

Florida International University
Health, Safety, and Wellness Committee of the Faculty Senate
Minutes of Meeting, Tuesday, November 15, 2016
Present: Sabyasachi Moulik, William Darrow, Ray Thomlison

Date: November 28, 2016

To: Deborah Witt Sherman, PhD, ARNP, ACHPN, FAAN, Professor, Nicole Wertheim College of Nursing and Health Sciences, and Chair, Health, Safety, and Welfare (HSW) Committee, FIU Faculty Senate, and fellow HSW Committee Members Sabyasachi Moulik, Andrea Raymond, and Ray Thomlison

From: William W. Darrow, Ph.D., Stempel College of Public Health and Social Work and HSW Committee Member

Subject: Minutes of the HWS Committee Meeting, FIU Faculty Senate: November 15, 2016

Topic FIU Health Restructuring	Discussion with Dr. Eneida Roldan	Outcome
<p>The primary purpose of the meeting was for members of the committee to meet and learn from Dr. Eneida Roldan, CEO of FIU Health, about “the restructuring of FIU Health and the health outcomes for students and faculty. Also important to the conversation,” suggested Chair Sherman in her invitation to Dr. Roldan, “will be how our committee can support the advancement of FIU Health and positive health outcomes for our academic community.”</p> <p>While Professor Sherman was recovering from surgery, Professor Moulik agreed to chair our meeting with Dr. Roldan and began by asking our guest to discuss the restructuring of FIU Health.</p>	<p>Dr. Roldan kindly provided the committee with considerable background information about her career, experiences, and plans for the future of FIU Health.</p> <p>Career: Eneida O. Roldan, M.D., M.P.H., M.B.A., currently serves as Chief Executive Officer, FIU HealthCare Network; Associate Dean, International Affairs; and Associate Professor, Department of Pathology, HWCOC.</p> <p>Born in Cuba, Dr. Roldan migrated to the USA with her family at the age of two. She graduated from FIU, went to medical school, and served her residency and fellowship in Pathology and Pediatric Pathology at the University of Miami School of Medicine, Jackson Memorial Hospital and affiliated hospitals between 1981-1985 and 1985-1987, respectively. She holds a Master of Public Health with honors from the University of South Florida and a Master of Business Administration with highest honors from the University of Tennessee.</p> <p>Until 1989, she served on the faculty at the University of Miami, then decided to enter the field of weight management, nutrition, and eating disorders. Dr. Roldan was the Founder and Medical Director</p>	<p>Dr. Roldan informed the committee that she would be making a major presentation about the integration of health services at FIU to the Board of Trustees on December 1, 2016.</p> <p>Two one-page documents were provided for the committee to review: (1) a list of FIU Health providers, their specialties, and locations, and (2) a diagram of the FIU-HCN Business Model identifying individuals, entities, and stakeholders.</p> <p>Committee members thanked Dr. Roldan for her service to FIU and her willingness to inform the faculty about the current status and immediate plans for FIU Health.</p>

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	<p>for the Center for Bariatric Management in Miami, where she practiced in the field of weight management for 12 years and participated in national clinical studies in adults, adolescents, and children in the field of obesity.</p> <p>Dr. Roldan is the Immediate Past Chief Executive Officer and President for the Jackson Health System in Miami. Prior to taking this position in 2009, she was Senior Vice President, Associate Chief Medical Officer, and Chief Administrative Officer for Jackson Memorial Hospital. Before joining the Jackson Health System, she was President and Chief Executive Officer of Pan American Hospital, later named Metropolitan Hospital of Miami, which, under her leadership, emerged successfully from bankruptcy. In 2009, Dr. Roldan also joined the faculty at HWCOC as a founding member.</p> <p>The FIU HealthCare Network (FIU-HCN) is a 501.3.c organization that manages FIU Health. It performs various administrative functions and is responsible for the management of clinical practice locations where HWCOC clinical faculty provide medical services. It seeks to be the patient-centered provider of choice, leading the market in quality, safety and patient satisfaction. A Board of Directors governs the activities of FIU-HCN.</p> <p>Dr. Roldan described the four pillars that are guiding her work: (1) stabilize services, (2) establish and maintain a financial base, (3) manage expectations, and (4) stimulate growth.</p>	
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	<p>Dr. Roldan presented an overview of the FIU-HCN business model by focusing on the goal of increasing efficiency in services. Students taking on-campus courses currently pay a \$93/semester health fee. Totally online students are exempt, so about 42,000 of 53,000 FIU students are contributing. About 47% of total funds are used for FIU-HCN clinical care and 53% for other student services.</p> <p>Health insurance is a major concern. Dr. Roldan is taking actions to have as many commercial policies as possible accepted by FIU-HCN. She wants to make sure that clinicians working in FIU-HCN locations are approved practitioners.</p> <p>Distinguishing “access” from “utilization” was an important point made by Dr. Roldan. FIU’s Student Health Service provides “access” to medical care for students at MMC and BBC, but cannot provide medical services for every student who might need it. It is the role of FIU-HCN to find the right balance of access and utilization for students, staff, and faculty at FIU.</p>	
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