
Faculty Senate Minutes of February 28, 2017

The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

College of Architecture & The Arts

Jaime Canaves
Elizabeth Marsh
Kathleen Wilson

Absent

Neil Reisner

College of Arts, Sciences & Education

Martha Barantovich
Eric Bishop Von
Wettberg
Eric Dwyer
David Chatfield
Vernon Dickson
Sneh Gulati
Fenfei Leng
Krish Jayachandran
Marcy Kravec
Teresa Lucas
Ana Luszczynska
John Makemson
Martha Pelaez
Joerg Reinhold
Ellen Thompson
Paul Warren
Dean Whitman
Hassan Zahedi

Absent

Michael Gillespie
Enrique Villamor

College of Business Administration

Elisabeth Beristain
Deanne Butchey
C. Delano Gray
Sushil Gupta
Kenneth Henry
Cliff Perry
Clark Wheatley

Absent

Krishnan Dandapani

College of Engineering

Malek Adjouadi
Hesham Ali
Peter Clarke
Mohammed Hadi
Osama Mohammed
Mark Weiss
Absent
Berrin Tansel

School of Hospitality

Absent

Nathan Dodge
Nancy Scanlon

College of Law

Phyllis Kotey
Absent
Scott Norberg

Library

Eduardo Fojo

Absent

Patricia Pereira-Pujol

Wertheim College of Medicine

Noel Barengo
Ferdinand Gomez
Sabyasachi Moulik
Andrea Raymond
Maryse Pedoussaut

College of Nursing & Health

Jennifer Doherty-Restrepo
Sharon Simon

Absent

Deborah Sherman

Stempel College of Public Health & Social Work

Marianna Baum
William Darrow
Ray Thomlison

School of International and Public Affairs

Astrid Arraras
Thomas Breslin
Eduardo Gamarra
Alan Gummerson
Valerie Patterson
Allan Rosenbaum
Victor Uribe

Absent

Mohamad Alkadry

Guest:

Kenneth Furton
Meredith Newman
Barbara Manzano
Elizabeth Bejar
Damaris Valdes
Bill Anderson
Alexandra Burkowski
Maricel Cigales
Alok Deoraj
Valerie Fields
Priscilla Johnson
Richard Klein
Katerina Monlux
Brian Peterson
Hiselgis Perez
Melissa Ward- Peterson
Mary Cossio
Fiorella Suyon

**FACULTY SENATE AGENDA
TUESDAY FEBRUARY 28TH, 2016 – 1:00 PM**

**WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS
ACADEMIC CENTER ONE 317 – BISCAYNE BAY CAMPUS**

In Attendance:

Summary:

Agenda Item	Responsible	Discussion	Action/Vote	Follow-Up
1. Approval of the Agenda	K. Wilson, Chair, Faculty Senate	<ul style="list-style-type: none"> • Move item A down the agenda to before item E • Table first motion from the Faculty Senate Academic Policies and Personnel Committee Motion 	Moved and approved as amended	N/A
2. Approval of the Minutes of February 7, 2017	K. Wilson, Chair, Faculty Senate	<ul style="list-style-type: none"> • Note new format 	Moved and approved	N/A
3. Chairperson's Report	K. Wilson, Chair, Faculty Senate	<ul style="list-style-type: none"> • New York Times Article <ul style="list-style-type: none"> ○ Upward mobility of FIU students https://www.nytimes.com/interactive/2017/01/18/upshot/some-colleges-have-more-students-from-the-top-1-percent-than-the-bottom-60.html?_r=0 <ul style="list-style-type: none"> ○ Synopsis provided by J. Reinhold • Board of Trustees Meeting • Town Hall Meeting was held on February 20th <ul style="list-style-type: none"> ○ Discussed legislative updates ○ Homeland Security memo was circulated and discussed ○ FIU Immigration Clinic ○ DACA program will remain in place a ○ Eric XXXXX created a list of do's and don'ts for students <ul style="list-style-type: none"> ▪ Students are still worried • Legislative Update <ul style="list-style-type: none"> ○ Senate Bill 120 <ul style="list-style-type: none"> ▪ Recurring specified offenses ○ Coding as a second language <ul style="list-style-type: none"> ▪ Consideration of filing a joint resolution with other Faculty Senates • Press Release of Faculty Senate Resolutions <ul style="list-style-type: none"> ○ Includes the two faculty senate resolutions related to 	N/A	K. Wilson to send email to Senators with link to New York Times article

