
Faculty Senate Minutes of June 14, 2016

The meeting was called to order by Chairperson Kathleen Wilson with the following Senators and visitors present:

College of Architecture & The Arts

Alice Read
Kathleen Wilson

Absent

Jaime Canaves

College of Arts & Sciences

Gerardo Aladro
Joan Baker
Eric Bishop Von Wettberg
Thomas Breslin
Laurel Collins
Alan Gummerson
Tometro Hopkins
Krish Jayachandran
Oren Maxwell
John Makemson
Joerg Reinhold
Paul Warren
Dean Whitman
Hasan Zahedi

Absent:

Yesim Darici
Vernon Dickson
Paula Gillespie
Fenfei Leng
Ana Luszczynska
Steven Oberbauer
Victor Uribe

College of Business Administration

Elisabeth Beristain-Moreiras
Deanne Butchey
Delano Gray
Clark Wheatley

Absent

Dinesh Batra
Krishnan Dandapani
Cliff Perry

College of Education

Eric Dwyer
Absent:
Teresa Lucas
Martha Pelaez

College of Engineering

Peter Clarke
Osama Mohammed
Mark Weiss
Cheng-Xian Lin
Absent:
Malek Adjouadi
Hesham Ali
Mohammed Hadi
Berrin Tansel

School of Hospitality

Nathan Dodge
Nancy Scanlon

School of Journalism

Absent

David Park
Neil Reisner

College of Law

Absent

Megan Fairlie
Phyllis Kotey

Library

Eduardo Fojo
Patricia Pereira-Pujol

Wertheim College of Medicine

Irina Agoulnik
Ferdinand Gomez
Dietrich Lorke
Sabyasachi Moulik
Andrea Raymond

Absent

Jimmy Santana

College of Nursing & Health Sciences

Deborah Sherman

Absent

Jennifer Doherty-Restrepo
Amy Paul-Ward

Stempel College of Public Health & Social Work

Nasar Ahmed
Mariana Baum

Absent

Ray Thomlison

Guest:

Kenneth Furton
Meredith Newman
Fred Blevens
Rita Cauce
Bill Anderson
Charlie Andrews
Bridgette Cram
Mike Creeden
Lauren Christos
Alok Deoraj
Rebecca Friedman
Richard Klein
Brian Peterson
Mary Cossio
Fiorella Suyon

FACULTY SENATE MEETING MINUTES
TUESDAY JUNE 14TH, 2016 – 1:00 PM

WERTHEIM CONSERVATORY 130 – MODESTO MAIDIQUE CAMPUS
ACADEMIC CENTER ONE 317 – BISCAYNE BAY CAMPUS

- I. **Approval of the Agenda** *Moved and approved as amended*
- II. **Approval of the Minutes of the April 12th, 2016** *Moved and approved as amended*
- III. **Chairperson's Report**

- **Legislative Update**

Sen. Joe Negron Incoming Florida Senate President, R-Stuart. Visited FIU April 21, part of a listening tour of all 12 universities in the SUS. Negron has proposed increasing university funding by \$1 billion over two years and offering a slate of changes that would include making financial aid programs more generous for students, competing for top out-of-state students, and expanding Bright Futures. Also measuring 4-year graduation rates and proposed block tuition. Focus as well on recruiting and retaining excellent faculty and research.

“My vision is for our universities in Florida, which are good, to go to the next level, to become national elite destination universities, like the University of North Carolina at Chapel Hill, the University of Virginia, the University of Michigan, the University of Texas at Austin.”

Higher Education Summit Gov. Scott held a “Degrees to Jobs” summit on May 24 in Orlando. Summit included business leaders and even 3 football coaches, as well as all trustees from the SUS; but faculty trustees were NOT invited. UFF criticized the governor for leaving out faculty from this important discussion. FIU trustees Arrizurieta, Puig and Grant attended along with President Rosenberg. Statement from Governor Scott ‘s office “Gov. Scott believes our higher education system must be solely focused on preparing grads to get jobs in high demand fields when they graduate.” Shall we begin a conversation to present our vision of student success as well? Teresa Lucas, Senate Governmental Liaison, also has posed this question.

Gun control. In light of recent tragic events, should we find ways to join with other groups to propose gun safety legislation?

- **Association of Governing Boards (AGB) conference.** April 16-19 in Washington DC.

Trustee Wilson represented FIU. Very good organization with excellent resources for trustees and university presidents. AGB board understands Higher Education, the importance of shared governance in the academy, and role of trustees. They also have excellent resources available to universities. Trustee Wilson shared several suggested best practices with the board, including a possible retreat, facilitated by an AGB staff member, and trustee assessment.

- **Advisory Council of Faculty Senates (ACFS)**

Chair Wilson attended ACFS May 13 in Tallahassee. New Chair of ACFS/member of BOG was elected: Gary Tyson of FSU. Discussion about possible conflict of interest re: ACFS chair faculty vs BOG hat. Proposed a courtesy call to Chair when a vote would affect a particular university. Wilson led discussion on possible unintended consequences of performance metrics. Jan Ignash, Vice-Chancellor gave an update. Thought there was probably no possibility of changing metrics, but did suggest recommending comparison to peers on selected metrics. Mentioned issued with data re: GPA or first year students. Snapshot of the date did not reflect true picture. BOG error. FIU will likely have to return \$2M. Discussion of all universities moving to CANVAS learning management system. All universities either on CANVAS or planning to use shortly except FIU and FAMU. Chair Wilson believes it is not only in our best interest to follow suit, but probably an inevitability. How will this affect FIU faculty? Thoughts?

- **Discussion:**

- Senator Whitman, asked; what is the actual cost of time and money to change to CANVAS?; and the cost adding people in payroll? Are we comparing with others?
- Senator Agoulnik shared that, it is a very nice program, very intuitive; things she likes about it are: Input/Output of grades are automated, suitable for active learning, assigning groups, peer grading, a lot of options for active learning.

- Questions regarding amount of work to be transferred, humongous job, professors will need assistance
- Senator Moulik shared that he has used both CANVAS and Blackboard; both systems are equal; does not feel one is superior to the other.
- Senator Deoraj shared that he has worked with Moodle, Blackboard 8 and 9. Faculty will get used to the transition.
- Provost Furton, commented that we are the last hold-out regarding this. We are talking about cost and transitioning. CANVAS will provide personalize training for free; Blackboard wants us as partner not vendor; the question is timing, rapidly evolving; currently Blackboard is 55% off the market and CANVAS is 10%, they are losing \$50 billion a year; closest partner is MDC, they are using Blackboard; political pressure to switch to CANVAS
 - Reduced distance learning fee
 - Governor Scott wants to eliminate all fees; eliminating \$18 billion dollars, if it were to happen
 - Next week is the BOG meeting in Orlando
 - Will recommend not to make a decision, if we are getting cut \$10 million dollars
 - We have one more year left with Blackboard on contract
 - President Rosenberg will make the final decision. He will consider more information and delay decision if we are going to do it
 - May delay one year as not to disrupt faculty

➤ **BOT** June 2, 2016. Two new board members, Marc Sarnoff (former Miami commissioner) and Alian Collazo (new SGA President of the Madique campus). Budget, just short of \$1.4Billion, 10% to COM, 9M in performance funding with loss of 2M for miscalculation for 7M total, no maintenance funding for facilities, \$240M total state appropriations with more students for FTE than most universities (40 vs 36), 5% reserve, auxiliary budget 195M (no state support). 37,200 FIU students on financial aid with 22 Pell recipients. 21,600 students with loans, but debt still one of lowest in state. 90M in sponsored research. Capital budget: 12M in PECO, 7M for satellite chiller (after 10 years), 5M critical deferred maintenance (need 200M). Trustee Wilson requested requiring detailed compliance component to Athletics audit. Trustee Board requested more frequent audits for high-risk items. Extended discussion full board meeting re: op ed in Miami Herald by Maidique and Peterson. Consensus that it was an inappropriate venue and was not representative of all the facts. Some thinking that it didn't even dignify a response. Board committee was formed to decide what action to take and what communication to publish.

