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## Faculty Senate Minutes of August 30, 2016

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The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

### **College of Architecture & The Art**

Nurhayat Bilge  
Jaime Canaves  
Elizabeth Marsh  
Neil Reisner  
Kathleen Wilson

### **College of Arts, Sciences & Education**

Joan Baker  
Martha Barantovich  
Eric Bishop Von Wettberg  
David Chatfield  
Vernon Dickson  
Eric Dwyer  
Sneh Gulati  
Krish Jayachandran  
Fenfei Leng  
Teresa Lucas  
Ana Luszczynska  
John Makemson  
Martha Pelaez  
Joerg Reinhold  
Ellen Thompson  
Enrique Villamor  
Paul Warren  
Hasan Zahedi

### **Absent**

Michael Gillespie

### **College of Business Administration**

Elisabeth Beristain  
Deanne Butchey  
Krishnan Dandapani  
C. Delano Gray  
Sushil Gupta  
Cliff Perry

### **College of Engineering**

Malek Adjouadi  
Hesham Ali  
Peter Clarke  
Berrin Tansel  
Mark Weiss

### **Absent**

Mohammed Ali  
Osama Mohammed

### **School of Hospitality**

Nathan Dodge  
Nancy Scanlon

### **College of Law**

Phyllis Kotey  
Scott Norberg

### **Library**

Patricia Pereira-Pujol  
Eduardo Fojo

### **Wertheim College of Medicine**

Noel Barengo  
Ferdinand Gomez  
Sabyasachi Moulik

### **Absent**

Andrea Raymond

### **College of Nursing & Health Sciences**

Jennifer Doherty-Restrepo  
Deborah Sherman  
Sharon Simon

### **Stempel College of Public Health & Social Work**

Marianna Baum  
William Darrow  
Ray Thomlison  
Jessy Devieux

### **School of International and Public Affairs**

Astrid Arraras  
Thomas Breslin  
Alan Gummerson  
Valerie Patterson  
Victor Uribe

### **Guest**

Kenneth Furton  
Elizabeth Bejar  
Meredith Newman  
Bill Anderson  
Judith Bernier  
Carmen Caicedo  
Alex Casas  
Wen Hsiu (Julia) Chou  
Phillip Church  
Ruben D. Almaguer  
Alok Deoraj  
Jessy Devieux  
Meg Gardiner  
Bobby Grillo  
Matt Hagood  
Kenneth Henry  
Nola Holness  
Ken Jessell  
Doug Kincaid  
Richard Klein  
Jacek Kolasinski  
Marcia Kravec  
Helvetiella Longoria  
Aime Martinez  
Gitta Montoto  
Steve Oberbauer  
George Pearson  
Brian Peterson  
Eileen Tobchi  
Clark Wheatley  
Mary Cossio  
Fiorella Suyon

**FACULTY SENATE AGENDA MINUTES  
TUESDAY AUGUST 30<sup>TH</sup>, 2016 – 1:00 PM**

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**WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS  
ACADEMIC CENTER ONE 317 – BISCAYNE BAY CAMPUS**

- I. Approval of the Agenda *Moved and approved***
- II. Approval of the Minutes of the June 14<sup>th</sup>, 2016 *Moved and approved with edits***
- III. Introduction of Senators and their research and creative interests and committee assignments**
- IV. Chairperson's Report**