		<p>immigration</p> <ul style="list-style-type: none"> ○ Will be sent to news outlets, Faculty Senate Chairpersons across the country, as well as state and federal legislators ● Procedures for Administrative Positions <ul style="list-style-type: none"> ○ To be effective immediately ● Panther 180 <ul style="list-style-type: none"> ○ Concept is good in theory ○ Issues with implementation, particularly in the arts and humanities ○ Will not be used for third year review candidates ○ Will not be used for tenure and promotion candidates ○ Will be used for annual faculty reports this year ● Chairs <ul style="list-style-type: none"> ○ Need to be consistent with the tenure and promotion process ● Assessment of Administrators <ul style="list-style-type: none"> ○ Faculty asked to assess administrators without knowing their goals and/or accomplishments ○ Process is handled by third party; completely confidential ○ Consider removal of demographic questions to help reassure faculty that the process is confidential ● Possible Option for Reduced Assignment (proposed by Provost) <ul style="list-style-type: none"> ○ Half-time (.50 FTE) or reduced (e.g., .75 FTE) load to offer flexibility for faculty ○ Will keep benefits package if at least .75 FTE ○ Will need to be bargained with UFF ● Thank you SIPA for hosting the Faculty Get Together 		
<p>4. Governmental Liaison Report</p>	<p>T. Lucas</p>	<ul style="list-style-type: none"> ● Higher Education Bills ● SB 622 - Greg Stuebe (Sarastoa) - Referred to Judiciary; Governmental Oversight and Accountability; Appropriations; Rules Concealed Weapons or Firearms; Prohibiting a concealed weapons or concealed firearms licensee from carrying a concealed weapon or firearm into any athletic event for a K-12 school, college, or university which is not related to firearms; deleting an exception authorizing a student, employee, or faculty licensee to carry specified nonlethal weapons, etc. ● SB 908 - Dennis Baxley (Sumter, Lake, Marion) – referred to Judiciary, Governmental Oversight and Accountability; Appropriations; Rules Licenses to Carry Concealed Weapons or Firearms; Authorizing persons 	<p>N/A</p>	<p>N/A</p>

holding licenses to carry concealed weapons or firearms to carry concealed weapons or firearms in secure and restricted areas of seaports and at school-sponsored events or on school property; authorizing persons holding licenses to carry concealed firearms to carry concealed firearms in pharmacies, etc.

- **SB 82 - Steube and Debbie Mayfield (Indian River and Brevard) -** Referred to Education; Appropriations Subcommittee on Higher Education; Appropriations
Eliminates requirement for universities and colleges to give in-state tuition to DACA students
- **SB 2 – William Galvano (Manatee, Hillsborough) – *Florida Excellence in Education Act of 2017* – passed all committees.**
Emerging pre-eminent universities award lowered from ½ to ¼ of pre-eminent universities award
Performance-based metrics must include: 4-year graduation rate2+2 articulation with all community college systems by 2018-29 academic year; 5% technology fee per credit hour; Block tuition policy implemented for Fall 2018; Preferential tuition rates for pre-eminent universities.
- **SB 4 – Galvano - Faculty Recruitment– passed Education Committee (8-0) and Appropriations Subcommittee for Higher Education; scheduled for Appropriations Committee 2/23 - postponed**
- **SB 374 – College Competitiveness Act of 2017 (Dorothy Hukill, Brevard; Bill Galvano, Manatee & Hillsboro; Wilton Simpson, Citrus, Hernando, Pasco)– passed Education Committee (8-0); referred to Appropriations Subcommittee for Higher Education**
Renames the Florida College System as the Florida Community College System; creating the State Board of Community Colleges; revising the function and mission of the Florida K-20 education system; providing the primary mission of a career center operated by a district school board; providing that the State Board of Community Colleges, instead of the State Board of Education, provide guidelines for Florida Community College System institution boards of trustees’ policies, etc.

- **Public Records and Public Meetings/Postsecondary Education Executive Search**
SB 478 - (Kathleen Passidomo (Collier), Doug Broxson (Escambia)
 Referred to Education; Governmental Oversight and Accountability; Rules / **HB 351 – Bob Rommel (Collier), Byron Donalds Hendry, Collier)**

- referred to Post-Secondary Education Subcommittee, Oversight, Transparency & Administration Committee, Education Committee
 Public Records and Public Meetings/Postsecondary Education Executive Search; Providing an exemption from public records requirements for any personal identifying information of an applicant for president, provost, or dean of a state university or Florida College System institution
- **SB 80 – Public Records (Greg Steube, Sarasota)** – referred to Government Oversight and Accountability Committee today passed; referred to Community Affairs and Judiciary
 Requires written notice 5 business days before filing complaint against government agency for public records; changes wording from court “shall” to “may” assess responsible agency for fees.
- **HB 7007 – University Employees Health Insurance – Health and Human Services Committee**, now in House Appropriations Committee
- Authorizes state group insurance program to include additional benefits & for employees to use certain portion of state's contribution to purchase additional & supplemental benefits; requires DMS to develop plan for implementation of benefit levels, submit report, & contract with independent benefits consultant & entity that provides comprehensive pricing & certain inclusive services; directs DMS to provide premium alternatives to Governor & Legislature by specified date; provides criteria for calculating premium alternatives; provides appropriation & authorizes positions.

