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## Faculty Senate Minutes of October 18, 2016

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The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

### **College of Architecture & The Art**

Nurhayat Bilge  
Jaime Canaves  
Kathleen Wilson  
**Absent**  
Elizabeth Marsh

### **College of Arts, Sciences & Education**

Joan Baker  
Martha Barantovich  
David Chatfield  
Vernon Dickson  
Eric Dwyer  
Meg Gardiner  
Sneh Gulati  
Krish Jayachandran  
Fenfei Leng  
Teresa Lucas  
John Makemson  
Martha Pelaez  
Joerg Reinhold  
Ellen Thompson  
Paul Warren  
**Absent**  
Eric Bishop- Von Wettberg  
Ana Luszczynska  
Enrique Villamor  
Hassan Zahedi

### **College of Business Administration**

Krishnan Dandapani  
C. Delano Gray  
Kenneth Henry  
Cliff Perry  
Clark Wheatley  
**Absent**  
Elizabeth Beristain  
Deanne Butchey  
Sushil Gupta

### **College of Engineering**

Malek Adjouadi  
Hesham Ali  
Peter Clarke  
Berrin Tansel  
Mark Weiss  
**Absent**  
Mohammed Hadi  
Osama Mohammed

### **School of Hospitality**

Nathan Dodge  
Nancy Scanlon

### **College of Law**

Scott Norberg  
**Absent**  
Phyllis Kotey

### **Library**

Eduardo Fojo  
Patricia Pereira-Pujol

### **Wertheim College of Medicine**

Noel Barengo  
Sabyasachi Moulik  
**Absent**  
Ferdinand Gomez  
Andrea Raymond

### **College of Nursing & Health Sciences**

Carmen Caicedo  
Jennifer Doherty Restrepo  
Deborah Sherman  
**Absent**  
Sharon Simon

### **Stempel College of Public Health & Social Work**

Mariana Baum  
William Darrow  
Ray Thomlison

### **School of International and Public Affairs**

Astrid Arraras  
Tom Breslin  
Alan Gummerson  
Valerie Patterson  
Allan Rosenbaum  
Victor Uribe

### **Absent**

Eduardo Gamarra  
Doug Kinkaid

### **Guest:**

Meredith Newman  
Damaris Valdes  
Bill Anderson  
Alian A. Collazo  
Saif Ishoof  
Brian Peterson  
Mary Cossio  
Fiorella Suyon

**FACULTY SENATE MINUTES**  
**TUESDAY OCTOBER 18<sup>TH</sup>, 2016 – 1:00 PM**

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**WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS**  
**ACADEMIC CENTER ONE 317 – BISCAYNE BAY CAMPUS**

**I. Approval of the Agenda *Moved and approved***

**II. Approval of the Minutes of September 27<sup>th</sup>, 2016 *Moved and approved***

**III. Chairperson's Report**

**Convocation Sept. 29, 2016**

Very successful event, awardees and their families felt very honored. Convocation address by Professor Premo very well-received. Please express your appreciation to Provost Furton and President Rosenberg for continuing to honor our faculty at an awards dinner. From one recipient of a teaching award in a personal thank you.... "It's always nice to be recognized for doing something you love."

**Faculty Get Together Sept. 30**

First Faculty Get Together of the Academic year, hosted by CARTA, also very successful. Several faculty in attendance who had never attended. As always, in addition to socializing with colleagues, faculty shared concerns and ideas. Deans have signed up to host the remaining faculty get togethers.

**Emergency Operations Center**

Thank you to Ruben Almaguer, Aimy Aiken and the EOC staff plus many point persons across the university for their prompt, dedicated and professional response to hurricane Matthew.

**Reminder to complete FAAS**

Per suggestions from Steering Committee last year, FIU hired third party and has no access to data. Faculty are anonymous and results are used in administrator evaluations. Suggestions from Steering:

- Would be helpful if administrators shared their goals with the faculty in order to evaluate in a more meaningful way
- Need to revise questions. Will form an ad hoc committee.

**BOG** Oct. 17-18 online, facilities, budget and finance, USF (Provost in attendance).

Nov. 2,3, FAU. Also Trustee Summit

**Senate Committees** have met, elected chairs, established meeting schedules and begun to address charge from Steering plus regular duties.

**NC** Vice-President Bejar to respond to APPC and Student Success. APPC will send motion to Steering by Nov. 1 to go to Senate on Nov. 8.

**DAC meeting** Oct. 12, 2016.

Chair Wilson shared idea from Steering with Deans:

- Faculty feel somewhat removed. Would like opportunities to interact with Deans more frequently. Eg. Deans can match faculty with external funding opportunities, can intervene when faculty are being recruited elsewhere, general feeling of support and

community, etc. Deans were receptive. Dean Heithaus had scheduled monthly coffees with faculty within the hour.