➤ **Sustained Performance Review**

Issues with policy, content, and implementation. Some miscommunication between upper administration and Senate ad-hoc committee. Committee will revisit in the coming academic year to clarify issues.

➤ **Fulbright Funding Proposed cut**

Last week, the Senate Appropriations Committee reported by a vote of 29-1 a "first-in-7-years" bipartisan Labor, HHS, Education and Related Agencies Appropriations Bill. The FY 2017 bill funds HEA-Title VI International Education and Foreign Language Studies at the FY 2016 level, but unfortunately reduces Fulbright-Hays overseas programs by \$4.893 or 69% below FY 2016, as proposed by the Administration's FY 2017 budget.

If the Senate 69% cut to Fulbright-Hays were enacted, only Group Projects Abroad (GPA) non-competing continuation grants would be funded next year at \$2.2 million. There would be no new competitions for Doctoral Dissertation Research Abroad (DDRAs), Group Projects Abroad (GPAs) or Seminars Abroad (SA). The cut would devastate the Fulbright-Hays program.

Though Title VI programs were not cut in the Senate bill, they are vulnerable in the House along with Fulbright-Hays. The House Appropriations Committee, and its Labor, HHS, Education and Related Agencies subcommittee are expected to consider their comparable bill very soon, before the end of this month. The House subcommittee is expecting an even lower budget allocation than the comparable Senate subcommittee. We still have a small window of opportunity to influence their bill.

The Coalition for International Education in cooperation with the National Humanities Alliance has mounted an Action Alert on Title VI/Fulbright-Hays FY17 funding. [Contact your Congressional Members here](#) and use a template letter provided for your convenience. The message will urge your House Member to reach out to House Appropriations Committee members, requesting at least FY 2016 funding for Title VI and Fulbright-Hays: \$72.2 million, including \$65.1 million for Title VI and \$7.1 million for Fulbright-Hays. As always, please use your non- FIU account.

- **Annual President’s Reception for FIU Faculty Senators** Fall, TBA
- **Monthly Senate “Get Together”** (9/30, 10/28, 11/18, 1/27, 2/24, 3/31)
Faculty Club, 4-6 pm. BBC Get together TBA

Thank you for your service this past year. Best wishes for a restful and productive summer!

IV. Action items:

A. Faculty Senate Steering Committee – Joerg Reinhold, Vice Chair

i. **Motion:** The Faculty Senate approves the change of the Forgiveness Policy, Policy Number: 1360.030 under the section on Procedures to add the following:

- “However, at any time prior to the posting of the bachelor’s degree, the University may, at its discretion, initiate and apply the forgiveness policy on behalf of the student without the formal submission of a Repeated Course Form, if it is determined to be in the student’s best interest to maintain academic good standing.”

o **Discussion:**

- o Senator Maxwell stated that, we are taking away responsibility from student; students need some level of responsibility
- o Guest Bridgette Cram stated that students do not use FIU e-mail
- o Senator Breslin stated that, the wording in the motion “at its discretion” may be challenged; example student saying they were discriminated against, because someone did not use discretion to my benefit; there are too many rules and regulations and paperwork to get people graduated; make it more automatic, more efficient; make academically sound.
- o Senator Whitman spoke to use the policy automatically by allowing mechanism at a later date; should systematically apply three forgiveness’s; shuffle number somehow to figure out mechanism at the student’s best interest to graduate
- o Senator Gray stated, student maintain academic good standing, best interest of academic good standing is 2.00 GPA. Who why use our discretion; student should be responsible, and responsible to take course again.
- o Parliamentarian Gummerson stated that the issue is more because of those 48 students who failed, below GPA, affected academic standing for 1st year students; metric for performance funding; it is responsibility for the students, but it is also their privilege; example, 1 credit labs, may not be inclined to use that forgiveness, and use it for a 3 credit course; it’s the best compromise we can make; leave privilege to student, but protecting university because student did not use forgiveness policy; extend procedures to instruct administration to contact within 10 days; with this language use discretion sparingly only to increase good standing and benefit students.
- o Senator Weiss, stated that it is a good motion; retention; student who gets dismissed below 2.00 GPA, they come back to college, can only be dismissed once; use forgiveness retroactively, and use policy not to dismiss; may perpetuate cycle; language is restrictive, just for those students who need it and to help graduate them and not be dismissed.

- Senator Sherman, motions to make changes to the language to read as follows:
“However, at any time prior to the posting of the bachelor’s degree, the University, in promoting the best interest of the student, will initiate and apply the forgiveness policy on behalf of the student without the formal submission of a Repeated Course Form, if it is determined to help maintain a student’s academic good standing.”; and motions moves to the Senate floor for a vote.
- Senator Gray stated that if you take the word “discretion” out, and change it to “may”; the word “may” is a critical word, be careful what you imply; if you use the word “shall” or “must” it is an obligation.
- Parliamentarian Gummerson asked Senator Sherman to propose the amendment to modify the motion.
- Senator Pereira-Pujol posed the question if the change in policy will change to contact students? Guest Charlie Andrews, Assistant Vice President, Undergraduate Education, replied No. Students can still be contacted; students in this category have to meet with their advisor. The problem is that some students just do not follow through to submit changes.
- Parliamentarian Gummerson asked if the students, will be notified and given the option to object. Guest Cram replied, that the option to object will need to be discussed with the student and their advisor.
- Motion to amend the wording to the motion, came to the floor by Senator Sherman
- Senator Weiss states that the word “will” is not good
- Vice-Chair Reinhold asked for wording to the motion to be rephrased again
- Parliamentarian Gummerson asked for a vote on the amended motion to read as follows: “However, at any time prior to the posting of the bachelor’s degree, the University, in promoting the best interest of the student, on a case by case basis, will initiate and apply the forgiveness policy on behalf of the student without the formal submission of a Repeated Course Form, if it is determined to help maintain a student’s academic good standing.”
- Parliamentarian Gummerson, asked to vote on the amendment to the amendment
- Parliamentarian Gummerson, asked to vote on motion
- Senator Gray and Senator Weiss disagree with the wording to the motion
- Final vote on the amendment to the Forgiveness policy did not pass. 1 Abstention
- VP Charlie Andrews was advised to attend the next Steering Committee meeting, and advised that the Forgiveness Policy form should be available on-line.
- Senator Pereira-Pujol, commented that as educators, our responsibility is to teach students to be adults in real life. Metrics about employment after graduation, if student is not responsible, how can they be responsible to get a job. As a benefit to the student? So many of our students are incapable, and need to be responsible, if not in college, where?
- Vice-Chair Reinhold, commented that this is probably a potential problem if a student comes back to sue the university. Has admissions thought this through?
- Guest Charlie Andrews, Assistant Vice President, Undergraduate Education, commented that they are not worried about being sued. The use of the Forgiveness Policy, in the case for first year students, is that we must stay competitive; it is in the best interest of the student and good for our retention.
- Vice-Chair Reinhold, how will this be implemented? Do we have guidelines? Is it going to be automatic or is it discretion?
- Provost Furton commented, SACS allows for levels discretion; we are doing the least creative, but as long as we are doing it for the best interest of student success; with proper documentation, to help both student success and retention rate