**2015-16 Initiatives** (in addition to regular business, curriculum bulletins, honorary degrees, committee work, etc.)

- **Student Success:** Student Learning and Success and Gordon Rule Oversight and Writing Across the Curriculum became standing committees; Grade forgiveness policy; Elimination of C-; Approval of awarding Masters en route to PhD.
- **Faculty Success:** Senate approved current (1998) guidelines for Sustained Performance Review; monthly get together for all faculty sponsored by Faculty Senate and Deans; Fall event hosted by President Rosenberg to honor Senators, supported expansion of Faculty Mentoring program to include all units; liaise with/support UFF in decisions affecting faculty well-being.
- **Faculty representation/Input:** Significant involvement by Environment and Planning committee students and faculty in decision affecting Nature Preserve/practice fields; Faculty Senate Chair now participates fully in all Deans Advisory Council Meetings; Senate representation in Strategic Planning process; Senate Vice-Chair fully participates on Foundation Board; Senate Chair and Vice-Chair regularly attend ACFS (Advisory Council of Faculty Senates) meetings with BOG staff and Chancellor; Senate Officers meet regularly to assist and advise Senate Chair.
- **Legislation:** FIU Faculty Senate joined with all other SUS universities to oppose concealed weapons on University campuses. Liaise with FIU delegation in the House and Senate to advocate for FIU faculty and students.
- **Safety/Security:** Faculty Senate Chair now member of President's committee on Emergency operations and table-top discussions.
- **BOT:** Faculty Senate Chair attended April 2016 national meeting of Association of Governing Boards (AGB) and made recommendations to Board Chair Puig and President Rosenberg, including a BOT retreat and orientation by AGB staff member, implemented July 7, 2016.

**2016-17 Proposed Initiatives**

- **Security/Security:** Heightened awareness of and participation in cyber security, disaster management, and emergency operations.
- **Fostering an ethical culture:** Ongoing collaboration with Faculty Fellow for Academic Integrity, FIU Compliance Officer, and General Counsel. Work to promote FIU Values throughout university, including all students, staff, faculty, and administration. Values as stated in the Senate constitution:
  1. Effective Shared Governance
  2. Degree Credibility
  3. Student intellectual development
  4. Commitment to a humane and just community and society
  5. Student competitiveness (local, national, global)

- 6. Maintaining a high quality faculty that is competitive on a national and global basis
- 7. Rigor, integrity, and civility
- 8. Administrative effectiveness and accountability
- **Student Success:** Continue to find creative ways to facilitate and promote student success, including improved retention and graduation rates.
- **Faculty Success:** Continue to support faculty in their teaching, scholarship, and service and to promote a positive work environment and sense of community; faculty retention and professional development; support expansion of faculty mentoring program to include all untenured Assistant Professors as well as Associate Professors.
- **Legislation:** Continue to advocate for faculty and students re: policies that affect our FIU community, specifically gun safety legislation.
- **Faculty representation:** Include faculty in decisions regarding implementation of 2020 Strategic Plan and impact of enrollment growth on FIU's resources, including infrastructure and physical space, as well new initiatives such as proposed Public-Private Partnership hotel on campus, and all other issues affecting faculty.

**Upcoming Events:**

- **Thurs. Sept. 1** BOT from 8:15-1. Full board at 2:00
- **Fri. Sept. 9** President's reception for Senators from 3-5 at the Reagan House.
- **Fri. Sept. 30** FIU Faculty Get Together, Faculty Club 4-6pm

**V. Action items:**

A. Approval of Parliamentarian/Sergeant-at-Arms: Alan F. Gummerson ***Moved and approved***

B. Approval of Governmental Liaison: Teresa Lucas ***Moved and approved***

C. Global Learning Oversight Committee Motions – Moses Shumow, Chair

i. **Tabled Motion:** The Faculty Senate approves the following Global Learning Committee proposals from Curriculum Bulletin 6:

- LBS 3468 Introduction to Mediation
- LBS 4484 Applying Conflict Resolution Techniques
- LBS 4610 Cross Cultural Dimensions of Latin American Labor Relations
- LBS ~~4803~~ 3480 Introduction to Conflict Resolution

***Moved and approved with edits***

**VI.** Special Report - FIU's Hotel and Alumni Center – Joerg Reinhold, Vice-Chair, Faculty Senate

- Project is in discussion and planning phase to develop and present a Master Plan to the Board of Trustees in summer 2017
- Senator Reinhold, Vice Chair, as well as the Environment and Planning Committee are involved in the discussion and planning of this project

**VII.** Special Report – Bobby Grillo, Vice President, IT and CIO

- Acknowledged contributions of faculty in the technology fee proposal and review process
  - Jascek
  - Hassan Zahedi
- Cyber security
  - Two factor authentication process to gain access to services provided by FIU
    - Approximately 25,000 students are using this process
    - Approximately 5,000 faculty are using this process
  - Please consider enrolling in, and using, this process
- Classroom support