		<ul style="list-style-type: none"> • SB 104 / HB 265 – Computer coding accepted for foreign language requirement – in Rules Committee, final stop before going to floor. • HB 11 – Labor organizations – Scott Plakon (R - Seminole) – referred to Oversight, Transparency & Administration Subcommittee, Government Accountability Committee / SB 1292 (Baxley) - filed Provides for decertification of labor organizations falling below 50% membership of unit. <p><u>Federal</u></p> <ul style="list-style-type: none"> • HR 899 – Thomas Massie (R-Kentucky) – Elimination of Department of Education Eliminates DOE by December 2018. Among the sponsors is Matt Gaetz, newly-elected from the Panhandle District 1. Matt has also filed HR 861, which would terminate the Environmental Protection Agency. _Steve King (R-Iowa) and Joe Wilson (R-South Carolina) introduced a national "Right to Work" law in the House. The White House has had conversations with Gov. Scott Walker of Wisconsin about union-busting strategies. The House Administration Committee (chaired by Greg Harper, R-Mississippi) passed a bill to eliminate the Election Assistance Commission (EAC), agency formed in 2000, to test and certify voting machines, help states improve how elections are run, and get information out to the public about voting. • <u>Political Action</u> Opportunity presented for Senators to submit personal e-mails and cellphone numbers to be advised of action to be taken on current legislation. 		
<p>5. UFF Report</p>	<p>E. Dwyer, UFF-FIU President</p>	<ul style="list-style-type: none"> • Collective bargaining agreement reached • Discussion: <ul style="list-style-type: none"> ○ The old contract had language relative to merit raises that could be interpreted in ways that were not intended by both sides of the bargaining team ○ Encourage faculty to review the agreement language carefully 	<p>N/A</p>	<p>E. Dwyer will provide agreement language in upcoming UFF newsletter</p>

		<p>prior to voting</p> <ul style="list-style-type: none"> ○ Merit raise procedures are determined by the department as established through faculty governance and approved by the Provost ○ Timing of approval of the agreement by the Board of Trustees was called to question 		
6. SGA Report	A. Collazo, SGA-MMC President	<ul style="list-style-type: none"> ● Not present, no report given 	N/A	N/A
7. Action Items				
A. Faculty Senate Academic Policies and Personnel Committee Motion	M.O. Thirunarayanan, Co-Chair	<ul style="list-style-type: none"> i. Motion: The Faculty Senate approves the Academic Policies and Personnel Committee policy change on Degrees Granted to Undergraduate Students (<i>See attached</i>) ii. Motion: The Faculty Senate approves the Academic Policies and Personnel Committee new policy Authorization of Online and/or Hybrid Degree Programs (<i>See attached</i>) <ul style="list-style-type: none"> ● E. Bejar spoke to this motion 	<p>Tabled</p> <p>Moved and approved</p>	N/A
B. University Curriculum Committee Motion	K Fred Blevens, Chair; presented by Deanne Butchey	<ul style="list-style-type: none"> i. Motion: The Faculty Senate approves the University Curriculum Schedule for AY 2017-2018 (<i>see attached</i>) <ul style="list-style-type: none"> ● D. Butchey spoke to this motion 	Moved and approved	N/A
C. Faculty Senate Undergraduate Council Committee Motion	Karen Fuller, Chair; presented by Alok Deoraj	<ul style="list-style-type: none"> i. Motion: The Faculty Senate approves the Undergraduate Council Committee New Undergraduate Degree Program – B.A. in Computer Science <ul style="list-style-type: none"> ● M. Weiss spoke to this motion 	Moved and approved	N/A
D. Faculty Senate Graduate Council Motion Committee	Alok Deoraj, Chair	<ul style="list-style-type: none"> i. Motion: The Faculty Senate approves the Graduate Council Committee New Graduate Degree Program – M.S. in Education, Applied Behavior Analysis (EdABA) <ul style="list-style-type: none"> ● M. Cigales spoke to this motion 	Moved and approved	N/A
E. Faculty Senate University Curriculum Committee Motion	Fred Blevens, Chair; presented by Deanne Butchey	<ul style="list-style-type: none"> i. Motion: The Faculty Senate approves Curriculum Bulletin 4 <ul style="list-style-type: none"> ● D. Butchey spoke to this motion 	Moved and approved	N/A
8. Special Report	Deanne Butchey, Chair	<ul style="list-style-type: none"> ● Faculty Senate Budget Committee Report (Tabled 2/17/2017) <ul style="list-style-type: none"> ○ See attached report ○ Discussion: <ul style="list-style-type: none"> ▪ B. Manzano noted that administration is working on a new budget model that focuses on strategic areas of emphasis and that is more aligned with tuition revenue generation 	N/A	N/A