- **Moved and approved**

B. Honorary Degree & Awards Committee Motions – Eric Dwyer, Chair

i. **Motion:** The Faculty Senate approves the recommendation of the Honorary Degrees and Awards Committee that an Honorary Degree be granted to Jorge M. Perez

- **Moved and approved**

ii. **Motion:** The Faculty Senate approves the recommendation of the Honorary Degrees and Awards Committee that an Honorary Degree be granted to Peter W. Harlem

- **Discussion:**

- Senator Maxwell commented that he was not sure of awarding Peter this Honorary Degree; degree is awarded from outside the university community, not in-house. Is there another way to honor him? This is not appropriate.
- Senator Ali new Peter personally, felt he did a lot of service work and feels it is appropriate to award him Honorary Degree

- **Moved and approved**

C. Global Learning Oversight Committee Motions – Moses Shumow, Chair

i. **Motion:** The Faculty Senate approves the following Global Learning Committee proposals from Curriculum Bulletin 6:

- LBS 3468 Introduction to Mediation
- LBS 4484 Applying Conflict Resolution Techniques
- LBS 4610 Cross Cultural Dimensions of Latin American Labor Relations
- LBS 4803 Introduction to Conflict Resolution

- **Motion Tabled; to be presented at the August meeting**

D. University Curriculum Committee Motions – Fred Blevens, Chair

i. **Motion:** The Faculty Senate approves Curriculum Bulletin 6

- **Moved and approved**

V. Faculty Senate Committees End-of Year Reports

i. **Gordon Rule Oversight and Writing Across the Curriculum, Michael Creeden, Co-Chair and Kimberly Harrison, Co-Chair**

- Please refer to the attached committee report

ii. **Graduate Council, Alok Deoraj, Chair**

- Please refer to the attached committee report

iii. **Biscayne Bay Campus Committee, Lauren Christos, Chair**

- Please refer to the attached committee report

iv. **University Core Curriculum Oversight Committee, Joanne Brown, Chair**-(read by Dr. Krish Jayachandran-2pm)

- Please refer to the attached committee report

v. **Library Committee, Joyce Fine, Chair**-(read by Rita Cauce @BBC)

- Please refer to the attached committee report

vi. **On-line Review Committee, Laura Dinehart, Chair**

- **Discussion:**

- For ADA compliance courses for On-line, contact On-line Department
- How do you ensure integrity of courses?; Tools are available an example is Proctor U, and find creative ways to deal with cheating
- There are concerns with student cheating on-line
- Find means with your strategies; redesign your course

- Please refer to the attached committee report

vii. **Student Learning and Success Committee, Patricia Pereira-Pujol, Chair**

- Please refer to the attached committee report

viii. **Health, Safety and Welfare Committee, Deborah Sherman, Chair**

- Please refer to the attached committee report

VI. Reports:

A. Provost's Report—Provost Furton

Senator Negron Visit

- On 04-21-2016 - Incoming Senate President Joe Negron visited FIU.
- President, Provost, VPs, Deans, faculty senate chair and students met with the senator to discuss a variety of topics from student success to performance funding.

Spring Commencement

- Successfully had 10 ceremonies graduating 5,000 students.
- Over 5,000 students graduated with 3,836 of those deciding walking the stage.
- President attended commencement in China where we had 143 students graduating from TUC.

Board of Trustees

- On Thursday June 2, 2016, FIU held its quarterly board of trustees meeting
- FIU welcomed two new trustees; Alian Collazo the new SGA President who replaces Alexis Calatayud and Marc Sarnoff who replaces Mayi De La Vega.
- The Academic Policy and Student Affairs committee approved:
 - Tenure for 19 faculty members from CARTA, CASE, COB, CNHS & SIPA
 - TACOE for Dr. George Marakas in the department of Information Systems and Business Analytics
 - DBA in International Business
- Workplan was presented during the Governance committee and approved to be submitted to the BOG

Board of Governors

- Next meeting of the BOG will be on June 21 at UCF in Orlando
- The President will be presenting the Workplan at that meeting for approval by the BOG

Search and Screen Update

- COB - The Search and Screen committee for the dean of the college of Business held a meeting on June 8 to review the pool of candidates. This was their first round reviews.
- ENG – The ad has been posted in the Chronicle and various other discipline specific media. Search firm has also done numerous outreach calls to potential applicants. The pool of applicants is being filled prior to first committee meeting to review candidates.
- The schedule for all committee meetings and ads are posted at provost.fiu.edu under current searches.

Preeminent Program Applications

- 29 applications were received, 14 for preeminent and 15 for emerging preeminent.
- Currently forming the Preeminent Selection Committee made up of previous members of the Identify Preeminent Program Implementation committee and has representation of tenured faculty from colleges that have submitted applications.

Preeminent Selection Committee	
Malek Adjouadi- Chair	CEC
Cheryl Brewster	HWCOM
Jason Chandler	CARTA
Arindam Chowdhury	IHRC
William Anderson	CASE
Allan Rosenbaum	SIPA
Jennifer Doherty-	NWCNHS

Restrepo	
Rebecca Friedman	Faculty Fellow
Andres Gil-Ex-Officio	RSCPHSW

ComPASS (Communication Protocol for Accountability and Strategic Support)

- April 26 was the first ComPASS session held at FIU to discuss Completion and Employment. 8 Colleges participated and the session was streamed live. Feedback was positive with large turn out from department chairs and faculty members. Over 100 actions steps were presented by the deans on ways to improve their metrics.
- July 14 will be the next ComPASS session focusing on:
 - Research expenditures / gifts received / auxiliary revenue
 - # doctoral degrees / # postdocs
 - # patents / # startups / licensing income
- All 10 colleges will be presenting at this session
- The final ComPASS session of the year will be on November 18, focusing on Strategic Enrollment.
 - Memos and Communications
 - Changemaker Faculty Fellow
 - In response to call for changemaker faculty fellow, Malik Benjamin (A Senior Instructor within Architecture from CARTA) was recommended by the selection committee and he has been appointed as the changemaker faculty fellow.
 - Funding for Humanities
 - In response to the call for proposals for Humanities funding by our Faculty Fellow Rebecca Friedman there were 40 applications received from CASE, G-SIPA, CARTA, COM & CSHTM. Of these 8 are being funded.
 - 6 will be funded for individual projects (3 assoc/full profs & 3 asst. profs)
 - 2 will be funded for collaborative projects.
 - General Council
 - As previously announced by the President. FIU has a new general counsel, Carlos Castillo who replaced Kristina Raattama on April 29.