- Created centralized unit (located in the library) to provide IT support such as video course capture, web conferencing, and more
- Faculty resource center
  - Space has been renovated
- Developing a new security awareness training
  - Easier, more intuitive interface
  - Shorter tutorial offered at more frequent intervals
- Discussion/Questions:
  - Challenges encountered with two factor authentication process include:
    - User confusion related to enrollment
    - Understanding the difference between downloading the app versus entering a code
    - Cell phone reception issues to receive code for authentication
      - The app does not require cell phone reception for authentication
      - FIU exploring contract to improve cell phone reception on the MMC and BBC
    - Traveling abroad without cell phone coverage
      - The app does not require cell phone coverage for authentication

**VIII. Special Report – Ruben Almaguer, AVP, Disaster Management & Emergency Operations, and**

Alexander D. Casas, Chief of Police, FIU

- a. Cyber Security
  - b. Disaster Management
- President created University Safety Council during Summer 2016
    - Meets quarterly to discuss safety and security issues and concerns
    - Includes faculty representation
  - Each individual is responsible for disaster preparedness
  - Updated university preparedness plan and is available on the website
  - FIU Ready initiative ensures each unit has an emergency preparedness plan
  - FIU Alert System
    - Mandate for students to subscribe
    - Encourage faculty and staff to subscribe
  - Will launch a 3.5 minute video on what to do if someone is in cardiac arrest
    - CPR and AED
  - Identity theft
    - Report immediately
    - Notify credit report agencies, keep a log of communication, make copies of important documents
  - Personal preparation and common sense is imperative
  - Discussion/Questions:
    - Following an adverse event, a survey is conducted to troubleshoot the situation and the emergency communication system
    - Layered communication system includes messages on phones, emails, text messages, and outdoor speaker announcements
      - Looking to add additional layers to the communication system
    - Ideas suggested by the Health, Safety, and Welfare Committee include a short video to show at faculty assembly meetings and to upload on Blackboard

- Acknowledge traffic and access points, particularly on the BBC, is of concern in the event of a disaster
    - Traffic during the first 2 weeks of this semester was much improved compared to previous years
  - Volunteer organization is the Panthers Volunteer Response System
    - Looking to form CERT (Community emergency response teams) in collaboration with student government
    - Includes training
  - Active shooter scenario trainings are held regularly with the FIU Police staff
    - Has opened trainings to faculty and staff
    - Did conduct a simulated active shooter event with the library staff
    - Run, Hide, Fight
- IX. Special Report - Textbook Affordability, Elizabeth Bejar, VP for Academic Affairs**
- According to HB 7019, SUS institutions must post all required textbook and instructional materials 45 days prior to start of semester (e.g., July 8<sup>th</sup>, 2016 for fall 2016) and meet 95% compliance threshold
    - FIU was 79.33% compliant as of July 8<sup>th</sup>
    - FIU was 90% compliant as of August 15<sup>th</sup>
  - SUS institutions must examine textbook wide cost variance across sections of all general education courses and high enrollment courses
    - Wide cost variance not defined within HB 7019
    - FIU deemed \$200 as a wide cost difference
  - Board of Trustees must approve the Textbook and Instructional Material Affordability Report prior to submission to the Board of Governors, which is due September 31<sup>st</sup>, 2016
  - Examining data to determine potential cost savings and to ensure accurate analysis of data (e.g., required versus recommended textbooks)
  - Ongoing faculty efforts to reduce course costs are being discussed
    - Some interface issues have been discovered
    - Bundled and/or unbundled options
    - Requesting single book chapters (digital)
    - Free and low-cost textbook options (e.g., rental options)
  - Discussion/Questions:
    - Consider selecting a “default” textbook that will be automatically selected, as discussed and approved by the faculty, 50 days prior to the start of the semester
      - May establish “No textbook required” as the default
    - Faculty must adopt textbooks in the Faculty Enlight System
    - Even if no course materials are required, faculty must still enter this information in the Faculty Enlight System
- X. Reports:**
- A. Provost’s Report—Provost Furton
- Summer Commencement
- This past summer we had 7 commencement ceremonies
  - Ceremonies had 3,763 students walking across the stage
- Freshman Convocation
- This fall we welcomed 11,200 new students

- Over 4,575 are true FTICs and over 6152 are transfers
- Freshman Convocation was held on Sunday August 21, 2016 for our Freshman class
- We would like to encourage all faculty to attend Freshman Convocation as this year the faculty attendance was poor.

