Marshall Criser III, Chancellor, State University System of Florida
April 4, 2016 Time-TBA
Location: CBC 232 Special Events Center

Faculty Senate Meet & Greet
Hosted by the College of Architecture + The Arts
Friday, April 15, 2016 from 4:00-6:00pm at the Faculty Club Lounge-MMC