- Strategic Plan 2020. Concern raised that quality of PhD students/dissertations was being sacrificed in order to meet metrics. Provost adamant that quality is not to be sacrificed. Robust discussion with Deans followed.

**To facilitate communication**, the Senate Office will publish monthly list of motions passed.

**P and T** Add patents to P and T document? Will send to APPC, Steering, Senate, and UFF.

### **Upcoming Event**

Faculty Get together sponsored by the College of Engineering and Computer Science, 4-6 pm Oct. 28, Faculty Club. All are invited!

## **IV. Governmental Liaison Report – Teresa Lucas**

- Presidential Election
  - Judge Walker overturned Governor's decision to extend the deadline for voter registration
  - Campaign has registered over 2,000 voters
  - Sample ballots are available at your local election center
  - Absentee ballots, or vote by mail, requests are due by November 2<sup>nd</sup> at 5pm
    - If there is a signature discrepancy, the voter must be notified prior to voting day
  - Early voting will be October 24<sup>th</sup> – November 6<sup>th</sup> with polling stations open 7 am - 7pm
- Amendment 1
  - This amendment would not allow an individual to sell excess energy to a neighbor
  - This amendment would require the individual to sell excess energy through the energy company
- *FIU Votes* signs
  - External relations sent out email to get your *FIU Votes* sign
  - May pick up a sign from PC or have it delivered to your home

## **V. UFF Report – Eric Dwyer, UFF-FIU President**

- Chapter meeting
  - Thursday, October 20<sup>th</sup> lunch meeting
  - UFF Listens session will be held to allow members to talk
- Member meeting
  - November 4<sup>th</sup> in Labor Center room 309
- Consider helping those affected by Hurricane Matthew
- *Its On Us* Campaign
  - Thank you to Student Government for drawing attention to sexual assault with efforts to educate females and males to advocate for victims and to report sexual assault

## **VI. SGA Report – Alian Collazo, SGA-MMC President**

- **Roar to the Poll (voter registration series)** – The three major events put together by SGA to get students registered to vote were a success, six hundred plus students registered just at our events and we will tally up the numbers for all student organizations after the extended voter registration deadline ends next week. We are hoping that an overall three to four thousand students registered.
- **I Give a Shirt and Cafecito con SGA-** Last week was our “I give a Shirt” event in which SGA provides students with a limited edition FIU shirt in exchange for the a shirt of another University. This time we asked for shirts or canned goods that would be donated to help the food pantry as well as relief for Haiti victims of hurricane Matthew. Overall we gave out 400 shirts. Along with that we had our “Cafecito con SGA” event in which we were engaging students while they got free coffee. It was especially helpful since it was in the midst of midterm exams.
- **Student Finance Committee-** The committee has begun to meet regularly and has approved three request for undergraduate students to go present their research at different national conferences. If you know any group of students that are undergrads and interested in presenting at a national conference, please refer them to the SGA Finance Committee.
- **It’s on Us-** SGA has been focused on the continual efforts of spreading awareness about preventing sexual assaults on college campuses. We had a petition going to bring Vice President Biden one who began the initiative at the national level to FIU. We collected over 1000 signatures and the White House will confirm if the Vice President will be able to come to FIU sometime in November. If he can’t than they are going to help bring a survivor to speak to students about the importance of focusing on victim empowerment.
- **D.C Fly In –** SGA along with campus life has worked to get our students up to date with the resources available to them at our FIU in D.C facility. This Nov 15<sup>th</sup> the executive board of SGA we will be flying up with a diverse group of ten students who will get interviews for jobs or internships in D.C. The SGA executive board will be lobbying for higher education needs at the federal level. We hope that this will serve as the start of many similar programs for students of different majors and backgrounds to get internships and jobs in our nation’s capital.

## **VII. Special Report – Thomas Breslin, Member, Academic Integrity Committee**

### **A. International Day of Action Against Contract Cheating**

- Meeting Wednesday, October 19<sup>th</sup>, 2016 in GL 482 from 10:30am – 12pm to discuss grass roots efforts to combat cheating

## **VIII. Special Report – Saif Ishoof, Vice President for Engagement**

### **A. Engagement**

- See attached presentation
- Discussion:
  - Community engaged research is noted in tenure and promotion guidelines
  - Request was made for an example of community based research that would be considered as a component for tenure and promotion
  - Request a list of engagement activities, including scholarship initiatives, be published on website along with contact information to facilitate more efficient and unified community engagement

## **IX. Reports:**

### A. Provost's Report—Provost Furton (provided by Vice Provost Newman)

#### BOG

- Provost apologizes not being present as he is attending a meeting of the Board of Governor's today and tomorrow October 17 and 18 with the Innovation and On-Line Committee, the Budget Committee, and the Facilities Committee at the USF campus.
- Big item for discussion will be the new methodology being proposed to change the cost per degree performance funding metric.
- This will include the number of hours to degree (120 credits) and Textbook Affordability. Chancellor Marshall Criser emphasized that there will be NO DECISION at the committee meeting; only discussion so there will be time for additional university input. The Chancellor would expect that any changes would go to the BOG not earlier than November but most likely January.