#### Faculty Convocation

- This year faculty convocation will be held on September 29 in the GC Ballroom
- We will be recognizing 19 faculty in the areas of teaching, advising and mentorship, engagement, research and creative activities and service. There will be 1 adjunct award and 3 presidential awards. 23 Awardees in total

#### Board of Trustees

- The next meeting of our Board of Trustees will be on Thursday September 1, 2016
  - The academic agenda will present 2 candidates that will be hired with tenure.
    - Shimon Wdowinski (DOW-EEN-SKI) to the Rank of Associate Professor within Earth and Environment of the College of Arts, Sciences and Education
    - Nelson Varas-Díaz is recommended for full Professor in the Department of Global and Sociocultural Studies of the Steven J. Green School of International and Public Affairs
  - 4 LBRs will be presented
    - FIU StartUP (\$6.1M)
      - Encourage members of the FIU community to develop and commercialize innovative products or services and create an infrastructure to facilitate multidisciplinary interactions among internal and external constituents.
    - FIU UPLIFT (\$4.99M)
      - Deploy state of the art evidence-based instruction, learning technologies, and advanced classroom assessment throughout critical gateway and STEM courses
    - RCL Mitigation (\$2.5M)
      - Amenity improvements legally required remediation of hazardous substances or materials as part of the housing license agreement with RCL
    - Population Health Sciences Research Collaboration (\$2M)
      - UCF's and FIU's colleges of medicine propose working together across two urban communities: implement and access clinical intervention/practice improvement. Develop projects utilizing data-driven patient centered programs.
- Special Purpose Center presentation: Torrey Pines
  - State of Florida and Biomedical Research Institutes
  - Florida's major Institutes
    - From California:
      - Scripps Research Institute (Jupiter), Sanford Burnham Medical Discovery Institute (Orlando), and Torrey Pines Institute for Molecular Studies (Port St. Lucie).
    - From Oregon:
      - Vaccine & Gene Therapy Institute (VGTI) (Port St. Lucie)
    - From Germany:

- Max Planck Institute for Neuroscience (Jupiter).
- FIU Biomolecular Sciences Institute (BSI)
  - DNA damage/repair and development of biomarkers/biosensors & Anti-infective/anti-cancer therapeutic agents
- Torrey Pines major research areas of fit with FIU
  - NIH proposal submitted with FIU–BSI
  - Additional expertise matches:
    - Cancer, Obesity & Diabetes, Alzheimer’s Disease & AIDS & Infectious Diseases
- Torrey Pines strengths:
  - National Cancer Institute funded drug discovery technique & Technology transfer capabilities: current incubation of three companies
- Torrey Pines – Retention of current PIs due to university affiliation
- FIU – Reduced new PI “startup” costs with Torrey Pines state-of-the-art facility
- FIU – Reduced ongoing cost of PIs
  - Research Faculty salaries from contracts and grants and overhead & Torrey Pines overhead rate double that of FIU
- Discussion stage
  - Broad discussions and examination
  - Investigating what works best for FIU and Torrey Pines
- Florida Governor’s staff informed and requested information
  - FIU and Torrey Pines provided information
- SUS Chancellor informed and requested information
  - FIU provided information
  - Awaiting feedback from Governor and BOG before proceeding

#### Strategic Implementation

- As part of the Strategic Implementation Process an announcement of the Preeminent and Emerging Preeminent Programs will be done in September.
- The selection committee made up of tenured faculty from colleges that have submitted recommendations from the 29 applications to be reviewed by the Provost and President.
- These members were previously on the “Identify Preeminent Program Implementation committee.