B. Governmental Liaison Report – Teresa Lucas

Degrees to Jobs Summit invited guests

Public Officials

- Lieutenant Governor Carlos Lopez-Cantera
- Chief Financial Officer Jeff Atwater
- Commissioner of Agriculture Adam Putnam
- Florida Senate President Andy Gardiner
- Ben Watkins, Director of Division of Bond Finance for the State of Florida
- Chris Hart IV, President and CEO of CareerSource Florida
- Cissy Proctor, Executive Director of the Florida Department of Economic Opportunity
- General Lloyd Austin III, Former Commander of the United States Central Command
- Pam Stewart, Commissioner of the Florida Department of Education
- Joshua Matlock, Vice President of CareerSource Suncoast
- Madeline Pumariega, Chancellor of the Florida College System

- Marshall Criser III, Chancellor of the State University System

University Football Coaches

- Jim McElwain, University of Florida Football Coach
- Jimbo Fisher, Florida State University Football Coach
- Mark Richt, University of Miami Football Coach

Business Leaders

- Abdol Moabery, President and CEO of GA Telesis and Florida Atlantic University Trustee
- Belinda Keiser, Vice Chancellor of Keiser University
- Brandon Busteded, Executive Director of Education and Workforce Development for Gallup
- Dave Walsh, Former President and CEO of Mitsubishi Hitachi Power Systems and University of Central Florida Trustee
- David Maymon, Founder of Advocate Home Care
- Ed Wegel, President and CEO of Eastern Airlines
- Frank St. John, Vice President of Lockheed Martin
- Gloria Flach, COO of Northrop Grumman
- Gregg Morton, Site President for Citi Center Tampa
- Jay Posze, Senior Vice President of Human Resources, Rayonier Advanced Materials
- Jeff Lackey, Vice President of Talent Acquisition of CVS
- Jeff Hazelton, Co-Founder and Chief Technology Officer of BioLucid
- Jim Clifton, Chairman and CEO of Gallup
- Jim Girard, Vice President of Human Resources for Harris Corporation
- Kathleen Miller, Senior Director of Talent Acquisition of Florida Blue
- Krista Memmelaar, Director of Human Resources and Talent for Hertz
- Leslie Slover, Regional Head of Jacksonville and Cary, Deutsche Bank
- Liz Grasso, Executive Director of Administration and Human Resources for BioLucid
- Maggie Laureano, Vice President of Human Resources for Embraer
- Mori Hosseini, CEO of ICI Homes, Former Chairman of the Board of Governors, and Trustee at the University of Florida
- Paul Toomey, President of Geographic Solutions Inc.
- Rick Matthews, Senior Vice President of Northrop Grumman

College and University Leaders

- Alan Levine, Florida Board of Governors
- Betty Viamontes, Corporate Controller at Tampa General Hospital and Hillsborough Community College Trustee
- Cheryl Baldwin, Executive Director of Workforce Education at Miami Dade College
- Dudley Goodlette, Florida Gulf Coast University Trustee
- Eric Robinson, State College of Florida, Manatee-Sarasota Trustee
- Ann McGee, President of Seminole State College
- Cammy Abernathy, Dean of UF College of Engineering
- Eduardo Padrón, President of Miami Dade College
- Jackson Sasser, President of Santa Fe College
- John Hitt, President of University of Central Florida
- John Kelly, President of Florida Atlantic University
- Mark Rosenberg, President of Florida International University

- Thomas LoBasso, President of Daytona State College
 - Janet Owen, Vice President of Governmental Relations at University of North Florida
 - Marcos Marchena, University of Central Florida Trustee Chairman
 - Ned Lautenbach, Vice Chairman of the Florida Board of Governors
 - Nicole Washington, Florida A&M University Trustee
 - Scott Hopes, University of South Florida Trustee
 - Scott Pulsipher, President of Western Governor's University
 - Stanley Escudero, Former Ambassador to Tajikistan, Uzbekistan, and Azerbaijan and Trustee at Daytona State College
 - Tom Grady, Former State Representative, State Board of Education
 - Tom Kuntz, Chairman of the Florida Board of Governors
 - "The governor 'believes our higher education system must be solely focused on preparing grads to get jobs in high-demand fields when they graduate,' said McKinley P. Lewis, Scott's deputy communications director", found in <http://floridapolitics.com/archives/211279-uff-slams-rick-scott>
- The agenda for the conference is at <http://www.flgov.com/degreestojobs/>

C. UFF Report—Eric Dwyer, UFF-FIU President
 UFF-FIU Executive Committee Meeting
 Friday, July 8
 12:00 noon – 2:00 pm
 LC 309

Legislative Update: FEA and AFL-CIO political endorsements

UFF Government Relations Chair Teresa Lucas attended the meetings of the Florida Education Association (FEA) Advocacy Committee and the Florida AFL-CIO Committee on Political Education (COPE) Endorsing Convention in June.

Of the 13,101,114 registered voters in Florida, 425,241 are active and retired union members. The Florida Education Association (FEA) is the largest union in the state, with 129,273 members. As a chapter of the FEA, the United Faculty of Florida (UFF) counts 6,830 members.

The FEA and AFL-CIO meetings were dedicated to meeting with candidates to represent Florida in the U.S. Congress, and for State Senate and House seats during the current election season. Candidate endorsements and positions on ballot initiatives were considered.

With primaries coming up in August, no endorsements were made for the U.S. Senate.

Endorsements for South Florida Congressional Districts include the following:

- Alcee Hastings (20)
- Ted Deutch (22)
- Mario Diaz-Balart (25)
- Annette Tadeo (26)
- Iliana Ros-Lehtinen (27).

For the State Senate, South Florida candidate endorsements include the following:

- Lauren Book (32)
- Percy Thurston (33)
- Oscar Braynon (35)
- Dwight Bullard (40).

For the State House, candidate endorsements include these candidates:

- Sharon Pritchett (102)
- Barbara Watson (107)
- Francesca Mener (108)
- Cynthia Stafford (109)
- David Richardson (113)
- Daisy Baer (114)
- Ross Hancock (115)
- Kionne McGhee (117).

You can find your districts by checking your voter registration card, or online at

<http://www.myfloridahouse.gov/sections/representatives/myrepresentative.aspx>

As for the ballot initiatives the assembly voted to support the following constitutional amendments:

- Amendment (2) Use of Marijuana for Debilitating Medical Conditions
- Amendment (3) Tax Exemption for Totally and Permanently Disabled First Responders
- Amendment (4) Solar Devices or Renewable Energy Source Devices; Exemption from Certain Taxation and Assessment

The assembly voted to oppose

- Amendment (1) Rights of Electricity Consumers Regarding Solar Energy Choice.

No position was taken on

- Amendment (5) Homestead Tax Exemption for Certain Senior, Low Income, Long-Term Residents; Determination of Just Value

Speaking at the convention, national AFL-CIO President Richard Trumka expressed the values of the union movement: “We’re building a movement. It’s a movement where unions grow and inequality shrinks. It’s a movement where you can grab onto the American Dream no matter what you look like, where you come from, how much money your parents have, or who you love.”

Bruce Nissan retires

The UFF extends deepest thanks and most profound best wishes to Bruce Nissen on his retirement. Dr. Nissen came to FIU’s Center for Labor Research in 1997. His research ranged from theories of the labor movement to living wage campaigns, labor-community coalitions, and union/workplace reorganization. In 2011, he won the Lifetime Achievement Award from the United Association for Labor Education (UALE), the highest award in the labor education field. His contributions to his field,

as well as the UFF, are supreme — so much so that this quick exposé does frightfully little to showcase the esteem colleagues have for him.

Presidential Message

The Message of 4 Years

Both during the FIU visit and Governor Rick Scott's summit on colleges, the thought of getting students graduated within 4 years was a prevailing narrative and goal. However, in a recent study by the Bill and Melinda Gates Foundation, only 53% of all students across the country graduate within 4 years. In other words, for the better part of half of all students, graduation within some magical four-year period isn't logistically possible for an abundance of reasons. In other words, if undergraduates don't graduate within 4 years, doing so doesn't mean there's anything with them, and it doesn't mean there's anything wrong with us. In actuality, what's wrong is the people that create these metrics. They're wrong. They're telling our students that they're less than. And we know otherwise.