#### Hurricane Matthew

- The University closed campus in preparation for Hurricane Matthew
- All necessary precautions were taken to safe guard life and property. FIU's Emergency Operations Center was activated at a level 2 – which means that the AVP for Emergency Management Ruben Almaguer, director of Emergency Management Amy Aiken, Chief of Police Alex Casas and Chief of Staff Javier Marques stayed on campus to monitor activities.
  - Graham Center and Library remained open for extended hours after University was closed to accommodate students on campus
  - On campus students were sheltered in place in student housing
  - Impact of storm was less than anticipated and both Library and Graham Center were re-opened at 12 noon on Friday (October 7)
  - All classes resumed on Saturday (October 8)
  - University did not sustain any measurable structural damage
  - Communications went out to University Community from External Relations
  - Provost Office Communicated directly with deans, Emergency management liaisons, and off-site directors
  - Units should have communicated directly to faculty on additional precautions necessary
- Any breakdown in communication or issues experienced should be reported to the Office of the Provost immediately

#### Faculty Convocation

- Since our last meeting of the faculty senate on September 27<sup>th</sup>, we had our faculty Convocation in the GC Ballrooms on September 29<sup>th</sup>.
- Event was well attended and we awarded 22 of our top faculty (top 1% - 22 of 2,200) for teaching, service, research & creativity activities, engagement, librarianship, advising, mentoring and adjunct teaching and Excellence in Gateway Teaching
- President's award winner was Erik Camayd-Freixas from Green School – Modern Languages
- Our Keynote speaker was Bianca Premo from History

- All winners were hosted at a special lunch with the President, Provost and myself
- All winners were featured in a center fold in the FIU Beacon.

#### Dean Search Update

- The office of the Provost announced on October 3, 2016, 4 recommended candidates for the Dean of Engineering and Computing by the search and screen committee.
- Candidates are:
  - Anthony Skjellum – from Auburn coming on October 25
  - John Volakis – from Ohio State on November 1
  - Fernando Miralles Wilhelm - from University of Maryland on November 8
  - Jamil Khan – from University of South Carolina on November 16
- The schedule for on campus visits had to be revised because of the University closing as a result of Hurricane Matthew. An updated Schedule was sent on October 5, 2016
- CV's and open forum locations and times for all candidates can be found on provost.fiu.edu under Dean College of Engineering & Computing
- Encourage all to review the candidate CVs, attend the open forums and provide feedback to the Provost on each candidate. Feedback should be sent to [provost@fiu.edu](mailto:provost@fiu.edu) or through interoffice mail to PC 526.
- Search and Screen Committee for the College of Business has not yet recommended candidates. The last meeting of college of Business committee was last Wednesday October 12, 2016.

#### FAAS

- As a reminder the Faculty Administrator Assessment Survey is in progress
- All faculty are encouraged to participate in this survey which is now being administered by a 3<sup>rd</sup> party to improve the integrity of the survey and ensure complete anonymity of responses.
- The survey system is open until October 31, 2016
- Kindly refer to the memo sent by the office of the Provost to all faculty on September 29 with instructions and a link to access the system

#### Preeminent Programs

- Provost has been personally notifying all Preeminent and Emerging preeminent applicants. Once all applicants are notified the official University Wide announcement will be made
- There will be 5 Preeminent Programs and 4 Emerging Preeminent programs
  - Questions/Discussion:
    - Concern noted relative to journals included in Academic Analytics; missing journals could negatively impact productivity report for faculty
      - Able to add journals to Academic Analytics
    - Concern noted that Faculty Assessment of Administrators Survey requires faculty in log in using AD username and password; thereby, appearance of anonymity is questionable
      - Consider adding a statement as to how anonymity is assured given the log in process

- Discussion should be held on open access journals relative to their merit in tenure and promotion and potentially performance funding metrics

**X. Unfinished Business** *None*

**XI. New Business** *None*

### **Announcements**

The next Faculty Senate meeting is on Tuesday, November 8, 2016 at 1:00pm, in WC 130 at MMC with videoconferencing to AC1-317 at BBC. All are invited. The next meeting of the Steering Committee is on Tuesday, November 1, 2016 at 1:00pm in GL 835 at MMC and with videoconferencing to HL 210 at BBC.

### ***FIU Faculty Get Together***

Sponsored by the College of Engineering and Computing  
October 28, 2016  
Faculty Club Lounge, 4:00pm-6:00pm