		<p>at the unit level (tuition reallocation)</p> <ul style="list-style-type: none"> ▪ T. Breslin expressed concern that the new budget model could have unintended negative consequences ▪ D. Butchey asked if faculty would need to contribute to the fringe benefit deficit; B. Manzano noted that the meetings are ongoing to determine how the deficit can be covered with carry-over funds so that there is no impact on faculty 		
9. Special Report	Barbara Manzano, Assistant Vice Provost, Planning & Finance	<ul style="list-style-type: none"> • Panther 180 – co-presented by K. Furton and B. Manzano <ul style="list-style-type: none"> ○ <i>See attached presentation</i> ○ Discussion: <ul style="list-style-type: none"> ▪ Implementation for third year review has been delayed ▪ Implementation for tenure and promotion has been delayed ▪ Implementation for annual activity report is effective for this academic year; must enter current year information ▪ Training sessions available ▪ Email questions and comments to panther180@fiu.edu ▪ May call Panther180 hotline at x2169 ▪ To facilitate networking and collaboration among faculty, search option is available ▪ Adding foundation grants to the system would be helpful for faculty ▪ Conference proceedings and abstracts are not captured well by the Panther 180 system ▪ Concern noted that FIU library journal holdings are lacking and not capturing all faculty citations ▪ Once Panther 180 is fully implemented, the tenure and promotion manual may need to be updated to eliminate redundancies in the required materials ▪ Faculty ranks in Panther 180 do not match the collective bargaining agreement ▪ Need permission to download faculty CVs, bio sketches, etc. 	N/A	<p>B. Manzano will work on adding foundation grant information to Panther 180</p> <p>K. Furton will look into library journal holdings to ensure that faculty citations are captured</p> <p>B. Manzano will ensure that the faculty ranks in Panther 180 match the collective bargaining agreement</p>
10. Provost's Report	K. Furton, Provost	<ul style="list-style-type: none"> • Dean for the College of Business <ul style="list-style-type: none"> ○ New Dean is Joanne Li beginning Summer 2017 ○ J. Aldrich will stay on as Vice-Dean ○ International Business is #5 in the country 	N/A	

- COB will begin initiative to expand to China
- Dean of Engineering
 - Announcement expected March 13, 2017
 - New Dean to begin in the end of Summer 2017
- Director of the Jewish Museum of Florida – FIU
 - Search for Director ongoing
- FIU Libraries
 - Will be open 24 hours/day, 5 days a week
 - Turnstiles have been installed and there will be hours in which the libraries are only open to FIU students
 - Staffing will be limited during late night hours; security will be onsite
- BOT Meeting
 - March 2nd – 3rd, 2017
- New faculty boat tour held on Saturday, February 26, 2017
 - 40 new faculty
- Ribbon cutting for StartUp FIU
 - Held February 27th, 2017 at 1pm
- Dean of the College of Law
 - Dean Acosta is going through confirmation hearings for the Secretary of Labor within the Trump Administration
 - Will remain Dean until he is confirmed; interim Dean will be named
- Procedures for Administrative Positions in Colleges/Schools
 - *See attached*
- Discussion:
 - Faculty need criteria on which to assess Administrators, such as goals and strategic plan objectives
 - Suggestion that the Faculty Senate form an Ad Hoc Committee to examine the assessment tool and survey items
 - Removing demographic data questions
 - Youth Fair status; no update
 - Enrollment projections being formulated
 - Freshman FTIC enrollment admitted in summer or fall and are taking a full-time credit load in fall
 - STEP program is an alternative route of enrollment in which students start part-time in summer and then work

K. Wilson to form an Ad Hoc Committee to examine the Faculty Assessment of Administrators survey tool and process

		<ul style="list-style-type: none"> up to full-time credit load <ul style="list-style-type: none"> ▪ Spring admission, or deferred admission, is another route of enrollment ○ Startup FIU space is available to meetings; contact Kate Sackman, the Director of Startup FIU ○ Student harassment of faculty members is increasing based on information shared with the FIU-UFF President <ul style="list-style-type: none"> ▪ Administration will look into this 		E. Bejar will look at the data relative to student harassment of faculty and report back to the Senate
11. Unfinished Business	All	None	N/A	N/A
12. New Business	All	None	N/A	N/A

Announcements

The next Faculty Senate meeting is on Tuesday, **March 21, 2017** at 1:00pm WC 130 in MMC and with videoconferencing to AC1-317 in BBC. All are invited. The next meeting of the Steering Committee is on Tuesday, **March 7, 2017** at 1:00pm in GL 835 in MMC and with videoconferencing to HL 210 in BBC.

FIU Faculty Get Together

Sponsored by the School of Law

March 31, 2017

Faculty Club Lounge, 5:00pm-7:00pm (**Note: time change**)