Messages from Mister Rogers

What's wrong is that the people creating the metrics and leaving us out of university summits forget our greatest gift as professors.

According to Fred Rogers, it's not that we help students get a good grade. It's not that our students fulfill a requirement. It's not that we help them make more money than other people.

It's that we can be one-on-one with our students and demonstrate in front of them what we do and how much we love what we do.

For me, as union members and faculty members, we can look in the mirror and say, I know how to love what I do, and I know how to demonstrate that passion in front of my students, to the extent that maybe some students say, "You know what? I'll just bet I can learn to do that. I want do that, too. And I want to do that really, really well. Maybe some day, I'll do it even better than my professor!"

Education and Terrorism

I tell you about Mister Rogers, because many nights recently, I haven't been able to sleep particularly well, as I feel shaken by the events of Orlando, Istanbul, Dhaka, and on and on and on. One particular night, I couldn't sleep and I wanted to find some solace. So, I went to videos of *Mister Roger's Neighborhood*. Interestingly enough, Mister Rogers did talk to children about violence. He said that children should always talk to people who love them about violence. He said that his mother told him, whenever there's a tragic event, always look for the helpers. When you look to the helpers, you see hope.

You are the helpers!

When I look to my colleagues around FIU, and when I look at the students, I see helpers. I thank the people who donated blood on June 13, so many that we needed a second bus.

I also want to thank Larry Lunsford, Gisela Vega and the MPAS team, all the folks involved yesterday in the vigil and events, and President Rosenberg for allowing the space for us to hunt for solace and hope.

Lupines in the lava

My job at FIU has taken me to places where there technically should be no hope. I've been all over the Middle East, the DRC, and countries currently at war. My sabbatical was to Rwanda. There are still so many scars from the 1994 genocide, where 800,000 people lost their lives inside 2 months. But amid those scars representing appalling violence come two images.

The first is that of friends meeting haphazardly on the streets, where they shake hands, hug, and talk for a few minutes. Indeed, the more I walked through the streets of Rwanda, the more I too was encountered by acquaintances, who also wished to greet me, hug me, and smile at me. Like the lupines sprouting out of Mount Saint Helens lava following its volcanic eruption, the love among friends in Rwanda indicates that we can too blossom after unspeakable horror.

The second is this. While nearly a million people died in Rwanda, even more could have died. Always look for the helpers, Mister Rogers says. And in Rwanda, it was not the schools, or the universities, or the churches—as they were mostly complicit in the bloodshed; it was the mosques and the imams who hid hundreds of people for two months.

It is with this backdrop that I share this comment sent to me on Facebook following the shooting:

Dear Sir, our thoughts are with you. Hope you are fine. It was a bad action done in Orlando. I am really sad by hearing that news. Our religion says if someone kills one person it means he killed the whole humanity. Big hugs from Afghanistan.

Within just a few hours of the Orlando shooting, one of the helpers in my life – because I was feeling mighty low – was an Afghan, a man of the same heritage as the assassin.

That quote comes from Edrees Temurian, a colleague I met during my workshops in Kabul a couple of years ago. He wrote and asked me to please be sure that we extend our message of hope and compassion for those in the communities of Islam as they similarly wrestle with the imagery and narratives that harm them. And I realized, my helper similarly needs helpers.

And when I look at FIU, I see that you're the helpers. For our students, you and your colleagues are the first people who are helpers. It's not the governor's office. It's not the BOG. It's you.

And if the governor really thinks we can run a university without you, . . .

Know Your Contract

Administrative Leave

(A) Jury Duty and Court Appearances

(B) Military Leave

1. Short-term Military Training
2. National Guard State Service
3. Other Military Leave.

(C) Leave Pending Investigation

(D) Other Leaves Provided Not Affecting Accrued Leave Balances

1. Florida Disaster Volunteer Leave
2. Civil disorder or disaster leave
3. Athletic competition leave
4. Leave for re-examination or treatment

(E) Official Emergency Closings

Please review Article on Leaves Section 10 for detailed information regarding Administrative Leaves. It's included here for your reference:

(A) Jury Duty and Court Appearances

1. An employee who is summoned as a member of a jury panel or subpoenaed as a witness in a matter not involving the employee's personal interests, shall be granted leave with pay and any jury or witness fees shall be retained by the employee; leave granted hereunder shall not affect an employee's annual or sick leave balance.
2. An appearance as an expert witness for which an employee receives professional compensation falls under the BOT-UFF Policy on Conflict of Interest and Outside Activity and the University's policies and rules relative to outside employment/conflict of interest. Such an appearance may necessitate the employee requesting annual leave or, if a non-annual leave accruing employee, may necessitate the employee seeking an adjustment of the work schedule.
3. If an employee is required, as a direct result of the employee's employment, to appear as an official witness to testify in the course of any action such duty shall be considered a part of the employee's job assignment, and the employee shall be paid per diem and travel expenses and shall turn over to the University any fees received.
4. An employee involved in personal litigation during work hours must request annual leave or, if a non-annual leave accruing employee, must seek an adjustment to the work schedule.

(B) Military Leave

1. Short-term Military Training. An employee who is a member of the United States Armed Forces Reserve, including the National Guard, upon presentation of a copy of the employee's official orders or appropriate military certification, shall be granted leave with pay during periods in which the employee is engaged in annual field training or other active or inactive duty for training exercises. Such leave with pay shall not exceed seventeen (17) work days in any one (1) federal fiscal year (October 1 - September 30).
2. National Guard State Service. An employee who is a member of the Florida National Guard shall be granted leave with pay on all days when ordered to active service by the State. Such leave with pay shall not exceed thirty (30) days at any one time.
3. Other Military Leave.
 - (a) An employee, except an employee who is employed in a temporary position or employed on a temporary basis, who is drafted, who volunteers for active military service, or who is ordered to active duty (not active duty training) shall be granted leave in accordance with Chapter 43 of Title 38, United States Code. Active military service includes active duty with any branch of the United States Army, Air Force, Navy, Marine Corps, Coast Guard, National Guard of the State of Florida, or other service as provided in Sections 115.08 and 115.09, Florida Statutes.
 - (b) Such leave of absence shall be verified by official orders or appropriate military certification. The first thirty (30) days of such leave shall be with full-pay and shall not affect an employee's annual or sick leave balance. The remainder of military leave shall be without pay unless the employee elects to use accumulated annual leave or appropriate leave as provided in (4) below, or the employer

exercises its option under Section 115.14, Florida Statutes, to supplement the employee's military pay. Leave payment for the first thirty (30) days shall be made only upon receipt of evidence from appropriate military authority that thirty (30) days of military service have been completed.

(c) Applicable provisions of Federal and State law shall govern the granting of military leave and the employee's reemployment rights.

(d) Use of accrued leave is authorized during a military leave without pay in accordance with Section 12 of this Policy.

(C) Leave Pending Investigation. When the President or designee has reason to believe that the employee's presence on the job will adversely affect the operation of the University, the President or designee may immediately place the employee on leave pending investigation of the event(s) leading to that belief. The leave pending investigation shall commence immediately upon the President or designee providing the employee with a written notice of the reasons therefore. The leave shall be with pay, with no reduction of accrued leave.