#### Search and Screen Update

- COB - The Search and Screen committee for the dean of the college of Business met again on August 16 to screen a second round of vetted candidates and will meet again on September 19. Skype interviews with candidates are scheduled for November 3<sup>rd</sup> & 4<sup>th</sup>.
- ENG – The Search and Screen committee for the dean of the college of Engineering met on July 27 to screen a second round of vetted candidates. The Committee met again last Tuesday on August 23 to review another round of candidates. 9 official candidates that they are being scheduled for skype interviews on September 8<sup>th</sup>, 9<sup>th</sup> and 13<sup>th</sup>. The committee agreed to the 9 and then top 3 will have in person interviews.
- We have also kicked off the search for the new director of the Jewish Museum of Florida. The committee chaired by Jordana Pomeroy Director of the Frost Art Museum has had one meeting on July 1, 2016. Ad has been posted.
- The schedule for all committee meetings and ads are posted at provost.fiu.edu under current searches.

### ComPASS (Communication Protocol for Accountability and Strategic Support)

- Summer ComPASS Schedule was held on August 10 after being postponed from July 14.
- The session focused on Research and Revenue: External research funding, auxiliary revenue and Gifts for 11 Colleges.
- Action items from the first ComPASS session have been shared and discussed with deans.
- Next ComPASS session is scheduled for November 18 focusing on Strategic Enrollment Growth.

### New Buildings

- On August 18, Bayview student housing was opened at BBC. This added 410 additional beds for our students. At 85% occupancy.
- The Student Academic Success Center opened this semester, housing Enrollment Management Services, One-Stop, Student Financial Aid, Connect4Success, Career and Talent Development, Student Access and Success, Academic Advising, Study Abroad and International Student & Scholar Services. The building also features 5 active learning classrooms in addition to a 733 seat large lecture hall.

- Discussion/Questions:

- Conversant System is the ethics hotline out of the Compliance Office (Karen Boston)

- System used to confirm that faculty are aware of policies related to ethics

#### B. **Governmental Liaison Report** – Teresa Lucas

- Passed out information for a volunteer to come to classes to help students register to vote

#### C. **UFF Report**—Eric Dwyer, UFF-FIU President

- Next meeting is Friday, September 9<sup>th</sup> at 12-2pm in LC 309
- New faculty luncheon will be September 28<sup>th</sup> at 12 noon as part of the Faculty Convocation activities
  - Invitations being sent out to all new faculty
- Faculty retirement issues may reappear this year
- FIU named 2<sup>nd</sup> best big employer in the state of Florida
- Consider joining the UFF-FIU to be part of the faculty voice
- Please vote and remind students to vote

#### D. **SGA Report**— Alian Collazo, SGA-MMC President

- Not present, no report given

### XI. **Unfinished Business**

### XII. **New Business**

#### A. Caucus for election of Steering Committee members and Nominating Committee members—at this

point in the Agenda Senators will collect with their school/college colleagues to select one of their \_\_\_\_\_ members to serve on these two committees. Approximately ten minutes will be allotted for this activity, \_\_\_\_\_ and Senators are reminded that these are important committees. The Steering Committee meets as \_\_\_\_\_ often as the Senate (meeting each time with the Provost), sets the agenda for Senate meetings, serves as \_\_\_\_\_ an important advisory body to the Chairperson (and to the administration), and advises or approves many \_\_\_\_\_ important appointments.



### **Announcements**

The next Faculty Senate meeting is on Tuesday, **August 30, 2016** at 1:00pm WC 130 in MMC and with videoconferencing to AC1-317 in BBC. All are invited. The next meeting of the Steering Committee is on Tuesday, **September 6, 2016** at 1:00pm in GL 835 in MMC and with videoconferencing to HL 210 in BBC.

#### ***FIU Faculty Senators Recognition Reception***

Hosted by: Mark B. Rosenberg, President & Kenneth G. Furton, Provost & Executive Vice  
President

Friday, September 9, 2016

Ronald W. Reagan Presidential House

3:00pm-5:00pm

#### **FIU Faculty Get Together**

September 30, 2016

Faculty Club Lounge, 4:00pm-6:00pm