(D) Other Leaves Provided Not Affecting Accrued Leave Balances. An employee may be granted other leaves not affecting accrued leave balances which are provided as follows:

1. Florida Disaster Volunteer Leave is provided for an employee who is a certified disaster service volunteer of the American Red Cross. Leave of absence with pay for not more than fifteen (15) working days in the fiscal year may be provided upon request of the American Red Cross and the employee's supervisor's approval. Leave granted under this act shall be only for services related to a disaster occurring within the boundaries of the State of Florida.

2. Civil disorder or disaster leave is provided for an employee who is member of a volunteer fire department, police auxiliary or reserve, civil defense unit, or other law enforcement type organization to perform duties in time of civil disturbances, riots, and natural disasters, including an employee who is a member of the Civil Air Patrol or Coast Guard Auxiliary, and called upon to assist in emergency search and rescue missions. Such paid leave not affecting leave balances may be granted upon approval by the President or designee and shall not exceed two days on any one occasion.

3. Athletic competition leave is provided for an employee who is a group leader, coach, official, or athlete who is a member of the official delegation of the United States team for athletic competition. Such paid leave not affecting leave balances shall be granted for the purpose of preparing for and engaging in the competition for the period of the official training camp and competition, not to exceed 30 days in a calendar year.

4. Leave for re-examination or treatment with respect to service connected disability is provided for an employee who has such rating by the United State Department of Veterans Affairs and has been scheduled to be reexamined or treated for the disability. Upon presentation of written confirmation of having been so scheduled, such leave not affecting the employee's leave balances shall be approved and shall not exceed six (6) calendar days in any calendar year.

(E) Official Emergency Closings. The President or President's representative may close the University, or portions of the University, in the event an Executive Order declaring an emergency has been issued. When natural disasters or other sudden and unplanned emergency conditions occur which are not covered by an Executive Order, the President or designee shall determine whether the University, or any portion thereof, is affected by the emergency and is to be closed. Such closings will be only for

the period it takes to restore normal working conditions. Leave resulting from such an emergency closing shall not reduce employees' leave balances.

D. SGA Report— Alian Collazo, SGA-MMC President

- No report given; not present

VII. Unfinished Business

VIII. New Business

Announcements

The next Faculty Senate meeting is on August 30th, 2016 at 1:00PM in WC 130 in MMC and AC1 317 in BBC. All are invited. Go to facultysenate.fiu.edu for regularly updated information on the Faculty Senate.

Faculty Senate Get Together-TBA

COMMITTEES END-OF-YEAR REPORTS

Gordon Rule Oversight and Writing Across the Curriculum Oversight Committee

GORDON RULE OVERSIGHT AND WRITING ACROSS THE CURRICULUM COMMITTEE Annual Report 2015-2016

The committee is charged with providing oversight of courses designated as GRW (Gordon Rule with Writing). Committee goals were:

- To consider and recommend new courses for inclusion in the University Gordon Rule with Writing Curriculum;
- To review existing courses for compliance with University policies on the Gordon Rule with Writing Curriculum;
- To periodically review and revise as needed the Gordon Rule course proposal form and Gordon Rule Writing Assignment Checklist;
- To consider and recommend courses for deletion from the Gordon Rule with Writing Curriculum;
- To promote Writing Across the Curriculum at the University;
- And to perform other related duties as directed by the Senate or the Senate Chair.

In Academic Year 15-16, the committee reviewed 22 course proposals, and after working as needed to help submitting faculty revise their proposals to meet the committee standards, the committee approved all proposals.

MEMBERS

ENG Wilmer Arellano

A&S Tim Goddard, Criminal Justice

COE Barbara King, Math Education

A&S Marcy Lowenstein, Biology

A&S Ana Luczynska, English

A&S Kimberly Harrison, Writing and Rhetoric, English

A&S Michael Creeden, Writing and Rhetoric, English

Bulletin 1 GRW Approvals

AFH 2000 - African Civilization

AMH 2041 - The Origins of American Civilization

AMH 2042 - Modern American Civilization

EUH 2011 - Western Civilization: Early European Civilizations

EUH 2021 - Western Civilization: Medieval to Modern Europe

EUH 2030 - Western Civilization: Europe in the Modern Era

LAH 2020 - Latin American Civilization

WOH 2001 - World Civilizations

Bulletin 2 GRW Approvals

ASN 3410 - Introduction to East Asia

ENG 2012 - Approaches to Literature

HUM 3306 - History of Ideas

REL 2011 - Intro to Religion

CPO 3103 - Politics of Western Europe

POT 3013 - Ancient and Medieval Political Theory

PHI 2010 - Introduction to Philosophy

PHH 2063 - Classics and Philosophy

PHI 2600 - Introduction to Ethics

IDS 3309 - How We Know What We Know

INR 3081 - Contemporary International Problems

Bulletin 3 GRW Approvals

SPC 3271 Rhetoric and Public Address

SPC 3230 Rhetorical Communication: A Theory of Civil Discourse

ARC 2701 History of Design from Antiquity to the Middle Age

Summary:

As of this report, 29 of the 30 courses designated as GRW in the previous UCC have been approved for GRW designation in the new UCC. HUM 3214 Ancient Classical Culture & Civilization, a GRW course in the old UCC, was not submitted.

Graduate Council Committee

**Graduate Council
2015 – 2016 Annual Report**

Alok Deoraj, served as Chair of the Graduate Council, Karlene Cousins (BU) served as Vice-Chair, and Adis Beesting (LIB) served as Secretary. Other Council members included: Gwyn Davies (AS), Lynne Webb (CARTA), Hector Huerta (CNHS), Berrin Tansel (EG), Eunju Suh (HM), Fred Blevens (JM), Manuel Gomez (Law), Nazira El-HageAndres (MED) and Andres Gil, Ex Officio

Six Curriculum Bulletins were reviewed and 5 Hearings were conducted during 2015-2016.

The following motions on behalf of the Council were presented to the Faculty Senate:

Bulletin 1 Motions –

Hearing date: November 6, 2015

1. The motion to approve the New Graduate Degree Program: Juris Master was moved and unanimously approved by the Graduate Council.
2. The motion to approve the New Graduate Track: Operations Management of Orthotics and Prosthetics to the Master of Science in Engineering Management was moved and unanimously approved by the Graduate Council.

Discussion item: Proposed Policy on Faculty Participation in Thesis and Doctoral Oral Defenses

Bulletin 2 Motions

Hearing date: December 4, 2015

1. The motion to approve the New Graduate Track: MS in Chemistry with Report Option was moved and unanimously approved by the Graduate Council.
2. The motion to approve the New Graduate Degree: Master of Science in Logistics Engineering was moved and approved by the Graduate Council.

Discussion item: Discussion - Credits from certificate courses that can be applied to Master's degree

Bulletin 3 Motions

Hearing date: January 22, 2015

1. The motion to approve the New Graduate Track M.S. - Recreational Therapy (online program) was moved and unanimously approved by the Graduate Council.

Bulletin 4 Motion

Hearing date: February 19, 2016

1. The motion to approve the New Graduate Degree Program: Masters of Arts in Disaster Management (Online) was moved and unanimously approved by the Graduate Council.
2. The motion to approve the New Graduate Major: Ph.D. in Public Health – Health Systems Research was moved and unanimously approved by the Graduate Council.
3. The motion to approve the New Graduate Track: MPH, Health Promotion and Disease Prevention, Concentration in Maternal & Child Health was moved and unanimously approved by the Graduate Council.
4. The motion to approve the Unit Specific Admissions Requirements: Professional Masters of Business Administration with a Health Management Track was moved and unanimously approved by the Graduate Council.

Bulletin 5 Motions

Hearing date: April 1, 2016

1. The motion to approve the New Graduate Degree Program: Doctor of Business Administration was moved and unanimously approved by the Graduate Council.
2. The motion to approve the Establish Unit-Specific Graduate Admissions Standards for the: Flexible Master of Business Administration (Flex-MBA), Downtown Master of Business Administration, Professional Master of Business Administration (PMBA), Corporate Masters of Business Administration (CMBA), Executive Master of Business Administration (EMBA), and the Master of International Business (MIB) was moved and unanimously approved by the Graduate Council.
3. The motion to approve the Establish Unit-Specific Graduate Admissions Standards: Master of Science in International Real Estate was moved and unanimously approved pending submission of an updated and corrected proposal by the Graduate Council

-Respectfully submitted
Alok Deoraj, Chair (2015-2016)
Graduate Council

Biscayne Bay Campus Committee

(Report unavailable at this time)

University Core Curriculum Oversight Committee

**University Core Curriculum Oversight Committee
End-of-Year Report
2015-2016**

The Committee consists of:

Tom Leness, Mathematics, Ken Johnson, English, Astrid Arias, Political Science, Krish Jayachandran, Earth & Environmental Science, Joann Brown, Communication Arts (Chair UCCOC)

The Committee met on:

September 29th, October 6th, October 27th, November 17th, January 28th, February 18th, March 11th and April 14th

The Committee motions that were Approved:

MOTION: The Faculty Senate approves the inclusion of ENC 3249 in the Important Notes section, under Communication and under Transfer Students with more than 30 transfer credits.

MOTION: The Faculty Senate approves PHY 2048L as a replacement and remove PHY 2053L in Group One of Natural Science section of the core curriculum.

MOTION: The Faculty Senate approves the removal of EVR 3011 from Group 2 of the Science section of the Core.

MOTION: The Faculty Senate approves the updated Policies & Procedures document of the UCCOC that aligns with the HB 7135.

The Committee's Project:

The Committee and Assessment Office researched the enrollment figures per courses based on the new organization of the Core. Additionally, since the categories of the Core have changed so has the SLO's per category. The UCCOC and Assessment has been working with departments to notify chairs, faculty and adjuncts of this change.

Library Committee

Faculty Senate Library Committee 2015-2016 Report May 28, 2016

The Faculty Senate Library Committee held two meetings in the 2015-2016 academic year, one in the fall term on October 26, 2015 and one in the spring term on February 26, 2016. The main function has been for representatives from all the university units to be informed and be able to disseminate information about the work of the librarians, activities to improve access to holdings, including gifts to the library, any changes to policies at the libraries, and the means employed to maximize the use of physical facilities. At the first meeting, Joyce Fine was elected Chair. Approximately 10-12 members attended each meeting either at the Green Library, via telecasts to the Herbert Library or via BlueJeans.

From the meeting on October 26, 2015

I. Report from the Dean of the Library, Anne Prestamo-

- a. The librarian faculty have spent significant time aligning the library's work to the university's strategic plan. There are four basic themes. They are working on how they will measure and track progress on the themes. When ready, the Dean will share the draft of the report.
- b. FIU Student Tech Fee - The library was able to change the ambiance in the library with the money from a grant. The improvements include renovations, additional booths, laptop bar, large screen monitors for facilitating group work, column décor to hide wiring additions, and soft seats by the columns. Marianne Pineda, Manager Space Management, facilitated the design.
- c. Since the Green library opened 17 years ago, there has been much change in the use of technology. Gate counters have been measuring the traffic in the door. Approximately 7,000-8,000 students per day come to the Green Library with the peak hours between 1 and 4. The number of people exceeds the number of seats in the library during peak hours.
- d. Shelf space is at 83% maximum capacity. To insure structural integrity shelves have been reinforced so that they can withstand the extra weight. A Faculty Senate report will be made on the progress towards joining the Florida Academic Repository (FLARE), which will help alleviate the problem.
- e. The library is considering migrating to a new electronic library management system. The system is provided by the Florida Virtual Campus for all SUS and FCS Libraries. This takes time and will not go live until 2017.
- f. State money to build is limited meaning that building will be through philanthropic funding.
- g. The library is moving to more digital collections, but publishers are not eager to have libraries use electronic books. There are some issues with circulation of ebooks.
- h. The demand for the use of computers through library lending is still very high.

II. A question was asked whether one can read ebooks on Kindle. This is limited because a source, Overdrive, will not do business with academic libraries. FIU uses PDF. Another source, Hathitrust.org, has many out of copyright materials on line. Also, one can use books.google.com. The library offers Mango Languages, another resource available to learn practical conversation skills in a multitude of languages. Mango can offer faculty traveling to countries for a short time, some assistance.

From the meeting on February 25, 2016

I. Report from the Dean of the Library, Anne Prestamo

- a. Pilot on the Library Open 24/5 – Just prior to Thanksgiving, in response to students living on campus, the President requested that the Green Library be open 24/5 for the week before finals and finals week. On short notice and with the collaboration of library personnel and the FIU Police Department providing security, the pilot was initiated in fall 2015. Even without time to fully publicize the change, there were 9,340 students at one point in the library, exceeding the number of seats available. With such an overwhelming response, the library is planning to continue the pilot for the end of the spring semester.
- b. Recently there have been two large collections donated to the library. One was from a private collector, Ramiro Casenas who donated his collection of books, letters, papers and photographs related to Cuba. A second donation related to the history of development of Miami Beach was the life works of Barry Sugerma, the architect who designed residences and commercial buildings on Miami Beach, and even a correctional building. Access to these plans are restricted.
- c. The First Folio at FIU, the Shakespeare exhibit presented by the College of Arts & Sciences, Frost Museum, and FIU has been a tremendous success. It is the only place in Florida to host this along with other related activities. Over 100 school groups visited the campus to see the displays.
- d. The Green Library held the 2nd annual Information Fair. Attendance was double that of last year. There are plans to have another fair at the Hubert Library.

II. Update on collections – Valerie Boulos presented a PowerPoint on reducing the print footprint at the library. This is a needed undertaking as the libraries are running out of space. She explained the steps that are being taken cautiously to be able to make better use of the space for student purposes. She also explained the Patron Driven acquisition and the Demand Driven Acquisition process for ebooks. As a benefit of a Tech Fee grant, \$25,000 was spent for electronic books with an additional \$20,000 added from the library. Both of these projects have multiple benefits for students. Additionally, video streaming of resources is now available through the library.

On-line Review Committee

(Report unavailable at this time)

Student Learning Success Committee

Committee on Student Learning and Success

Report to Faculty Senate

April 12, 2016

Members of the Committee:

Gerardo Aladro – College of Arts, Sciences & Education

Joan Baker – College of Arts, Sciences & Education

Elisabeth Beristain-Moreiras – College of Business

John Makemson – College of Arts, Sciences & Education

Amy Paul-Ward – College of Nursing and Health Sciences

Martha Pelaez – College of Arts, Sciences & Education
Leslie Richardson – Center for the Advancement of Teaching
Leanne Wells – College of Arts, Sciences & Education
Hassan Zahedi – College of Arts, Sciences & Education
Patricia Pereira-Pujol, Chair – FIU Libraries

Activities

- The committee was approved as a standing committee at the March 29, 2016 meeting of the Faculty Senate.
- The committee has met six times and is scheduled to meet again for the final time this academic year on April 19, 2016.
- The committee spent much time discussing its role and purpose. During those discussions, it became clear that student learning should be its focus, and that in turn will lead to student success. It also became clear that the committee's main goal should be to make accessible to faculty proven strategies and resources that they can incorporate into their teaching to improve student learning.
- The committee has already begun the process of identifying pedagogic and practical best practices used at FIU and other institutions, and how to provide a central repository for easy access by faculty to this information. As we begin the Academic Year 2016-17, this work will continue and expand. In addition, the committee will begin planning and implementing activities to foster a culture of engagement and ownership among faculty for academic student success. One of those activities will be a joint annual mini conference with CAT for interested faculty to present their best practices.

Health, Safety and Welfare Committee

**End of Year Report
Florida International University Faculty Senate
Health, Safety and Wellness Committee**

Chair: Dr. Deborah Witt Sherman

Members: Dr. Dietrich Lorke, Dr. Sabyasachi Moulik, Dr. Ray Thomlison

Meeting Dates: 8 meetings

2015— September 24, October 1, October 6, October 28, November 5, November 11

2016—March 1, March 16

FIU Faculty Senate Constitution and Bylaws Appointed Charge of the Health, Safety and Wellness (HSW) Committee:

- Identify risks to health, safety, and welfare concerns that affect the faculty and impact the academic environment;
- Recommend policies and procedures that impact the health, safety and welfare of the academic environment;
- Review the proposed policies and procedure by the Department of Public Safety that impacts the academic environment;
- Advise and coordinate with the Public Safety Department and the Office of Safety, Environmental Health and Risk on behalf of the Faculty Senate;
- Perform other related duties as directed by the Senate or Senate Chair;

- Identify risks to health, safety, and welfare of FIU Faculty
 - Gun safety
- Examine impact of dissolution/reorganization of FIU Faculty Practice and Student Health

Topics:

1) Committee Charge

- Review of Faculty Senate Constitution and Bylaws and appointed charges
- Review of the history of the committee and preceding meeting minutes (2011, 2012, 2013)
- Discussion of the charge of the committee and focus for academic year 2015-2016

2) Campus Safety

Meeting with Chief of Public Safety, Alexander Casas

- Chief Casas discussed his knowledge of the State, Board of Governors, University System, FIU Faculty Senate, and FIU Public Safety Department perspectives on gun safety.
- Discussion of current legislative actions regarding guns on campus.
- Discussion of protocols, drills, and videos related to sexual assault, active shooter, and security plans for student, faculty, and staff.
- Development of critical incident protocols in collaboration with emergency management.
- Identification of key leaders at FIU regarding health, safety and wellness issues: governmental relations, general counsel, and assistant vice president of disaster management and emergency operations.
- Discussion of the relationship between charge of the Health, Safety and Wellness Committee and Public Safety Department.

Meeting with Kristina Raattama, General Counsel and Teresa Lucas, Faculty Senate Liaison to

Governmental Relations

- K. Raattama provided legislative history and background related to the issue of gun safety, including Bills related to Licenses to Carry Concealed Weapons and Firearms.
- FIU Faculty Senate endorsement of the Advisory Council for Faculty Senates' Resolution on opposition to "Concealed Weapons or Firearms on State University System Campuses or Facilities".
- Discussion of FIUs leadership role to promote gun safety.

Meeting with Michelle Palacio, and Chris Cantens, Office of Governmental Relations and General Council

- Discussion of the Senate Bill SB 68 introduced by Senator Greg Evers
- Discussion of current statutes related to firearms on campus, NRA perspectives, and diverse perspectives of FIU constituencies.

Outcomes related to the Issue of Gun Safety:

- Members of the HSW Committee were fully informed regarding the issues related to gun safety.
- Decision: Continued support of the FIU Faculty Senate endorsement of the University State-wide Advisory Council's Resolution regarding gun safety.
- Senate Bill SB 68 did not continue to move forward this legislative session.
- Members of the HSW Committee will keep abreast of issues related to gun safety relevant to FIU, and resume conversations in Fall, 2016 if necessary.

3) Campus Disaster Management and Emergency Operations

Meeting with Ruben Almaguer, Assistant Director of Disaster Management and Emergency Operations

- Discussed his background and experience.

- Detailed discussion of the wide range of emergency measures and programs on campus and in the planning stage:
 - Comprehensive Emergency Management Plan
 - Emergency Operations Center
 - Command Center and drills with FIU Leadership
 - Continuity of Operation Plan
 - Oversight of Hazardous Wastes (radiological, biological, and chemical safety)
 - General Safety (Fire Safety/Prevention, Emergency Response System, EMS Training, Local Defense of Local FIU Disaster Team, Loss Prevention Audit, Installation of Cardiac AED devices in buildings, Interrelationship of FIU Safety Committees, Academy for International Disaster Preparedness).

Outcomes Related to Disaster Management and Emergency Operations:

- R. Almaguer attended a Faculty Senate meeting in March 2016 to present information regarding Disaster Management and Emergency Operations to Faculty Senators. Due to time constraints of the agenda, R. Almaguer will be invited again to present in Fall, 2016.

4) Collaborative Meeting with Chief Casas (Public Safety) and Ruben Almaguer (Disaster Management and Emergency Operations)

- HSW Committee held a meeting March 1, 2016 with Chief Casas and R. Almaguer to identify areas of interface of their departments and the HSW Committees liaison role with the Faculty Senate.
- Discussion of updates related to gun safety, safety of campus, and establishment of the FIU University Safety Committee (USC) in February, 2016 by President Mark Rosenberg. This University committee is charged with promoting a culture of safety, coordinating the various safety-related efforts of the university committees, and developing university policy related to safety. The USC will include members from the academic and administrative units, as well as representation from student government.
- Discussion of the value of Emergency Management videos to be shared with staff of units/departments, who may agree to serve as staff responders in the event of an emergency.
- The possibility that Faculty Senators sponsor the presentation of Emergency Management videos at Faculty Assembly meetings annually, and the incorporation of videos in FIU on-line and hybrid courses.
- HSW Committee was asked to serve as champions of an initiative regarding faculty sign-up for FIU Alert. Faculty Senators will be asked to address this issue in their Colleges/Departments.

Outcomes Related to Collaboration of HSW Committee with Public Safety Department and Disaster Management and Emergency Operations:

- The HSW committee will serve as a liaison between Disaster Management and Emergency Operations, the University Public Safety Department, and the Faculty Senate.
- The HSW Committee supports efforts to develop and implement online education modules on Safety and Emergency Management and engage Faculty Senators to sponsor safety initiatives in their colleges and departments, including faculty sign-up for FIU alert.

5) Student Health Services

Meeting with Oscar Loynaz, Director of Student Health Services

- Discussed the history of Student Health Services at FIU.
- Discussed the goals of Student Health Services.
- Discussed the University charge for Student Health Services and student's access to health care.
- The HSW Committee was informed regarding the restructuring of Student Health Services and current services offered.
- Discussed faculty/staff access to Student Health Services.

Outcomes Related to Student Health Services:

- The HSW Committee will request an invitation for the Director of Student Health Services to present issues related to student health at a Faculty Senate meeting in Fall, 2016.
- The HSW Committee will serve as a liaison with Student Health Services to address the health and wellness issues of FIU students, faculty, and staff.